MISSION STATEMENT

Purpose >>>
To curb delinquency among disadvantaged young people and their families and to move them beyond their problems. We want to develop young people who respect the law, value education and seek to become responsible persons.

Values >>>
We believe that people have the ability to help themselves and can successfully reach their goals despite their disadvantages.

Strategy >>>
We take a long-term view and focus on impacting young lives by providing them access to social, educational and community support programmes. We value inter-organisational collaboration & will steadily expand by building networks of individuals and organisations that can contribute towards our vision. We would therefore gladly work with others, as we believe that our target group will ultimately benefit when more members of the community take an active interest in their well-being.

Standards >>>
We ensure quality social service by facilitating an organisational culture that rewards passion, innovation, ongoing evaluation and the development of human resources.

Why we exist >>>
We exist to fight delinquency among children and youths especially those from disadvantaged backgrounds. It is a well-researched fact that it is an uphill task for such children to move beyond the unfortunate circumstances they were born into. Without assistance these children are prone to be trapped by delinquency and continue to underachieve way into adulthood when they have children of their own.

However, arresting juvenile delinquency is not only about attending directly to such children. We have to address systems and environments troubled by delinquency and curb trends that suggest the escalation of juvenile related social problems.
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1. The President’s Summary for 2007

Programmes in 2007 clearly showed greater emphasis on Restorative Justice Practices and family preservation.

We were glad to see the seeds of restorative justice, its principles and practices that we planted into our service delivery in 2004 growing into a young tree that is beginning to provide shade for young people needing the opportunity and guidance to stay away from the Juvenile Justice System, State Care or incarceration. Restorative justice does not oppose retributive justice but it is an approach that focuses on the harm caused to relationships as a result of offending. When an offence is committed or a child is allegedly abused, it is not only the law that has been violated but the people involved and the relationships between them have been violated too. Thus, the services we provide keep in view the goal of healing injured relationships.

The Restorative Justice Approach was used in our work as a whole but it was especially important for the success and growth experienced in the areas of Child Protection, School Social Work, Residential Work, Prison Work and Diversionary Programmes for young offenders. It provided a clear direction to establish respectful relationships with the young people, even those who have not yet learnt to show respect. When there is a respectful relationship there is a higher possibility that we can nurture in them the confidence and courage to own up to their behaviours and do the right thing.

Relationships are an important resource and are often the key to problem solving. At our Healthy Start Child Development Centre, a Community Worker intentionally struck up conversations with care-givers as they dropped off their children in the morning. Overtime, rapport was established and the Community Worker was able to speak honestly about issues such as the irregular attendance of the children and the non-payment of fees.

Previously, when teachers broached these issues, the care-givers would keep their children away from our Centre for extended periods so as to avoid further discussions. This was unhelpful for the children and hurt the parent-teacher relationship as well. Thankfully, our efforts towards the repairing and strengthening of relationships encouraged these care-givers to take an active interest in their children’s education. Many also decided to help out at the Centre and on Teacher’s Day they organised a cookout in the neighbourhood in honour and appreciation of our Teachers.

Similarly, at our Children and Youth Services, the relationships our youth workers established with young people hanging around neighbourhoods in various estates enabled us to transform areas known for juvenile offending into youth hubs where young people looked forward to a social calendar filled with sports and other wholesome activities. We served more than 450 youths in Ang Mo Kio, Ghim Moh, Bukit Merah & Telok Blangah and this was possible only because several young people helped us out as the informal leaders who got things organised and running. These leaders also kept us up to date with the happenings in their neighbourhood and pointed us to youths who were troubled or had already gotten into trouble with the law.

For those already on the wrong side of the law, we advocated for them to receive their care and supervision in the community and to avoid incarceration. Our experience in the reformatory training centre and that in our youth home caring for youths discharged from state institutions, have shown and reminded us of the ill effects of incarceration. With the assistance of volunteer legal aid, our Community Workers helped these young people to make restitution efforts, establish wholesome and purposeful daily routines and to put in place care and supervision resources that would keep them out of further trouble. We were not always successful but we steered 6 young people away from institutional care.

To reach young people before they got too deeply into trouble, we got into School Social Work by offering the Juvenile Justice in Schools Programme to 4 schools. We were very mindful that these schools regarded us as partners who worked towards restorative discipline. We shared our restorative practices with teachers and attended to delinquency management and other related issues. We are glad to report that all students with offending and child protection issues were diverted away from institutional care. On a monthly basis, we also sent out an email to all schools in Singapore keeping them updated of restorative practices in Singapore schools. Every month, we would receive at least one positive feedback from the schools.
The results of the restorative approach were encouraging. The Singapore Prisons Service noticed that the participants were very engaged in our Restorative Care Programme. They also noticed participants’ to be generally cooperative towards their officers at the Reformative Training Centre. Perhaps, such observations encouraged the Prison Service to offer us their utmost assistance in facilitating the success of the Programme. We are really grateful that they allowed the family members of participants to participate in family bridging activities within the Prison. Moreover, some of these family members had an offending record which would usually bar them from entering the Prison. For us, this demonstrated the importance of a good partnership with other professional stakeholders.

Our residential programmes for youths and for children went full swing and we observed that when residents do not co-operate it is usually because of some unmet need or unhappiness within them. As such, simply managing them with the rule book will lead to power struggles and misunderstandings which will discourage them from forming a helping relationship with their care & guidance workers. Thus, we emphasized the small group living environment where respectful relationships provided a safe and nurturing environment to address unmet needs or unhappiness. We also succeeded in strengthening family ties and bridging residents back to their families within a 1 year time-frame.

An important tool in restorative work is the Family Group Conferencing which we introduced to fellow professionals in the sector in 2004. Over the past 2 years or so, the Counselling and Intervention Unit at MCYS also adopted it to derive care plans for children within the Child Protection System. This year, they appointed as a partner to assist them as Family Group Conference Co-ordinators.

As part of our continual training efforts, our staff received a 4 day training to hone their family group conferencing skills by Allan MacRae, the National Operations Manager, Ministry of Social Development, Children, Youth and Family Division, New Zealand. Allan is also the co-author of the Little Book of Family Group Conferencing - New Zealand Style and is a much sought after consultant for restorative directions in justice, community & family. Also as the quality of service delivery is dependent on the competency of our staff, we are proud to report that 29 of them graduated with a Diploma In Social Work Practice which we co-organised with the Otto-Friedrich University of Bamberg, Germany

To round up this summary, I would like to note a couple of other significant developments. Firstly, through our outreach efforts, we succeeded in registering 81 families on the Hope Scheme. This is a Government scheme that offers low-income families the resources to own a home, see to their children’s education and upgrade their skills for better job prospects. We are pleased that our efforts enabled low-income families to access such resources.

Secondly, response to Babes, our pregnancy crisis helpline for teens fell reminding us how important teen friendly publicity is to the Programme. Yet, we continued to spread the helpline number through word of mouth and got the young people from our various programmes to help us visit game arcades, karaoke joints and pool parlours to speak to their peers. Our young people did a fantastic job and showed us their generosity of heart as well as their effective canvassing skills. The issue of abandoned babies remains within our midst and we will need to continue finding ways to get the Babes helpline number out to young people.

2007 has been a year where our programmes were running in full swing. We operated these programmes at different settings and engaged young people and their families in a range of preventive, remedial and developmental programmes. This wide ranging scope of work enlarged our perspectives and challenged us to continually strengthen our skills and abilities. As a result, we acquired a more holistic view of juvenile delinquency, child protection and disadvantaged families. It is with this deeper appreciation of these complex issues that we look forward to another year of service.

Finally, I would like to put on record that we have been able to make much progress in our work because of the support and goodwill from the community. We are very grateful to the schools, the voluntary welfare organizations, the child development centres, other community organisations and all our volunteers for the friendship and cooperation that helped us do our job better. We also thank long time partners such as the National Council of Social Service, the Ministry of Community Development, Youth and Sports and the National Youth Council. Last but not least, on behalf of the Board of Management I would like to thank our Patrons Dr Sheryn Mah and Mrs Joy Balakrishnan for their tireless support and Dr S Vasoo, for his continued dedication as our Honorary Advisor.

Stanley Tan
President

“Ideologies separate us. Dreams and anguish bring us together.”
- Eugene Ionesco
2. Introducing Ourselves

2.1 About Us
Beyond Social Services is a charity dedicated to reducing delinquency among children and youths from less privileged backgrounds. It provides guidance, care, protection and resources that keep young people in school and out of trouble.

2.1.1 Who We Serve
Many of the young people we serve have a long family history of hardship and the challenges they face include the inability to meet basic household expenses, imprisonment of breadwinners, poor health, chronic addictions and family violence. However, these young people are resilient and have their own dreams, wills and aspirations. With a little support from resources in the community, they can move beyond their unfortunate circumstances.

2.1.2 Our Vision & Goals
Beyond’s vision is that by 2025, every child and youth in Singapore, despite a disadvantaged background has the opportunity to refuse a lifestyle of delinquency and welfare dependency. Beyond is guided by the following goals:

- That children and youths steer clear of crime and drugs;
- That children and youths achieve educational success that enables them to earn a living and realise a more meaningful life;
- That children and youths are prepared to become responsible adults who manage their families or households competently.
- That parents, children and youths attain skills that enable them to manage money prudently for their long-term financial needs;
- That parents and caregivers take an active interest in the well-being and development of their children and youths.

2.1.3 Our Helping Principles

- We must not act on behalf of clients where there is a potential conflict of interest.
- It is in the best interests of children to remain with their families or natural support groups. Residential care must always be a short-term arrangement.
- Help should build on people’s strengths and not simply remedy their weaknesses.
- A helping relationship is a respectful partnership between us and the people we engage.
- Social problems are best resolved within the community and we avoid criminal or judicial proceedings where possible.
- The essence of family life is co-operation, not togetherness.

2.1.4 Our Services & Facilities
Our Services are organized into 4 departments:

1. Infants & Early Childhood
2. Children, Youth & Restorative Justice
3. Family Services & Child Protection
4. Residential Care & Guidance

We prefer not to go about building centres or facilities. Wherever possible we will rent, borrow or cooperate with others to share their existing facilities. Taking this approach we will be able to grow the work without incurring too much set-up cost. Generally, without the need for ‘permanent’ offices, we can respond to community needs more nimbly.

While our proactive work approach takes us to schools, neighbourhoods, community facilities and youth haunts, our staff teams and centre-based programmes are housed in the premises below:

1. 26 Jalan Klinik #01-42/52
   Registered address
   Singapore 160026
   Telephone: 6375-2940
   Facsimile: 6274-0633

2. 5 Delta Avenue #01-09
   Singapore 160005
   Telephone: 6274-2646
   Facsimile: 6272-1923

3. 120 Bukit Merah View #01-04/06
   Singapore 152120
   Telephone: 6270 2443
   Facsimile: 6270-4483

4. 34 Jalan Bukit Ho Swee
   #01-868, Singapore 160034
   Telephone: 6272-3675
   Facsimile: 6272-4675

5. 3 Ghim Moh Road #01-294
   Singapore 270003
   Telephone: 6465 0130/1
   Facsimile: 6462 2927
   (Courtesy of the Ulu Pandan Education & Welfare Committee)

6. Maternity Wards 31 and 34
   (Courtesy of KK Women’s and Children’s Hospital)

7. 350 Alexandra Rd, Level 2
   Singapore 159946
   Telephone: 6471-7930
   Facsimile: 6473-8432

8. 231 Outram Road, Levels 3, 4 & 5
   Singapore 169040
   Telephone: 6372-2080
   Facsimile: 6372-165
2.1.5 Our Sources of Funding
Fund raising activities are a significant source of funds. Operating expenses are also defrayed by public donations managed by the National Council of Social Service, government grants and the generosity of philanthropic establishments, commercial corporations and well-wishers.

2.1.6 How We Work
Beyond believes that everyone has a role to play in the betterment of our society. While a staff team runs the organisation, Beyond is fully aware that it cannot achieve its goals without the support of the community. Thus, Beyond depends substantially on volunteers; people who support our cause with their time and energy. Volunteers work closely with the staff and play a crucial role in the implementation of services and the smooth running of the organisation.

2.1.7 Total Number Outreached in 2007 >>>

<table>
<thead>
<tr>
<th>Area</th>
<th>Doors Knocked</th>
<th>Number of Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bukit Ho Swee</td>
<td>520</td>
<td>307</td>
</tr>
<tr>
<td>Healthy Start Contacts at KK Hospital</td>
<td>2400</td>
<td></td>
</tr>
</tbody>
</table>

2.1.8 Total Number served in 2007 >>>

| Number of children and youths served | 5483         |
| Number of parents and care givers    | 4592         |

For more information about us, check out www.beyond.org.sg

2.2 Our Board of Management

President: Mr Stanley Tan
Vice-President: Mr Goh Chee Kong
Honorary Treasurer: Mr Chua Kee Lock
Honorary Secretary: Dr Norman Wong
Committee Members:
- Ms Janet Lyn
- Mr Douglas Foo
- Mr Lee Lung Nien
Founder Member Representative: Sr Molly Lim

2.3 Our Honorary Members

Patrons:
- Dr Sheryn Mah
- Mrs Joy Balakrishnan
Honorary Advisor: Dr S. Vasoo
Honorary Member: Mr David Goh, PBM

2.4 Our Board Committees

2.4.1 Finance & Audit Committee
Chair: Mr Chua Kee Lock
Members:
- Ms Janet Lyn
- Sr Molly Lim

2.4.2 Human Resource Committee
Chair: Mr Goh Chee Kong
Member: Sr Molly Lim

2.4.3 Healthy Start Child Development Centre Management Committee
Chair: Dr Loh Wan Inn
Member: Dr Christine Lim

"Children are one-third of our population and all of our future."
- Anonymous

4
2.4.4 Kids United Home Management Committee
Chair
Dr Norman Wong
Members
Mr Andy Lek
Ms Bernadette Lau
Mr Galen Tan
Dr Tan Poh Kiang
Ms Wendy Chua

2.4.5 Community Beyond Management Committee
Chair
Mr Stanley Tan
Members
Ms Debbie Lee
Mr Douglas Foo
Ms Jackie Loo
Mr Lee Lung Nien

2.5 Related Party Transactions
This information is provided in compliance with Section 3.1 of the Code of Governance for Charities & Institutions of a Public Character issued by The Charity Council on 26 November 2007. Below are the list of our Patrons, Board Members and Board Committee Members who are also serving with the MILK Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation at the MILK Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dr Sheryn Mah</td>
<td>President</td>
</tr>
<tr>
<td>2. Mr Stanley Tan</td>
<td>Vice-President</td>
</tr>
<tr>
<td>3. Mrs Joy Balakrishan</td>
<td>Hon Secretary</td>
</tr>
<tr>
<td>4. Ms Janet Lyn</td>
<td>Hon Treasurer</td>
</tr>
<tr>
<td>5. Mr Lee Lung Nien</td>
<td>Executive Committee Member</td>
</tr>
<tr>
<td>6. Mr Chua Kee Lock</td>
<td>Member</td>
</tr>
<tr>
<td>7. Ms Debbie Lee</td>
<td>Member</td>
</tr>
</tbody>
</table>

2.6 The Staff Management Team
Executive Director
Mr Gerard Ee
Deputy Executive Director
Ms T Ranganayaki
Assistant Directors
Mr Andrew Loh
Ms Gloria Dom
Ms Lim Shaw Hui
Ms Sarasvathy Suppiah
Mr Vincent Lim
3. Infants & Early Childhood Department

Total number served >>> 2007
Total number outreached >>> 2400

<table>
<thead>
<tr>
<th>Programme</th>
<th>Number of persons served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthy Start Child Development Centre</td>
<td>Children</td>
</tr>
<tr>
<td>Healthy Start Programme</td>
<td>45</td>
</tr>
<tr>
<td>• Bukit Merah</td>
<td>381</td>
</tr>
<tr>
<td>• Ghim Moh</td>
<td>217</td>
</tr>
<tr>
<td>• Whampoa</td>
<td>249</td>
</tr>
<tr>
<td>• KK Hospital</td>
<td>349</td>
</tr>
</tbody>
</table>

Total number served >>> 1241 766

Overview

The Healthy Start Programme continued to be an important resource and support that enabled children from low-income families to access early childhood education. We are glad to note that our outreach activities at rental housing areas and at the KK Women’s and Children Hospital helped another 162 children sign up for the Programme. We also referred 304 children to other Healthy Start Programme Operators in other parts of Singapore.

While pre-school education is not compulsory in Singapore, it is generally regarded as an essential foundation that contributes to children’s ability to cope with primary school education. Hence, we were glad to see several other organisations initiate programmes that help disadvantaged children access pre-school.

When others reach out to these children we will be able to focus our resources on the challenge of sustaining their attendance in pre-school. While we succeeded in registering more than 80% of the children in an early childhood programme, only 51% achieved an 80% attendance. Needless to say, poor attendance will affect the children’s overall development.

As the Healthy Start Programme matures, success will have to be determined by the ability to help these children sustain their participation in early childhood programmes and not just helping them gain access.

Our Programmes

1. Healthy Start Child Development Centre

We provide children with a quality environment that nurtures their growth and developmental needs emotionally, socially, cognitively and physically. We will do this by providing quality pre-school curriculum and nurturing a positive partnership with their care givers. Admission to the programme is by invitation as we are the safety net for children who fall through the cracks.

With community support, we were able to strengthen our curriculum by weaving in activities and programmes that enhanced our children’s overall development. These activities included regular excursions and outings that were aligned with the curriculum’s theme reinforcing classroom learning. There were also regular visits to the library to encourage the habit of reading.

As our children were from a non-English speaking home environment and a similar family background, we introduced the National Library’s Board KidsRead Programme which was executed by volunteers from the United World College. This exposed them to native English speakers and different cultures which strengthened their grasp of the English language and a marvellous opportunity to relate regularly with people outside their community and culture.
Interacting with peers and others outside their background and culture was also intended to socialise them into an environment they will experience in Primary School. Hence, other efforts in this direction included joint events with other Child Development Centres.

During the year, we also found opportunities for our children to discover and experience the value of their learning. One such highlight included converting reusable waste paper into paper pulp and binding them into note books that were used as mementos for the Prime Minister and other important guests at the Milk Dinner. Another was a cookie sale which raised some funds towards their programmes.

By taking part in such activities, they were exposed to a range of tasks which required them to apply their skills and increasing their awareness of how our world works. Tasks such as shopping, measuring flour, drawing publicity posters, decorating, using the scissors helped our children develop fine motor-skills, teamwork while learning about communications, transactions and recycling.

For the 5 and 6 year olds, swimming lessons were introduced. The children acquired confidence in the water, learnt about its danger and were taught appropriate behaviours for water safety. The emphasis was for the children to learn a sport at their own pace, have fun and to experience teamwork and friendship.

Another effort to support our children in a holistic way was our tie-up with the National University Hospital. Our children were scheduled for regular dental care appointments while their care-givers received dental health education.

Finally, this year we inaugurated the Healthy Start Management Committee Award for children moving on to primary school. 4 children received the Award which recognised their performance, potential as well as the interest and initiative showed by their parents or care-givers towards their development.

Besides the book prize, the children received an illustrated profile containing comments from teachers and peers about them. We also sent a citation to the Principal of the school that they will be attending, describing the child’s success at the HSCDC. This was our little effort to help our Award Winner and his new school to set off with mutual optimism. In a sense, this was also a gesture that summed up each and every effort during the year that has gone towards providing our children a Healthy Start.

2. Healthy Start
We will seek out infants and preschoolers from disadvantaged families and ensure that their physical, intellectual, emotional and social developmental needs are met. We will do this through outreach activities, linking them to early childhood education programmes and forming partnerships with their care-givers. This early intervention will enable them to discover their potential to learn and provide them a strong foundation for primary school education. To be effective we need to work closely with the government, Healthy Start Programme Operators and other community partners.

We continued to strengthen the working relationships we had with partners especially the Child Development Centres that admitted our children. Networking meetings were held to celebrate success, discuss difficulties and show our appreciation for the care and concern these partners offered to our children.

These partners alerted us whenever our children were not in school or when their family situation was unfavourable. We would then provide the appropriate social work support. Such situations occurred across all our partners and this was understandable considering the challenges these children and their families were facing. Hence, at our own Healthy Start Child Development Centre the difficulties of poor attendance and disruption to the programme were a whole lot more intense as admission was only by referrals from social workers.

Almost every morning, when parents and care-givers dropped off their children they also kept us informed of their difficulties. Our teachers found it difficult to attend to both the needs of the children as well as that of their families. At times misunderstandings occurred. Thus, we decided to designate a Community Worker to work alongside the teachers every morning.

By doing so we gained a deeper understanding of families that found it difficult to bring their children to school regularly. We also learnt the importance of respecting these parents and care-givers as stakeholders in our Centre as well our organisation as a whole.

Misunderstandings between parents and teachers were resolved and even transformed. A few parents helped out regularly with Centre maintenance, in the classroom and during outings. Mutual respect returned in slow patches. So it was really significant that on Teachers’ Day, parents and care-givers pooled their resources to throw a bash at a barbeque area in the neighbourhood. The organisers took much pride as they orchestrated the role-reversal where the teachers received while they gave, instructed and led the way.
What started as a stop-gap response to ‘problematic’ mornings at our Healthy Start Child Development Centre has now been crafted into the Home School Partnership Programme for 2008. We believe that to improve the performance of children in school, their care-givers must support their development wholeheartedly. We humbly acknowledge that support is sometimes not forthcoming as schools, social services and other formal establishments like us can unwittingly come across as intimidating and disrespectful towards these families.

After 5 years, the Healthy Start Programme continues to remain relevant as early childhood education is still not readily accessible for the target group. This Programme continues to dedicate much resource to assist children from at-risk families. However, the challenge is really to have authentic partnerships with their care-givers otherwise these children will never reap the full benefit of the resources dedicated to them.

**Our Main Partners**

PSA Corporation Ltd, Tanglin Cairnhill Citizen’s Consultative Committee, Ci You Student Care Centre, the Ulu Pandan Education and Welfare Fund Management Committee, KK Women & Children Hospital & the Social Support Division, Ministry of Community Development, Youth & Sports

**Other Partners**

Ang Mo Kio FSC, Care Corner FSC, AWWA FSC, Care Community Service Society, Fue Yue FSC, Kampong Kapor FSC, MacPherson Moral FSC, Tanjong Pagar FSC, Trans Centre, Singapore Nurses Association, ABC Children’s Place Carpe Diem Group, Creative O Preschoolers’ Bay, Dardis Child Care Centre, Learning Seeds Child Development Centre, Membina Moral Child Development Centre Milk & Honey Child Care Centre, NTUC Child Care Centres, PCF Kindergartens, PCS Childcare Centres, Sparkletots Child Care Centres, Tai Pei Child Care Centre & Wesley Child Development Centre, Escape Theme Park, Searights Maritime Services Pte Ltd.

"In early childhood you may lay the foundation of poverty or riches, industry or idleness, good or evil, by the habits to which you train your children. Teach them right habits then, and their future life is safe."

—Lydia Sigourney

The Staff

Assistant Director
Principal, Child Development Centre
Teachers
Housekeeper & Cook
Managers, Healthy Start Programme
Community Workers

Ms Gloria Dom
Ms Anne Lau till 31 Aug
Ms Lee Hui Huang from 1 Sep
Ms Amy Tan
Ms Lee Meiyi from 21 Feb
Ms Noraidah Helmee from 2 May
Ms Roselialy Ramli
Ms Salwani Ismail from 25 Jun
Ms Sua Swee Lee
Mr Teo Tze Wei
Ms Loh Keng Chin
Ms Farizah Abdul Rahman
Ms Martha Chai
Ms Alileen Ong from 1 Oct
Mr Geoffrey Aw from 4 Apr
Ms Kalpana Kanderaju
Ms Khairun Nizak Anwar
Ms Rajeshwari Asokaraj till 30 Jun
Ms Rebecca Tan
Ms Sidrah Ahmad from 1 Jun
Ms Stella Jayanthi
Ms Tow Geok Yun
4. Children, Youth & Restorative Justice Department

Total number served >>> 4307

<table>
<thead>
<tr>
<th>Programme for Children &amp; Youths in the Community</th>
<th>Number of persons served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Babes – A Pregnancy Crisis Service for Teens</td>
<td>99 - Young People, 44 - Care-givers &amp; adult family members</td>
</tr>
<tr>
<td>Children &amp; Youth Casework</td>
<td>109 - Young People, 19 - Care-givers &amp; adult family members</td>
</tr>
<tr>
<td>Guidance Programme</td>
<td>24 - Young People, 64 - Care-givers &amp; adult family members</td>
</tr>
<tr>
<td>Streetwise Programme</td>
<td>63 - Young People, 76 - Care-givers &amp; adult family members</td>
</tr>
<tr>
<td>Youth United</td>
<td>488 - Young People, 92 - Care-givers &amp; adult family members</td>
</tr>
<tr>
<td>Total number served &gt;&gt;&gt;</td>
<td>783 - Young People, 295 - Care-givers &amp; adult family members</td>
</tr>
</tbody>
</table>

Summary

We made conscious efforts to keep young people away from the Juvenile Justice System and State Care. These efforts were driven by our experiences working within the Reformative Training Centre as well as that with youths released from institutional care. Both these experiences reminded us of how incarceration could adversely affect young people’s development and family ties.

Thus, as we operated the Guidance and Streetwise Programmes, we worked hard at putting in place family and community support that steered young people away from trouble. There was an emphasis on involving family members in the progress of their young people through discussions, progress reports and planning meetings.

Underlying such efforts was the hope that young people and their families restored their relationships that were injured because of the young person’s offending or misbehaviour. So, we also observed festive occasions where families could enjoy the company of their young people and organised events that celebrated success. These included the Chinese New Year Reunion Dinner and the Graduation Ceremony for both programmes.

Where the young people were concerned, we ensured that they completed the programme successfully and move out of police supervision, as far as possible. To do so, we needed to Manage by Participation and not just Manage by the Rulebook. We impressed on them that to succeed in the Programme, they had to take an active interest and work collaboratively with us. On our part, we needed to be open towards their views, perspectives and experiences; basically where they were coming from.

The period of adolescence is often characterised by impulsiveness, a tendency to repeat mistakes, the lack of consideration for others and basically behaviours that could lead to offending. It is now accepted that the part of the adolescent’s brain that guides complex decision making is in its formative stage and this diminishes the adolescent’s judgement. Hence, when working with other professional and community stakeholders we advocated that young people in view of their age, be given more than ‘one chance’ to stay out of the Juvenile Justice System.

Youth United, our programme that reaches youths in the neighbourhoods also put us face to face with young people in trouble with the law whom we attended to accordingly. However, the success of the Youth United Programme was keeping the majority of young people out of trouble and integrating them into mainstream endeavours.

We were very pleased to see more than 15 young people training regularly with the adidas Singapore athletes. These young people also participated regularly in mainstream races. In the same vein, those into football participated regularly in mainstream tournaments and some were placed with training programmes at professional soccer clubs.

It was also encouraging to see young people developing their leadership potential. Many were able to take part in discussion and decision making processes stepping up as informal community leaders who helped coordinate and oversee the sports and other activities.

Youth United continued to strengthen links with grassroots organisations and other stakeholders in the community. A partnership was struck with the T-Net Clubs to pool resources and to tap on each others’ expertise. The T-Net Clubs operate in neighbourhoods with a high youth population and there is much scope for synergy.

The problem of abandoned babies remains with at least 2 cases reported in the news. The response to our SMS Helpline has dropped and we believe that it is because we did not have the benefit of appropriate teen-friendly publicity. We will step up publicity efforts in the year ahead and we are grateful that we have 2 publicity trailers that were gifts from DDB and Zhao Wei Films that can be put to good use.

Another reason for the fewer contacts could be the implementation of other teen help-lines which was a positive development as help would be more readily available. Nonetheless, the situations presented by these young people in a pregnancy crisis were not less complex and the support we offered was crucial in helping them make informed decisions.
About the Programmes

1. Babes – For teens with child and the child in them
   A Pregnancy Crisis Service for Teens SMS 8113535 or call 1800-Teen Mom www.babes.org.sg

   We guide teenagers who are experiencing a pregnancy crisis so that they do not take the drastic step of abandoning their baby. We do this by proactively publicising the programme, providing information, support and community resources that nurture responsible decision making and behaviours.

   >>> 99 youths & 44 care-givers served

2. Children & Youth Casework
   We divert young persons away from the juvenile justice system or institutionalization and work with them and their support network to keep them on track in the community. This is done through advocacy, intensive family work and putting in place care and supervision plans that achieve a satisfactory level of stability for the young persons.

   >>> 109 children & 19 care-givers served

3. Guidance Programme
   Our Partners > Probation Service, MYCS & Singapore Police Force

   We guide young offenders who have been diverted from the legal system to become responsible and contributing members of our society. We will engage their families, schools and the community to support them to make amends and stay on the right side of the law.

   >>> 24 youths & 64 care-givers served

4. Streetwise Programme
   Our Partners > National Committee on Youth Guidance & Rehabilitation, National Youth Council and the Criminal Investigation Department

   We provide youths the necessary support and guidance to leave, disassociate with and stay out of street-corner gangs. We will engage them through exciting and challenging activities that will groom them into responsible leaders. In cooperation with their family groups, schools and other community partners, we will monitor their progress over a 3-year period.

   >>> 63 youths & 76 care-givers served

5. Youth United
   Our Partners > Ang Mo Kio Community Centre, Ang Mo Kio Family Service Centres, Anderson Primary School, Bukit Merah West NPC, Kebun Bahru Link Residents’ Committee, T-Net Clubs, Yio Chu Kang Community Centre, Yio Chu Kang Residents’ Committee Zone 7 & Ulu Pandan CCC Education & Welfare Fund Management Committee

   We outreach to detached youths residing or hanging around lower income neighbourhoods to curb delinquency, antisocial and other harmful behaviours among them. We are an adult friend that engages them in healthy recreational and developmental activities. When necessary, we are also a case manager that attends to their problems and link them to appropriate resources.

   >>> 488 youths & 92 care-givers served

“Life becomes harder for us when we live for others, but it also becomes richer & happier.”
- Anonymous
Summary

The Campland Beyond and the Juvenile Justice Programmes were platforms for us to engage schools in building a support network around their students. In the process we also introduced restorative practices and encouraged them to adopt a restorative approach as they dealt with their students who offend.

Here are some highlights how restorative practices had made a difference among students who were referred by the schools:

> A 17 year old youth (who was a repeat offender) was undeniably headed to the Reformative Training Centre. The school urged us to convene an emergency Family Group Conference just 4 days before sentencing. Instead of institutionalising him, the judge extended his probation order after taking into consideration the care and supervision plan derived from the Family Group Conference.

> 3 young people aged 7, 8 and 13 who were deemed to be in need of care and protection were diverted from Institutionalisation and kept within the community.

> A youth aged 14 found to be bullying and extorting money from a fellow student was diverted from the criminal justice system after the school adopted the restorative approach of helping him put things right.

> Brothers-in-law who were long estranged had their relationship repaired and moved past their differences to jointly formulate and implement a Care and Protection Plan for 3 children of the family.

> A 13 year old girl alleging molest by a family member (on the eve of her PSLE examinations) did not return home. Timely intervention by the school enabled us to keep her away from her alleged perpetrator. After her examinations, alternative housing arrangements were proposed and set up by her father, resulting in her return to her family.

We worked closely with the school management and we learnt that Schools have their own calendar for each year. What we did this year was to draw up a parallel calendar to theirs. We have learnt that it would be more effective if we work towards fitting into the schools’ calendar and planning ahead for each school year in conjunction with the school.

About the Programmes

6. Campland Beyond

Our Partners > PSA Corporation Ltd, Pony Club
Singapore Polo Club, Innova Junior College

Primary Schools > Anderson, Evergreen, Greenwood & Naval Base

Campland is an adventure learning programme that encourages children facing multiple challenges to stay in school and out of trouble. We work together with Primary Schools to reach these students early and to put in place protective factors that will help them stay clear of trouble.

7. Juvenile Justice in School

Our Partners

Schools > Dunearn Secondary, Greenwood Primary, Jin Tai Secondary, Naval Base Primary, Northlight (Campus 1 & 2), Sembawang Secondary, Si Ling Secondary, St Andrew’s Secondary

Others - Care Corner Admiralty, Daybreak FSC, Institute of Mental Health, James Cook University (Psychological Assessment Unit), MCYS Counselling & Intervention Unit, MCYS Family, Child Protection & Child Welfare Teams, MCYS Probation Unit, National Youth Council, SINDA & the Singapore Exchange

We give students who offend and those at risk of dropping out of school or delinquency, the support to commit to staying in school and out of trouble with the law. We work in partnership with the school, home and the community to provide a holistic approach towards delinquency management.

>>> 1298 young people & 947 care-givers served
Summary
The through-care work within the Reformative Training Centre went full swing. While progress with the young people in the areas of moral reasoning and consideration for others was not spectacular, we were very pleased with the family reintegration aspects of our work.

We have to thank the Singapore Prisons Service for their openness in accommodating the family members of our participants. Security concerns were addressed efficiently and prison facilities were set aside for Family Bridging Programmes. This was not a usual practice and both participants and their family members expressed much appreciation.

We managed to conduct Family Bridging Sessions for 16 participants and the feedback from care-givers was that these sessions gave them hope and prepared them to welcome their young people home.

For the year ahead we will be working with the Singapore Prisons Service to offer the Programme to more participants.

About the Programme
8. Restorative Care

Our Partners > Singapore Prisons Service

We prepare youths receiving institutional care to stay away from a high-risk lifestyle upon their release. We believe that aftercare begins in in-care and we help youths acquire a sense of hope, responsibility and skills in moral reasoning. We work in partnership with their families and community resources to ensure that there is adequate and relevant support from the day the youth is released.

>>> 19 youths & 70 care-givers served

Support Programmes for Children & Youths

* Participants are already registered in a main programme & so these numbers are not added to the total.

<table>
<thead>
<tr>
<th>Programme</th>
<th>Number of young people served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beyond Champions</td>
<td>397</td>
</tr>
<tr>
<td>Café Beyond</td>
<td>25</td>
</tr>
<tr>
<td>Cirque du Monde</td>
<td>750</td>
</tr>
<tr>
<td>LIFE (Learning Is Fun &amp; Exciting)</td>
<td>159</td>
</tr>
</tbody>
</table>

We cannot influence young people unless we can engage them. Sports, adventure and the performing arts were used as a means of engagement that helped our youth workers to strengthen their helping relationships with those under their charge.

The Café Beyond was also a helpful routine that provided young people a sense of mastery and a sense of belonging. Participants mastered new skills and were in-charge of the refreshments for staff meetings. Whenever they did a good job, our staff would acknowledge and compliment them and this helped the young people strengthen their ties with us.

Finally, we have to acknowledge that almost all the children would benefit from some educational support. Hence, the LIFE (Learning Is Fun & Exciting) Programme was a key support programme.

LIFE forged stronger partnership with the schools and cooperation resulted in children being given homework that they could manage; gradually building their confidence to learn. We also kept the school updated of our efforts and kept our channels of communication with them open.

For the year ahead, the challenge will be to provide the LIFE Programme at the various facilities where Beyond’s children are served.

9. Beyond Champions - United in Defeat, Humble in Victory

Beyond Champions engages youths through sports, adventure and other physically challenging activities as a means of inculcating a sense of fair-play, self-discipline/honesty and teamwork. Participants are challenged to do the right thing by actively reflecting if their actions and thinking are safe, fair & honest or that they promote cooperation & sportsmanship.

>>> 397 youths served
10. Café Beyond – Delivering Value, Serving A Purpose
Youths are provided a hands-on training opportunity to acquire positive work attitudes as well as work skills & knowledge related to the service industry. To help the youths be a part of mainstream, we forge links with employers, training organisations and others in the community.

>>> 25 youths served

11. Cirque du Monde
www.cirquedumonde.sg
Our Partners > Cique du Soleil
Cirque du Monde is an outreach programme for
> Youths seen to be hanging out at public areas without being engaged meaningfully in any activities
> Youths who believe that they are marginalized and a victim of an uncaring society and its norms
> At-risk youths who are largely from low-income families

Our youth worker approaches these youths at their regular hangouts and pulls them together for the common purpose of putting up a show that will be performed in housing estates and public areas. The show will also serve as a bridge between the youths and their community. It will also be an opportunity for the youths to do something positive for their community and a chance for the community to view them in positive light.

>>> 750 youths served

12. Learning Is Fun & Exciting (LIFE)

We help children who are facing multiple challenges, to attain their age appropriate literacy level so that they may have a fighting chance to further their education. We will do so by strengthening their English; which is the working language. This will then enable them to develop literacy skills in other areas. LIFE will also build into its curriculum, opportunities to inculcate moral values. To be effective, we will be a driver to ensure that children, their families and schools work cooperatively in the context of the programme.

>>> 159 children helped

The Staff >>>
Assistant Directors
Ms Lim Shaw Hui
Ms Saravasathy Suppiah
Ms Annabelle Ip Soo Ching
Ms Christina Joy Eruhyanathan
Managers
Ms Anne Marie Ong
Ms Jacinda Tan
Mr Jerel Alan Louie
Mr Leong Wai
Ms Myrtle Anne de Souza
Ms Nurshedah Kamsani
Ms Shaziah Wasiuzzaman till 30 Jun
Mr Stephen Rajah
Community Workers
Mr Anees Bak’t Hameed from 15 Feb
Ms Chenelle Arulanandam from 1 Jun
Ms Dawn Ang till 31 Jul
Mr Jalaludin Salleh
Mr Jerry Quah
Mr Mansor Mohd Mohter
Mr Mohamed Fawzi
Mr Nicholas Yu
Ms Ombeline Pophillat
Mr Pathma Thanapallam
Mr Ravindran Sadanandam from 6 Aug
Mr Ryan Ramjan till 31 Mar
Ms Tan Yun Yun from 1 Jun
Learning Facilitators
Ms N Rajaleetchumy
Ms Seeaw Bee Choo from 12 Dec
Mr Sudakshina Gosh till 17 May
Trainers
Kumaran Veeramalai till 30 Jun
Mr Sebastian Tan
Mr Yao Peikang
Associates
Circus & Music Trainers
Ms Andrea Ousley from 1 Jun to 7 Jul seconded from Cirque du Soleil
Ms Ng Wang Feng
Soccer Coaches
Mr Augustine Arlando
Mr Lim Queen Cher
Mr Mohd Nadym
5. Family Service & Child Protection Department

Total number served >>> 3040
Total number outreached >>> 307

<table>
<thead>
<tr>
<th>Main Programmes</th>
<th>Number of persons served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Young people</td>
<td>Care-givers &amp; adult</td>
</tr>
<tr>
<td></td>
<td>family members</td>
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<tr>
<td>1. Casework &amp; Counselling</td>
<td>487</td>
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<tr>
<td>2. Info &amp; Referral Service</td>
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<td>3. Hope Scheme</td>
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<tr>
<td>- Mentoring &gt;</td>
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<tr>
<td>- Outreach &gt;</td>
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<tr>
<td>Total number served &gt;&gt;&gt;</td>
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</table>

Community Outreach Programmes

1. Door knocking at Bukit Ho Swee Neighbourhood

<table>
<thead>
<tr>
<th>Community Outreach Programmes</th>
<th>Number served</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Door knocking at Bukit Ho Swee Neighbourhood</td>
<td>307</td>
</tr>
</tbody>
</table>

Support Programmes

* Participants are already registered in a main programme & so these numbers are not added to the total.

<table>
<thead>
<tr>
<th>Support Programmes</th>
<th>Number of persons served</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Young people</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Safe Kids</td>
<td>124</td>
</tr>
<tr>
<td>2. Preventive &amp; Developmental Programmes</td>
<td></td>
</tr>
<tr>
<td>- ASK the Parents &gt;</td>
<td>184</td>
</tr>
<tr>
<td>- Triple P Parenting &gt;</td>
<td>81</td>
</tr>
<tr>
<td>- Toughlove &gt;</td>
<td>7</td>
</tr>
</tbody>
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Summary

We continued to work closely with the Child Protection Department at MCYS. As we gained in experience, we realised that Child Protection work is not only about the safety of children but just as importantly if not more, it is about developing the capability of their family or natural support network to care for them.

Child Protection Work is Family Preservation Work. It is about helping families become nurturing environments for the longer term care of their children. Hence, as we ensured the safety of children, we worked on the strengthening of families concurrently.

Wherever possible, we made arrangements for children to be cared for in the community as children under State Care or the purview of the Child Protection System often run the risk of being estranged from the families. To succeed, we learnt that we had to be working with or for the families instead of in adversarial fashion.

Child Protection work was a meaningful experience that challenged us to evaluate the issue from the legal, families’ and the children’s perspectives. It brings families into disarray and attending to the best interest of children is not as simple as putting them into a place of safety.

Our Family Service Team succeeded in registering 81 families on the Hope Scheme. This was a significant achievement as it was above the 60 families target that MCYS had given us. We are pleased that our efforts enabled low-income families to make an informed choice about a scheme that they were previously unaware off.

On the whole, Family Services continued to play the important role of being the first stop for those in need to receive support. We foresee that this role will continue to be emphasised in the future as social service delivery get streamlined by the Government’s Community Care Endowment Fund or ComCare which addresses the socio-economic needs of needy Singaporeans and their families.

As we move ahead, we remain mindful that we have to administer social service schemes in a manner that is respectful to those in need.

“When he took time to help the man up the mountain, lo, he scaled it himself.”

-Tibetan Proverb
About the Programmes

1. The Family Service Centre

Our primary role is to support parents & care-givers troubled by financial hardship & juvenile delinquency as well as those alleged to have neglected or abused their children; to create nurturing family environments. Being a community-based agency, we will also be the first stop for a wide range of presenting problems such as family violence & marital conflicts.

We believe that families deemed to be ‘dysfunctional’ are functional in their own way. We support them by bringing together their strengths, resources & networks in a way that enhances their ability to care for its members; especially their young children.

We will also proactively seek partnerships with community organisations & stakeholders so that we can nurture a network of support that protects such families from disintegrating. We will continually advocate that these families can be active & contributing members of our community.

2. Safe Kids is a harm minimisation programme that attends to alleged child abuse within Beyond’s service boundaries. It provides victims a care plan that looks into their safety within 24 hours of being identified. Subsequently, it monitors the plan’s execution. Safe Kids works closely with the Child Protection and Welfare Services of the government who share the view that as far as possible, children should be cared for in their community because this would be in their best interest in the longer run.

3. ASK the Parents Workshops equips participants with the attitude, skills and knowledge necessary for effective parenting. Topics included Health Education; Nutrition, Home Safety for young children and Family Planning.

A team of nutritionists offered participants culturally appropriate tips on practical and affordable meals for young children that are balanced and nutritious. Doctors taught how to manage contagious diseases and to create a safe home environment that minimizes accidents for children. Family planning sessions were also conducted by doctors.

4. Triple P (Positive Parenting Programme) promotes positive, caring relationships between parents and their children, and help parents develop effective management strategies for dealing with a variety of childhood behaviour problems and common developmental issues.

This programme is for parents of preadolescent children from birth to age 12 years.

5. The Toughlove Parent Support Group is for parents whose teenagers will not accept tender loving care. Not from their parents, their teachers, their guidance counsellors, nor other concerned adults. The Toughlove Programme is not meant to punish children but to help them act responsibly towards themselves and those that care for them.
6. Residential Care & Guidance Department

Total number served >>> 721

<table>
<thead>
<tr>
<th>Programmes</th>
<th>Number of persons served</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Young people</td>
</tr>
<tr>
<td>1. Kids United Daily Care &amp; Guidance &gt;</td>
<td>124</td>
</tr>
<tr>
<td>2. Kids United Home &gt;</td>
<td>14</td>
</tr>
<tr>
<td>3. Community Beyond &gt;</td>
<td>31</td>
</tr>
<tr>
<td>Total number served &gt;&gt;&gt;</td>
<td>169</td>
</tr>
</tbody>
</table>

Summary

Kids United Home & Community Beyond

Operating a residential programme is one of the most challenging social work endeavours. The ongoing duty of care consumes a large amount of material resources and takes its toll on the staff. However, if it is well run, residential care & guidance provides a context that challenges young people and their families to face up to the issues that are troubling them.

All our residential programmes were designed for short-term care. We gave ourselves 1 year to reintegrate all residents back to their families or their natural support networks. This was not exactly an easy task as we learnt that the stability we provided tends to get very comfortable for residents, their families and other stakeholders.

Unlike us, many stakeholders viewed residential facilities as a solution in themselves.

The small group home setting of all our facilities enabled us to come closer to our residents. As we got to know them better, we realised that almost all their misbehaviours or indiscretions could be attributed to the pain that was within them. Many residents had a long history of residential or foster care and have acquired a range of behaviours that ‘helps’ them cope with their mistrust and their situation in general. Thus, our task was to make our facilities the last stop before they returned home or to their natural support network.

Our short but very intense experience has convinced us that a good residential programme needs at least these 2 strong components:

1. Care and Guidance Workers who competently address pain-based behaviours and transform them into opportunities for strengthening the helping relationship &

2. Community Workers who can facilitate residents’ swift return to their families.

For the year ahead, we will continue to work at strengthening these 2 components in our Programme so that we can achieve the following goals:

a. Create a safe and nurturing out-of-family small group living environment;

b. Facilitate cooperation and conflict transformation by responding respectfully to the residents’ pain-based acting out or internalising behaviours, teaching and supporting the healing of their underlying pain and discovering and developing their potential and strengths;

c. Helping the young residents develop a sense of normality, providing a bridging experience in terms of their readiness to engage successfully in more normative environments.

Finally, for longer-term sustainability, residential programmes need adequate support from the government. Current funding models favour large home settings and put a tremendous strain on our financial resources. We are in ongoing discussions with the Ministry of Community Development and Sports to improve the funding situation. However, at the service delivery level, we are glad to report that we have forged strong working relationships with government officers handling child protection, probation and aftercare.

"Change always delivers, but it just doesn't always deliver what we expect.”

- Anonymous
Kids United Daily Care & Guidance

This continued to be an important programme that provided stability for children prone to mischief or offending on the streets. This year we had a large number of children taking their Primary School Leaving Examinations and we are glad to report that almost all made it to secondary school.

During the year, several children who were truanting and reportedly involved with inhalant abuse were brought to our attention by teachers and our colleagues from other programmes. These children were in need of stability but could not adapt to the routine of the Students Care Centre in the community.

While we were aware that our programme fulfilled an important need, we were aware that it would be in the best interest of children’s overall development to leave us for a mainstream programme once they have achieved some stability. This would also enable us to utilise our resources for the core purpose of stabilising and guiding children who present challenging behaviours.

Like the children in residential facilities, we believe that challenging behaviours presented here are pain-based and reflective of unfulfilled basic needs. Thus, all activities were geared towards helping our children acquire a sense of achievement and a sense of belonging, qualities that nurture resilience within them.

About the Programmes

1. Kids United Daily Care & Guidance

This is a care and guidance programme that operates every weekday from 9.00 a.m. to 9.00 p.m. for children who lack adult guidance or basic care and are prone to delinquency, truancy and premature school leaving. On weekends, the children are involved in sports and other activities.

Key Objectives:
> To provide a safe and stable environment where children are protected from negative influences.
> To help children stay in school and achieve academic success
> To instil the values of personal responsibility, self-respect and consideration for others.
> To impart life skills such as teamwork, time-management, budgeting and family functioning.
> To encourage parents and care givers to take an active interest in their children’s development.

>>> 124 children & 206 care-givers served

2. Kids United Home

Kids United Home is a Small Group Home that takes in a maximum of 12 children at any one time who need care and protection. A Small Group Home hopes that whenever children have to be placed in residential care, the chances of them experiencing the negative effects of institutionalised care is minimised.

The small group setting attempts to replicate a family environment where residents look out for each other. Our staff is trained to leverage on the small group size to promote and facilitate relationships that enable residents to contribute and share responsibility for the upkeep and activities of the Home as well as the well-being of all.

The Programme Goals ensures that it’s young residents:
> are given as much time as they need for self-recovery through personalised care;
> are given the support and opportunity to build character and explore their potential to the very fullest;
> are reconciled with their communities and have old healthy relationships between supportive caregivers and members of his/her extended support group renewed.

>>> 14 children & 191 care-givers served

3. Community Beyond

Each year, a significant number of youths aged between 14 and 20 are discharged from institutional care and are left “homeless” because their families or caregivers are unwilling or unable to care for them. Youths who find themselves in such a situation may experience a strong sense of rejection and alienation. Without the appropriate care and guidance, they are highly likely to re-embrace high risk behaviours that push them onto the wrong side of the law and at worst, into incarceration.

There is a pressing need to offer these youths stability in their lives and prepare them to live independently and responsibly within our community. Community Beyond is a Small Group Home for Post-institutional Care. The Home has separate units for males and females and each unit houses a maximum of 12 persons at any one time.
Programme Goals
Community Beyond is a small group home envisioned to meet the following goals, to ensure that residents:
> Stay clear of high risk behaviour because they feel valued and hopeful about the future;
> Are well geared towards meeting the challenges of independent living;
> Are able to renew ties with families and caregivers where possible, and with their extended support network;
> Have adequate support to integrate themselves into society and function as a contributing member of our community once they leave the programme.

Our programme comprises three components:
Community Living embraces the lifestyle of a small-group home that is run on the foundation of inclusiveness - where residents see each other as forming a part of an extended support network or “family group”.
Aspiration Planning entails helping youths plan for their future by setting their own goals and making responsible choices. We also help them discover and nurture their individual talents, strengths and facilitate the learning of skills relevant to workplaces or school environments.
Community Bridging at one level comprises healing/patching damaged relationships with family members and caregivers. At another level, community bridging embraces every effort directed towards re-integrating the youth into the wider community- or vice versa, where youths find opportunities that are within reach- be it through linking them with viable jobs or helping them further their education.

>>> 31 youths & 155 care-givers served

The Staff
Assistant Director
Mr Vincent Lim

Managers
Ms Aishwarya Maythil
Ms Leela Kwek
Mr Yet Tun Hoong

Community Workers
Ms Eva Hamsha
Mr George Joseph
Mr James Goh
Ms Marilyn Ann Sundram from 10 Dec
Ms Najma Banu
Mr Norman Torres from 4 Apr
Ms Wong Pei Ling
Mr Vincent Kwek
Ms Adeline Kezia Glam
Mr Abdul Rashid
Mr Bienvenido Argamosa
Mr Genaro Giron till 30 Jun
Mr Iskandar Latiff
Ms Kristin Detke from 3 Dec
Ms Leelah Sivalingam from 1 Apr
Ms Michelle Argamosa
Ms Myrna Giron till 30 Jun
Mr S Raghu
Ms Sandra Lim
Ms Virginie Forget from 2 May

Residential Care & Guidance Workers
Ms Adeline Kezia Glam
Mr Abdul Rashid
Ms Bienvenido Argamosa
Mr Genaro Giron till 30 Jun
Mr Iskandar Latiff
Ms Kristin Detke from 3 Dec
Ms Leelah Sivalingam from 1 Apr
Ms Michelle Argamosa
Ms Myrna Giron till 30 Jun
Mr S Raghu
Ms Sandra Lim
Ms Virginie Forget from 2 May
7. Partnership & Talent Development Department

Overview
This team looks into the strengthening of partnerships with stakeholders who contribute to the sustainability and growth of our work. Stakeholders include donors, volunteers, corporations and community organisations and the staff. The team’s tasks include fund-raising, volunteer management, and research and training programmes that nurture and sustain the staff.

Highlights for the year are as follows:

The Citi-Milk Run
The event attracted 12,869 participants, our biggest turnout since 2001 and we raised $1,363,484. A full set of accounts is available at http://www.milkrun.sg/2007_accounts.pdf
The event has been attracting more than 10,000 participants since 2005 and we are glad that it continues to be a National Youth Day Celebration where young people from different backgrounds come together in the spirit of friendship and unity.
The MILK Run succeeded mainly because of how our main sponsors Citi and Co-sponsors PSA Corporation Ltd rallied support for us from their associates. We also have to thank the Mainly I Love Kids Fund and for directing many resources our way.

Graduation Ceremony 2007
The Graduation Ceremony, which started in 2005, has become an important event in our calendar. The ceremony, held in December 2007, is to celebrate the graduation of children from Kindergarten, Primary 6 and Secondary 4 & 5. 76 children from across various departments in Beyond were acknowledged on graduation day and each received a certificate and gifts. Special awards were given to exemplary graduates who scored A’s in their subjects.

Diploma in Social Work Practice
In collaboration with the Otto Friedrich University of Bamberg, Germany, 29 of our staff obtained a Diploma in Social Work Practice Programme.
This curriculum has been passed on to our in-house training team who incorporated it into the weekly training sessions they conducted for the staff.

Talent Development
The department conducted ongoing in-house training for staff, based on the Diploma in Social Work Practice content. Journey Beyond, weekly training sessions, continued for different departments. Training for Managers were organised on a monthly basis.

Volunteer Development
A Volunteer Development Committee was formed comprising members from various services within Beyond to look into volunteer management, and to encourage the staff to utilise the strengths of the volunteers. The committee, which met monthly discussed the volunteer needs for each programme, and identified new needs. Based on the needs, volunteers were assigned to the programmes. Going forward, our vision is to have a volunteer for every young person served in Beyond.

The Staff

<table>
<thead>
<tr>
<th>Assistant Director</th>
<th>Ms T Ranganayaki</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager</td>
<td>Ms Amelia Sng</td>
</tr>
<tr>
<td>Executive</td>
<td>Ms Jolene Fok from 1 Nov</td>
</tr>
<tr>
<td></td>
<td>Mr Seah Pei Kwang from 4 Apr</td>
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<td></td>
<td>Ms Serena Adsit</td>
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<td>Ms Ziline Chen till 31 Jul</td>
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<td>Mr Laldinkima Sailo from 15 Aug</td>
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<td>Ms Rapti Sriwardane till 31 Aug</td>
</tr>
<tr>
<td>Research Coordinator</td>
<td>Ms Chiu Ying Yik</td>
</tr>
<tr>
<td>Volunteer Manager</td>
<td></td>
</tr>
</tbody>
</table>

“Education is the ability to listen to almost anything without losing your temper or your self-confidence.”
- Robert Frost
8. Finance & Administration Department

Overview

The Finance and Administration Department guided by the Finance and Audit Board Committee worked at getting our practices in compliance with the Charity Council’s Code of Governance for all Charities and Institutes of Public Character. In this direction, this year’s audited accounts are being presented in the Recommended Accounting Practice #6 (RAP 6) format. The RAP 6 is issued by the Institute of Certified Public Accountants of Singapore.

Within the department, there was also a Social Work Support Team that linked those in need to appropriate schemes provided by the government, philanthropic foundations, religious bodies and other community organisations and where necessary, advocated on their behalf.

The Social Work Support Team administered our Financial Assistance Schemes and kept our community workers updated of available community resources. The Team also managed the various offices where the Community Workers were based.

“All truths, not merely ideas, but truthful faces, truthful pictures or songs, are highly beautiful.”
— Mahatma Gandhi

The Staff >>>

Assistant Director
Mr Andrew Loh

Managers
Ms Liang Mui Mui
Ms Lillie Ngiow till 14 Sep

Executives
Mr Chew Fook Hong
Ms Joyce Lee

Administrative Assistants
Ms Fanny Leung
Ms Khoo Mui Kiang from 5 Feb
Ms Then Mui Choo

Social Work Assistants
Ms Cecilia Teo
Ms Helen Ho
Ms Jeannie Lau
Ms Tan Shan Shan

Janitors
Mr Aziman Ali
Ms Junainah Ali
9. Those that dug into their pockets

We would like to express our most sincere thanks to all donors for believing in our cause and sustaining our work. Fund raising will always be a challenge and we are very grateful for the trust you have placed in us to serve.
“In the long run, we get no more than we have been willing to risk giving.”

- Sheldon Kopp
Donations from $5,000 to $9,999 >>>

AdvanDe Pte Ltd
A-IT Software Services Pte Ltd
Anthony Khoo
Brocade Communications
Chong Kee Hiong
Chua Wah Eng Harry
CIOSCO Systems
Compuware Asia-Pacific Pte Ltd
Continuum Systems Pte Ltd
Edom Technology Co., Ltd (Spore Branch)
Excelpoint Systems Pte Ltd
Fortis Bank S.A.,/N.V.
Gan Teck Kar Investments Pte Ltd
Henry Tan
Hoe Bee (Sentosa) Pte Ltd
Intercall Spore Pte Ltd
Kong Meng San Phor Kark See Monastery
Lau Yin Cheng
Lee Boon Meng Francis
Lee Hock Chin
Lee Sym-Keun
M/s Rajah & Tann
M1 Staff
Medialink Printing Services Pte Ltd
Medical & Oncology Clinic
Nortel Networks Spore Pte Ltd
NxGen Communications Pte Ltd
Peter Tan
S & I Systems Pte Ltd
Searights Maritime Services Pte Ltd
Sentek Marine & Trading Pte Ltd
Serial System Ltd
Singapore Airlines Ltd
Software Information Services (Asia) Pte Ltd
Stephanie Kwee-Ng
Sterling Commerce (Spore) Pte Ltd
Sukhiject Singh Sekhon
Sun Microsystems Pte Ltd
SUTL Corporation Pte Ltd
Symantec (Spore) Pte Ltd
Tan Boon Khai
Tanan Merah Country Club
Tay Boon Hwee
Tay Chew Liang
Tuas Power Ltd
UOB Kay Hian Pte Ltd
Vina Safiaadi
VSNL International Pte Ltd
WPG Electronics (South Asia) Pte Ltd

Donations from $50,000 to $99,999 >>>

Singapore Totalisator Board
Tan Poh Leng Stanley

Donations from $10,000 to $49,999 >>>

Asdew Acquisitions Pte Ltd
Avaya Spore Pte Ltd
BMC Software Asia Pacific Pte Ltd
Call Lade Enterprises Pte Ltd
Canon Spore Pte Ltd
Chen Lian Pang
Chong Fu Shin Francis
Citiport Credit Co-operative Ltd
Clydesbuilt Capital Pte Ltd
Commscope Solutions Spore Pte Ltd
Computer Associates Pte Ltd
Courts (Spore) Ltd
Datacraft (Spore) Pte Ltd
EMC Computer Systems (South Asia) Pte Ltd
Franciscan Family
Franck Manichon
Fujitsu Asia Pte Ltd
Goldin Enterprise Pte Ltd
Hewlett Packard Spore Sales Pte Ltd
Hitachi Data Systems Pte Ltd
Hong Lam Marine Pte Ltd
Hong Seh Motors Pte Ltd
Hwang Siok Lean Doreen
IBM Spore Pte Ltd
IPC Information Systems (Spore) Pte Ltd
John William Grono
Koh Swee Wan (P&C)
KPMG
Lim Teck Cheng
Loh Lik Peng
Low Check Kian
M/s LanTroVision (Spore) Ltd
MobileOne Ltd
NCS Pte Ltd
Network Appliance Spore Pte Ltd
Ng Chee Hon Alex
NXP Semiconductors (Spore) Pte Ltd
Optimum Solutions (Spore) Pte Ltd
Oracle Corporation Singapore Pte Ltd
Park Hotel Group
Phng Siew Hoon
Sembcorp Industries Ltd
Sim Yu Xiang Alex
Singapore Press Holdings Foundation Ltd
Singapore Technologies Engineering Ltd
Singapore Telecommunications Ltd
Spencer Sanjay s/o Shamlal Tuppani
Starhub Ltd
STT Communications Ltd
Sun Microsystems
Target Asset Management Pte Ltd

Donations from $100,000 and above >>>

Citi Singapore
CapitaLand Limited
Lee Foundation Singapore
PSA Corporation Ltd
MILK Fund
10. Saying Thanks

Acknowledgements

As always, our heartfelt thanks to all our supporters, service partners and friends:

People and Coordinating Bodies

Our volunteers, who give so much of themselves for the young people we serve

Dr Sheryn Mah and Mrs Joy Balakrishnan

Patrons

Dr S. Vasoo
Honorary Advisor to the Organisation

Professor S. Jayakumar, Deputy Prime Minister
for gracing the 2007 Citi-MilkRun

Mr Zainudin Nordin, Mayor of Central Singapore District
for constantly encouraging us to do our best for young people in need

Dr Lily Neo, MP for Jalan Besar GRC
for sincerely trying to improve the lives of those in our community

Ms Indranee Rajah, MP for Tanjong Pagar GRC for her keen support of our Healthy Start Child Development Centre

Central Singapore Community Development Council and Singapore Sports Council
for supporting the 2007 Citi-MilkRun

The Ministry of Community Development, Youth & Sports for their consistent assistance and support

The National Council of Social Service for their confidence in the organisation, their long-standing friendship and support in so many different ways

The National Youth Council for their co-operation in the Streetwise Programme & their constant encouragement & recognition of our work

Government Grassroots Organisations

Ang Mo Kio Community Centre
Kebun Baru Residents’ Committee
Kim Seng Community Centre Management Committee,
Kim Seng Residents’ Committees: Zones 1, 2 & 3,
Kim Seng Delta Avenue Residents’ Committee
Tanglin Cairnhill Citizens Consultative Committee
Telok Ayer Hong Lim Green Youth Executive Committee
Ulu Pandan CCC Education & Welfare Fund Management Committee
Ulu Pandan Youth Executive Committee
Yio Chu Kang Community Club
for sharing their resources with us

Corporate Sponsors

adidas
for training our children to run, outfitting them and inspiring them to last the distance. We also thank adidas for their funds and sponsorship of sports equipment

Capitaland Limited
for rallying their employees and business associates during the Lunar New Year to give us a big ang pow

Citibank, N.A.
for being our Main Sponsor for the MILK Run and remembering our children during the year by inviting them to movie screenings and educational excursions

Merrill Lynch
for their committed execution of the Merrill-Beyond Read & be an ACE (M-Brace) Programme and for recommending that we benefit from grants disbursed by the Charities Aid Foundation America

MobileOne Ltd
for regularly taking our kids to educational events and raising funds in support of our work

NXP Semiconductors
for selecting us as the beneficiary of their annual charity golf event and supporting the 2007 Citi-MilkRun. NXP also encouraged our children with gifts of school supplies and invitations to fun learning activities

PSA Corporation Ltd
for rallying behind our cause wholeheartedly with substantial contributions in funds, gifts, volunteer manpower and the sharing of their organizational resources. PSA was the co-sponsor of the MILK Run and a good friend of our children; organizing activities and providing them school supplies and other gifts
Organisations for their friendship & cooperation

**Alpha Society**
for their generous and courageous act of braving the Gobi Desert in support of our LIFE Programme

**American International Assurance Company Limited, Autism Resource Centre (S), AV Consultants Pte Ltd, Courts, Lunchbox Theatrical Productions Pte Ltd, Reuters, SCA Hygiene Singapore Pte Ltd, and TSS/AMC**
for their donation of tickets to movies, plays and musicals, office furniture, computers, milk powder, diapers, and children’s apparels

**Anderson Junior College**
for raising funds through their “Love Beyond Valentines” project

**ARA Management Pte Ltd**
for year-end gifts that prepared our children at the LIFE programme for the new school year

**Arts Fission Co Ltd**
for training our children and giving them the opportunity to be a part of Tiger Burning which ran at the Esplanade Theatre Studio

**Asdew Acquisitions Pte Ltd**
for their committed support for our children through the Track a Life Programme

**Asian Dermatologic Laser & Surgery - Study & Research Group**
for commemorating their 2nd Annual Conference with a donation towards our work

**At-Life Pte Ltd**
for free publicity of their cause on their network of plasma screens

**Ben & Jerry’s, Ben Foods, Canon, Citiport, Class 95 FM, Gallant Services Pte Ltd, Goldin Group, Ferrosan Asia Pte Ltd, Fujitsu, Laser Printing Industries Pte Ltd, 100Plus, NTUC Fairprice, Park Hotel Group, Singapore Sports Council, TNS Group, Woodlands Transport Services Pte Ltd and Zouk**
for supporting the 2007 Citi-MilkRun

**Boston Consulting Group**
for their continued support of our Educational Assistance Fund

**Boys Brigade Sharity Gift Box**
for redistributing gifts from the community to our beneficiaries

**Carpe Diem Holdings Pte Ltd**
for sharing their facilities and other resources with the children from our Healthy Start Child Development Centre

**Clementi Town Secondary School**
for raising funds through their “Celebrating Friendships” project

**Cirque du Soleil Asia Pacific Pte Ltd**
for collaborating on the Cirque du Monde Programme

**Criminal Investigation Department**
for co-operating with us on the Streetwise Programme

**DDB and Zhao Wei Films**
for producing trailers for our pregnancy crisis helpline

**Decision Processes International**
for guiding our strategic planning processes on a voluntary basis

**ECS Computers (Asia) Pte Ltd**
for organising a day out to the Singapore Discovery Centre for our residents at Kids United Home and Community Beyond

**Educational institutions for sending their students to volunteer their services**

**Primary Schools:** Evergreen, Greenwood, River Valley, Shuqun

**Secondary Schools:** Anglo Chinese Independent, Bukit Merah, Canberra, Chestnut Drive, Fuchun, Greenridge, Henderson, Juaying, Pasir Ris Crest, Raffles Institution, Shuqun, Singapore Chinese Girls, St Andrew’s, St Joseph’s Institution, Yishun

**Tertiary Institutions:** Anglo Chinese Junior College, Catholic Junior College, Hwa Chong Institution, Ngee Ann Polytechnic, Singapore Polytechnic, Singapore Management University, Nanyang Technological University

**International Schools:** Tanglin Trust School & United World College

**Eng Wah Cinemas**
for publicising our pregnancy crisis helpline at their premises

**Fortis Private Banking Singapore Ltd**
for taking our children to the Singapore Discovery Centre and inviting them to the movies

**Ferrari Club**
for designating the donations from the Annual Ferrari Club Dinner to us

“Our own burdens weigh less when we listen to what is weighing on others.”

- Anonymous
Flame Tree Medical Centre Pte Ltd
for taking an active interest in the children at our Healthy Start Child Development Centre and providing medical assistance where needed

Formu8 Pte Ltd
for designing our website and assisting with public awareness campaigns

Franciscan Missionaries of Mary
for their constant encouragement and continued interest in the success of our work

Gan Teck Kar Investment Pte Ltd
for providing monthly food rations to our families

Hong Lam Marine Pte Ltd, KMC Holdings Pte Ltd, Searights Maritime Services Pte Ltd, Sentek Marine & Trading Pte Ltd, and Sinanju Marine Services Pte Ltd
for their consistent support of our Healthy Start Child Development Centre

Housing & Development Board Care Team
for being friends with our children all these years

Institute of High Performance Computing
for demonstrating to our children at LIFE that learning really is fun and exciting

Jean Yip Salon Pte Ltd
for giving our pre-schoolers regular haircuts

Jiu Xuan Gong Society
for providing our children with uniforms and other equipment needed for school

JSSL- Arsenal Soccer School
for inviting our children to participate in the Starhub JSSL Arsenal Sunday Leagues & for coaching clinics

Khoo Foundation
for its active interest in our work, the friendship extended to the children and families we serve & donation of funds

Kong Meng San Phor Kark See Monastery
for supporting our children’s educational expenses through the Educational Assistance Fund

Lee Foundation
for assisting our families in need financially and donating substantially towards our operations

Mainly I Love Kids Fund (MILK)
for adopting us as a partner agency and directing funds towards our cause.

National University of Singapore
for collaborating on student placements

Nickelodeon & Viacom Consumer Products (Asia)
for donating Nickelodeon apparel, bags, and footwear

Monetary Authority of Singapore
for their generous donation of gifts for our children before the new school year

Novena Square Investments Ltd
for inviting our children to a snow party at Velocity

Otto Friedrich University Bamberg Germany
for co-organising a Diploma in Social Work Practice for our staff

PJ Clinic Bukit Ho Swee
for medical services at reduced rates for our beneficiaries & leading the medical team for our MilkRun

Siemens Pte Ltd
for taking our Healthy Start children to the Bird Park

Singapore Chefs Association
for whipping up a sumptuous lunch for our LIFE Programme children on International Chefs Day

Singapore Chinese Orchestra
for giving our kids a great day-out to a concert and picnic at the Botanic Gardens

Singapore Polo Club
for monthly Pony Club rallies that help our children develop their self-confidence

Spring Singapore
for organising educational field trips for youths and children throughout the year, sponsoring and co-organising our children’s year-end graduation ceremony, and raising funds for Beyond during the Presidents’ Challenge and through the MilkRun donation cards.

Singapore Totalisator Board
for selecting us as one of the beneficiaries of Singapore Gold Cup 2007

Teijin Polycarbonate Singapore Pte Ltd
for sponsoring a Family Day for our Kids United Programme
Traders Hotel Singapore
for organising educational tours that exposed our youths to the hotel industry and for taking our children out regularly

The Walt Disney Company (Southeast Asia) Pte Ltd
for their donation of office furniture

eXplorerkid
for hosting our children and their families at their facilities in celebration of Children’s Day

YWCA
for bringing our children food through their Meals on Wheels Programme

Individuals for services & gifts rendered
All who came for the Citi-MilkRun 2007

Mr Andrew Fang, Ms Janice Lee Fang and the Amateur Asian Athletes
for enduring the 70.3km Singapore Ironman Triathlon to rally support for our Kids United Home

Ms Angela Kiing, Mrs Annika Walter-Schantz, Mr Azeez Talha & Mrs. Hummaira Azeez, Ms Chua Jing Jing, Daniel & Jeanie Leong, Ms Doris Lim, Ms Fiona Choa, Ms Ivy Lim, Ms Karen Goh, Mrs Mavis Benjamin, Ms Pat Lim, Mr Peter Chua, Ms Phua Sok Kiang, Mr Lawrence Wee, Mr Manoj Gopalakrishnan, Ms Linda Hoe, Ms Lynette Leong, Ms Michelle MacDougall, Mrs Katherine Ow, Ms Yong Caiwen, Ms Nancy Lew, Mr Patrick Chong, Ms Sharon Yee
for donating furniture, computers, clothing, toys, vouchers, carnival tickets and food

The Khoo Family, especially Jacqueline
for their continual support and genuine concern for the well-being of the people we serve

Mr Lionel Lewis
for serving as the ambassador for the Citi-MilkRun and inspiring our children and youths to do their best

Ms Melissa Kwee and the Big Sisters from the Beautiful People Programme
for mentoring and organising programmes for our youths

Mr Melvin Koo
for his photography services and for attracting all his shutter bug friends to join him in helping us

Mr Mervyn Goh
for serving a massive dose of fun at our Citi-MILK Run and always having a ready smile for our children

Mr Nixon Yong and his colleagues from British Airways
for buying a generous year-end gift for each child in the Kids United Home and taking lunch orders for their favourite food

Mr Sim Chong
for raising funds for our work through a Mid-Autumn Festival gathering among his friends and inviting our kids to share in the celebration

Mr Sukhjeet Sekhon & Mrs Berna Sekhon
for their steadfast support and contributions towards our children’s educational needs

The spouses, partners, children, family & friends of our staff
for respecting and supporting their odd working hours and peculiar perspectives of life

Finally, our most grateful thanks to all others who have contributed time, energy, resources or funds but are not mentioned here. Your goodwill has energised us and assured those we serve that they are a part of the community we live in.

“A good teacher is like a candle
- It consumes itself to light the way for others.”
- Anonymous
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2007

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“If you tell the truth, you don’t have to remember anything.”
- Mark Twain
In our opinion, the accompanying financial statements are drawn up in accordance with the provisions of the Societies Act, Cap. 311 and Singapore Financial Reporting Standards and so as to give a true and fair view of the state of affairs of Beyond Social Services as at 31 December 2007 and of the results, changes in funds and cash flows of the Society for the year ended on that date.

The Board of Management has, on the date of this statement, authorized these financial statements for issue.

On behalf of the Board of Management,

............................................................   ............................................................

Stanley Tan      Chua Kee Lock
President      Honorary Treasurer

Singapore
19 March 2008
INDEPENDENT AUDITORS’ REPORT

Members of Beyond Social Services  
(Registered under the Societies Act, Chapter 311)

We have audited the accompanying financial statements of BEYOND SOCIAL SERVICES (the Society) which comprise the balance sheet as at 31 December 2007, the statement of financial activities, statement of changes in funds, cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes.

The Board of Management’s Responsibility for the Financial Statements

The Board of Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Singapore Financial Reporting Standards. This responsibility includes:

(a) devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition; and
(b) selecting and applying appropriate accounting policies; and
(c) making accounting estimates that are reasonable in the circumstances.

Auditors’ Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion,

(a) the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Society as at 31 December 2007 and the financial activities, changes in funds and cash flows of the Society for the year ended on that date; and
(b) the accounting and other records required by the regulations enacted under the Society Act to be kept by Society have been properly kept in accordance with those regulations.

The 30% cap mentioned in regulation 15(1) of the Charities Act, Cap 37 (Institutions of a Public Character) Regulations 2007 has not been exceeded.

PAUL HOOI & CO.  
Certified Public Accountants  
Singapore  
19 March 2008
<table>
<thead>
<tr>
<th>Notes</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>Non-Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant &amp; equipment</td>
<td>3</td>
<td>229,036</td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other receivables, deposits &amp; prepayments</td>
<td>4</td>
<td>450,503</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>5</td>
<td>3,101,577</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3,552,080</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>3,781,116</td>
</tr>
<tr>
<td><strong>Unrestricted Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Fund</td>
<td></td>
<td>3,314,914</td>
</tr>
<tr>
<td>Designated Funds</td>
<td>6</td>
<td>151,807</td>
</tr>
<tr>
<td><strong>Total funds</strong></td>
<td></td>
<td>3,466,721</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other payables and accruals</td>
<td>7</td>
<td>314,395</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS AND LIABILITIES</strong></td>
<td></td>
<td>3,781,116</td>
</tr>
</tbody>
</table>
## STATEMENT OF FINANCIAL ACTIVITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

### Unrestricted Funds

<table>
<thead>
<tr>
<th>Notes</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

#### Incoming Resources

Incoming resources from generated funds:-
- Voluntary Income 2,440,420 1,831,372
- Income from funds-raising activities 1,424,851 1,422,677
- Interest Income 53,388 36,501

Total incoming resources 6,561,570 4,593,580

#### Resources Expended

Resources expended for fund-raising activities 61,362 65,153

Resources expended for:-
- Charitable activities 4,577,066 3,922,303
- Governance 97,345 102,705

Total resources expended 4,907,271 4,290,023

#### Net Incoming resources

1,654,299 303,557

The accompanying notes form an integral part of these financial statements.
STATEMENT OF CHANGES IN FUNDS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

$  

At 1 January 2006 948,841

Net incoming resources for the year 303,557

Transfer building fund to general fund 408,217

At 31 December 2006 1,660,615

At 1 January 2007 1,660,615

Net incoming resources for the year 1,654,299

At 31 December 2007 3,314,914

The accompanying notes form an integral part of these financial statements.
CASH FLOW STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

CASH FLOWS FROM OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th>Notes</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Net surplus for the financial year</td>
<td>1,654,299</td>
<td>303,557</td>
</tr>
<tr>
<td>Balance of Designated Funds</td>
<td>14,835</td>
<td>15,195</td>
</tr>
<tr>
<td>Adjustment for :-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>92,216</td>
<td>87,717</td>
</tr>
</tbody>
</table>

OPERATING SURPLUS BEFORE WORKING CAPITAL CHANGES

Changes in operating assets/liabilities:-
Increase / decrease in :-
Other receivables, deposits & prepayment | (344,269) | 35,082 |
Other payables and accruals              | 25,620    | (2,667) |

Net cash generated from operating activities | 1,442,701 | 438,884 |

CASH FLOWS FROM INVESTING ACTIVITIES

<table>
<thead>
<tr>
<th>Notes</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Purchase of property, plant &amp; equipment</td>
<td>(1,056)</td>
<td>(241,425)</td>
</tr>
<tr>
<td>Disposal of property, plant &amp; equipment</td>
<td>2,436</td>
<td>24,143</td>
</tr>
</tbody>
</table>

Net cash used in investing activities | 1,380     | (217,282) |

Net increase in cash and cash equivalents | 1,444,081 | 221,602 |

Cash and Cash equivalents at beginning of year | 1,657,496 | 1,435,894 |

Cash and Cash equivalents at end of year | 3,101,577 | 1,657,496 |

The accompanying notes form an integral part of these financial statements
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

These notes form an integral part of the accompanying financial statements and should be read in conjunction with the accompanying financial statements.

1. DOMICILE AND ACTIVITIES

The Bukit Ho Swee Community Service Project, the predecessor of the Beyond Social Services was originally established in August 1969. The Bukit Ho Swee Social Service Centre was registered as a Society (herein referred to as “the Society”) in 1987. It is registered as a charity under the Charities Act, Chapter 37 since Year 1988.

On 15 October 2001, the Society was known as Beyond Social Services. The registered address of the Society is Block 26, Jalan Klinik, #01-42/52, Singapore 160026.

The principal activities of the Society are to provide counseling and care services for children and young persons, to assist where possible families in need and to encourage voluntary social service and responsible citizenship.

The Society is approved as an institution of a public character (IPC) under the provisions of the Income Tax Act. The Society’s tax exempt status will expire on 30 June 2008. The Society has applied to the Commissioner of Charities for the renewal of IPC.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements are prepared in accordance with Singapore Societies Act, Cap 311, Singapore Financial Reporting Standards (“FRS”) and the Recommended Accounting Practice 6 (RAP 6).

The financial statements have been prepared on the historical cost basis except for certain financial assets and financial liabilities which are measured at fair value.

The financial statements are presented in Singapore dollars, which is the Society’s functional and presentation currency that reflects the primary economic environments in which the society operates.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

The accounting policies have been applied consistently to all periods presented in these financial statements.

2.2 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. The cost of an asset comprises its purchase price and any directly attributable costs of bringing the asset to working condition for its intended use. Expenditure for additions, improvements and renewals are capitalised and expenditure for maintenance and repairs are charged to the income and expenditure statement. When property, plant and equipment are sold or retired, their cost and accumulated depreciation are removed from the financial statements and any gain or loss resulting from their disposal is included in the income and expenditure statement.

2.3 Depreciation of Property, plant and equipment

Depreciation is calculated on the straight line basis to allocate the cost of the assets less residual values over their estimated useful lives. The annual rates of depreciation are:

<table>
<thead>
<tr>
<th>Asset</th>
<th>Revised Rate</th>
<th>Preceding Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air-conditioner</td>
<td>5 years</td>
<td>10 years</td>
</tr>
<tr>
<td>Computer</td>
<td>3 years</td>
<td>3 years</td>
</tr>
<tr>
<td>Equipment</td>
<td>5 years</td>
<td>10 years</td>
</tr>
<tr>
<td>Furniture &amp; fittings</td>
<td>5 years</td>
<td>10 years</td>
</tr>
<tr>
<td>Leasehold improvement</td>
<td>5 years</td>
<td>5 years</td>
</tr>
<tr>
<td>Motor vehicle</td>
<td>5 years</td>
<td>5 years</td>
</tr>
</tbody>
</table>
The estimated useful lives of property, plant and equipment are readjusted in order to reflect more reliable and accurate net book value of the Company’s assets. Before the change of estimated useful lives, the net book value of the total property, plant and equipment are S$259,531 as opposed to the after change net book value of S$229,036.

An asset is depreciated when it is available for use. Fully depreciated assets are retained in the financial statements at a residual value of $1 until they are no longer in use.

Property, plant and equipment costing less than $500 each is fully written off in the year of acquisition.

2.4 Impairment of Assets

At each balance sheet date, the Society reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss, if the recoverable amount of an asset (or cash generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash generating unit) is reduced to its recoverable amount. Impairment losses are recognized as an expense immediately.

Other receivables are recognized initially at fair value less allowance for impairment. An allowance for impairment of receivables is established when there is objective evidence that the Society will not be able to collect all amounts due according to the original terms of receivables. The amount of the allowances is the difference between the asset’s carrying amount and present value of estimated future cash flow, discounted at original effective interest rate. The amount of the allowance is recognized in the income and expenditure statement.

Cash and cash equivalents comprise cash on hand, cash at bank and fixed deposits.

2.7 Other payables and accruals

Other payables and accruals, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Society.

2.8 Fund structure

Funds balances restricted by outside sources are so indicated and are distinguished from unrestricted funds. Unrestricted funds are available for use at the discretion of the management in furtherance of the general objectives of the Society. For administrative reasons, unrestricted funds may be designated by the management for use under specific purposes.

2.9 Incoming Resources

a. Donations and income from fund-raising projects are recognized as and when received.

b. Government subventions are recognized as income according to the terms of the funding agreements, on an accrual basis.

c. Membership subscriptions are recognized on an accrual basis.

d. Income from providing services is recognized when the services are rendered following agreements.

e. Income on bank current accounts and fixed deposits placed with banks are recognized on an accrual basis.
2.10 Resources Expended

All expenditures are accounted for on an accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs cannot be wholly attributable to an activity, they have been apportioned on a basis consistent with the use of resources.

a. Allocation of support costs
Support costs comprise staff costs relating to general management, human resource and administration, accounting and finance, partnership and community building functions and have been allocated to charitable activities and governance based on the headcount required of the activity.

b. Costs of generating funds from fund-raising activities
These costs are directly attributable to the fund-raising activities, separate from those costs incurred in undertaking charitable activities.

Charitable activities

c. Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the Society. The total costs of charitable expenditure include an apportionment of overhead and shared costs.

Governance costs

d. Governance costs include the costs of governance arrangements, which relate to the general running of the Society, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements, and an apportionment of overhead and shared costs.

2.11 Risk Management and financial instruments

The Society has limited exposure to common financial risks. The Society is primarily funded via grants, donations and fund-raising projects and it attempts to ensure sufficient liquidity at all times through efficient cash management. It places its cash with creditworthy financial institutions. Changes in interest rates do not have a material impact on the Society as it does not have any interest-bearing liabilities and its fixed deposits with banks are short term in nature. There are no foreign currency transactions. The carrying value of assets and liabilities reported in the balance sheet approximate their fair values.

2.12 Employee benefits

Defined Contribution Plan
As required by law, the Society makes contributions to the state pension scheme, the Central Provident Fund (CPF). CPF contributions are recognized as an expense in the income and expenditure statement in the same period as the employment that gives rise to the contributions.

Employee leave entitlement
Employee entitlements to annual leave are recognized when they accrue to employees. An accrual is made of the estimated liability for leave as a result of services rendered by employees up to the balance sheet date.

2.13 Operating lease

Rental cost under operating lease is charged to the income and expenditure statement in equal annual amounts over the period of the lease.
### 3. PROPERTY, PLANT AND EQUIPMENT

<table>
<thead>
<tr>
<th>Air conditioner</th>
<th>Computer</th>
<th>Equipment &amp; fittings</th>
<th>Leasehold Improvement</th>
<th>Motor Vehicle</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

**COST**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1.1.06</td>
<td>71,533</td>
<td>53,870</td>
<td>21,445</td>
<td>47,227</td>
<td>403,384</td>
<td>57,000</td>
<td>654,459</td>
</tr>
<tr>
<td>Additions</td>
<td>3,155</td>
<td>12,005</td>
<td>1,000</td>
<td>1,000</td>
<td>224,265</td>
<td>-</td>
<td>241,425</td>
</tr>
<tr>
<td>Disposals</td>
<td>(11,785)</td>
<td>(14,189)</td>
<td>(5,390)</td>
<td>(13,554)</td>
<td>(340,177)</td>
<td>-</td>
<td>(385,095)</td>
</tr>
<tr>
<td>Reclassification</td>
<td>2,710</td>
<td>-</td>
<td>-</td>
<td>78,685</td>
<td>(81,395)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>At 31.12.06</td>
<td>65,613</td>
<td>51,686</td>
<td>17,055</td>
<td>113,358</td>
<td>206,077</td>
<td>57,000</td>
<td>510,789</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>-</td>
<td>1,056</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,056</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(3,480)</td>
<td>-</td>
<td>(3,480)</td>
</tr>
<tr>
<td>At 31.12.07</td>
<td>65,613</td>
<td>51,686</td>
<td>18,111</td>
<td>113,358</td>
<td>202,597</td>
<td>57,000</td>
<td>508,365</td>
</tr>
</tbody>
</table>

**ACCUMULATED DEPRECIATION**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1.1.06</td>
<td>43,795</td>
<td>40,797</td>
<td>7,696</td>
<td>18,912</td>
<td>327,392</td>
<td>22,800</td>
</tr>
<tr>
<td>Charge for the year</td>
<td>6,521</td>
<td>10,736</td>
<td>1,957</td>
<td>4,757</td>
<td>52,346</td>
<td>11,400</td>
</tr>
<tr>
<td>Disposals</td>
<td>(11,715)</td>
<td>(13,689)</td>
<td>(3,533)</td>
<td>(6,493)</td>
<td>(325,522)</td>
<td>-</td>
</tr>
<tr>
<td>At 31.12.06</td>
<td>38,601</td>
<td>37,844</td>
<td>6,120</td>
<td>17,176</td>
<td>54,216</td>
<td>34,200</td>
</tr>
<tr>
<td>Charge for the year</td>
<td>22,525</td>
<td>5,487</td>
<td>6,401</td>
<td>32,063</td>
<td>21,940</td>
<td>3,800</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(1,044)</td>
<td>-</td>
</tr>
<tr>
<td>At 31.12.07</td>
<td>61,126</td>
<td>43,331</td>
<td>12,521</td>
<td>49,239</td>
<td>75,112</td>
<td>38,000</td>
</tr>
</tbody>
</table>

**NET BOOK VALUE**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>At 31.12.06</td>
<td>27,012</td>
<td>13,842</td>
<td>10,935</td>
<td>96,182</td>
</tr>
<tr>
<td></td>
<td>151,861</td>
<td>22,800</td>
<td>322,632</td>
<td></td>
</tr>
<tr>
<td>At 31.12.07</td>
<td>4,487</td>
<td>8,355</td>
<td>5,590</td>
<td>64,119</td>
</tr>
<tr>
<td></td>
<td>127,485</td>
<td>19,000</td>
<td>229,036</td>
<td></td>
</tr>
</tbody>
</table>

### 4. OTHER RECEIVABLES, DEPOSITS & PREPAYMENTS

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Government fund</td>
<td>339,983</td>
<td>55,636</td>
</tr>
<tr>
<td>- Fixed deposit i</td>
<td>10,771</td>
<td>1,187</td>
</tr>
<tr>
<td>- Donation receiv</td>
<td>8,000</td>
<td>-</td>
</tr>
<tr>
<td>- Leasehold impr</td>
<td>7,866</td>
<td>-</td>
</tr>
<tr>
<td>- Other receivabl</td>
<td>1,620</td>
<td>359</td>
</tr>
<tr>
<td>- Training fees r</td>
<td>-</td>
<td>18,280</td>
</tr>
<tr>
<td>- Payroll recover</td>
<td>2,898</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits</td>
<td>50,999</td>
<td>15,320</td>
</tr>
<tr>
<td></td>
<td>28,366</td>
<td>15,452</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>450,503</td>
<td>106,234</td>
</tr>
</tbody>
</table>
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

5. CASH AND CASH EQUIVALENTS

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>4,100</td>
<td>5,200</td>
</tr>
<tr>
<td>Cash at bank</td>
<td>1,251,555</td>
<td>691,808</td>
</tr>
<tr>
<td>Fixed deposits</td>
<td>1,845,922</td>
<td>960,488</td>
</tr>
<tr>
<td></td>
<td>3,101,577</td>
<td>1,657,496</td>
</tr>
</tbody>
</table>

The effective interest rates per annum at the balance sheet date ranged from 0.68% to 2.74% (2006: 0.68% to 3%). Interest rates reprice within one year.

6. DESIGNATED FUNDS

<table>
<thead>
<tr>
<th>Fund</th>
<th>01.01.2007</th>
<th>Receipt</th>
<th>Disbursement</th>
<th>31.12.2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beautiful People Fund</td>
<td>-</td>
<td>28,061</td>
<td>(17,884)</td>
<td>10,177</td>
</tr>
<tr>
<td>Cirque Du Monde Fund</td>
<td>5,399</td>
<td>-</td>
<td>(2,586)</td>
<td>2,813</td>
</tr>
<tr>
<td>Educational Assistance Fund</td>
<td>78,741</td>
<td>27,569</td>
<td>(45,204)</td>
<td>61,106</td>
</tr>
<tr>
<td>Family Assistance Fund</td>
<td>3,051</td>
<td>37,368</td>
<td>(15,497)</td>
<td>24,922</td>
</tr>
<tr>
<td>Healthy Start Emergency Fund</td>
<td>34,814</td>
<td>-</td>
<td>(7,250)</td>
<td>27,564</td>
</tr>
<tr>
<td>School Pocket Money Fund</td>
<td>11,075</td>
<td>78,500</td>
<td>(64,350)</td>
<td>25,225</td>
</tr>
<tr>
<td>Women Support Group Fund</td>
<td>3,892</td>
<td>-</td>
<td>(3,892)</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>136,972</td>
<td>171,498</td>
<td>(156,663)</td>
<td>151,807</td>
</tr>
</tbody>
</table>

Receipt in year 2006 is $199,862.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

a. Beautiful People Fund

Beautiful People is a volunteer project whose professionals and skilled persons share their skills and spend time with teen girls, through the various programmes and activities, associated with various community organisations including family service centres, welfare homes and youth outreach organisations in Singapore.

Beautiful People partners with Beyond Social Services for programmes and activities which are mutually beneficial. Funds raised by the Beautiful People are used to defray the costs of its programmes and activities and administrative services provided by Society are pro bono.

b. Cirque Du Monde Fund

Cirque De Monde Fund was set up for Cirque Du Monde project and related activity-based learning programmes for the youth.

c. Educational Assistance Fund

Established to give monetary support to encourage children and youths to stay in school or pick up a skill after alternative sources of support such as bursaries/scholarships have been explored. Income for the fund will come from individual or corporate monetary gifts and donations.

d. Family Assistance Fund

Donations received from the public designated for the purpose of helping the needy families.

e. Healthy Start Emergency Fund

This Fund is provided by the government to help families with children in the Healthy Start Programme co-pay their childcare fees. The Healthy Start programme which is a pilot project ensures that these children continue to receive early childhood development programmes till they begin formal education.

f. School Pocket Money Fund

The School Pocket Money Fund is a charity fund-raising project organised by The Straits Times to heighten public awareness of the plight of children from low-income families who were attending school without proper breakfast or pocket money to sustain their day in school. The fund raised is distributed to all Family Service Centres (FSC) through NCSS to benefit the eligible clients of FSCs.

g. Women Support Group Fund

The Women Support Group Fund was a donation received from the American Women Association in support of the work of the Battered Women Support Group (BWSG) which is self-help, mutual support group for women experiencing violence at home. The fund is used for the activities and meetings of the BWSG. Permission was obtained to transfer the balance in the fund to Educational Assistance Fund (EAF). The fund is now closed.
### 7 OTHER PAYABLES & ACCRUALS

<table>
<thead>
<tr>
<th>Description</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other payables</td>
<td>43,191</td>
<td>50,253</td>
</tr>
<tr>
<td>Accruals for EOM</td>
<td>251,720</td>
<td>210,270</td>
</tr>
<tr>
<td>Accruals</td>
<td>13,984</td>
<td>14,652</td>
</tr>
<tr>
<td>Advance payments</td>
<td>-</td>
<td>13,600</td>
</tr>
<tr>
<td>Donations for Milk Run 2008</td>
<td>5,500</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>314,395</td>
<td>288,775</td>
</tr>
</tbody>
</table>

### 8 INCOMING RESOURCES

#### 8.1 From Generated Funds
Included in voluntary income and income from fund-raising activities are donations for which tax deduction receipts have been issued of $3,718,600 (2006: $3,114,894).

#### 8.2 From Charitable Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Subvention</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>1,273,238</td>
<td>513,535</td>
</tr>
<tr>
<td>National Council of Social Service</td>
<td>529,969</td>
<td>395,701</td>
</tr>
<tr>
<td>National Council of Social Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Singapore Totalisator Board Social Service Fund</td>
<td>245,838</td>
<td>52,937</td>
</tr>
<tr>
<td>National Youth Council</td>
<td>80,750</td>
<td>92,000</td>
</tr>
<tr>
<td>Singapore Prison Service</td>
<td>64,000</td>
<td>-</td>
</tr>
<tr>
<td>Singapore Workforce Development Agency</td>
<td>(3,091)</td>
<td>35,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,190,704</td>
<td>1,089,173</td>
</tr>
</tbody>
</table>

Programme Income

- Healthy Start Childcare Centre Fees

<table>
<thead>
<tr>
<th>Description</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>184,836</td>
<td>-</td>
</tr>
<tr>
<td>Family co-payment</td>
<td>11,021</td>
<td>8,245</td>
</tr>
<tr>
<td>Residential Services - Family co-payments</td>
<td>6,012</td>
<td>-</td>
</tr>
<tr>
<td>Juvenile Justice - School Funds</td>
<td>70,884</td>
<td>-</td>
</tr>
<tr>
<td>Others</td>
<td>7,956</td>
<td>5,750</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>280,709</td>
<td>13,995</td>
</tr>
</tbody>
</table>

**Total**                                          | 2,471,413| 1,103,168 |
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

9. RESOURCES EXPENDED

9.1 For Charitable Activities

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>$89,397</td>
<td>$85,858</td>
</tr>
<tr>
<td>Facilities Costs</td>
<td>$369,696</td>
<td>$305,555</td>
</tr>
<tr>
<td>Other Operating Expenses</td>
<td>$57,235</td>
<td>$74,473</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>$221,209</td>
<td>$217,722</td>
</tr>
<tr>
<td>Staff costs</td>
<td>$3,839,529</td>
<td>$3,238,695</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$4,577,066</td>
<td>$3,922,303</td>
</tr>
</tbody>
</table>

9.2 Governance

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>$2,819</td>
<td>$1,859</td>
</tr>
<tr>
<td>Facilities Costs</td>
<td>$29,211</td>
<td>$36,620</td>
</tr>
<tr>
<td>Other Operating Expenses</td>
<td>$18,247</td>
<td>$19,843</td>
</tr>
<tr>
<td>Staff costs</td>
<td>$47,068</td>
<td>$44,383</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$97,345</td>
<td>$102,705</td>
</tr>
</tbody>
</table>

10. REMUNERATION OF EMPLOYEES

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of staff</td>
<td>102</td>
<td>91</td>
</tr>
</tbody>
</table>

The number of key management in remuneration bands:

- $50,000 to $75,000: 5 (2007) vs. 4 (2006)
- $75,001 to $100,000: 1 (2007) vs. 2 (2006)
- Above $100,000: 1 (2007) vs. 0 (2006)

Key management consists of Executive Director, Deputy Executive Director and direct reporting senior officers.

11. BOARD OF MANAGEMENT PERSONNEL

The Society is governed by the Board of Management. All Board members are volunteers and receive no monetary remuneration for their contributions.

12. TAXATION

Beyond Social Services is registered as a charity under the Charities Act (Cap 37) effective 19 September 1988. The Society is exempt from income tax.
13. RELATED PARTY TRANSACTIONS

The Society has complied with the Code of Governance for Charities and Institutions of a Public Character (IPC) issued by The Charity Council in respect of conflict of interest and related party transactions.

The 3-year Tenancy Agreement for two floors of The Hope Centre entered between the Society and its President, who owned the property at that time, was at a monthly rental rate of $5,400 that represented a discount of 50% (fifty percent) on the monthly rental income that the property could fetch in the open market based on annual value of the property determined by the Comptroller of Property Tax. The President donated the rental income received amounted to $59,400 to the Society.

In November 2007, the tenancy agreement was terminated as the building was sold. The early termination of the tenancy agreement and the compensation paid to the Society amounted to $43,200 in accordance with the terms of the agreement were sanctioned by the Board.

The President abstained from voting or making a decision on this matter.

14. ADOPTION OF FINANCIAL REPORTING STANDARDS

For the year ended 31 December 2007 the following Singapore Financial Reporting Standards were adopted. So, the new or revised standards did not require any material modification of the measurement method or the presentation in the financial statements.

FRS 1     Presentation of Financial Statements
FRS 16    Property, Plant & Equipment
FRS 24    Related Party Disclosures
FRS 32    Financial Instrument:Disclosure & Presentation

15. COMPARATIVE INFORMATION

In accordance with the requirements of Recommended Accounting Practice 6 - Accounting and Reporting by Charities, the Society has presented, with effect from the financial year ended 31st December 2007, the amalgamated financial statement of the Society’s unrestricted funds and its designated funds. Certain comparative figures had been reclassified to comply with current year’s presentation.
The enclosed appendices A to G are programmes which the funding agencies require them to be audited, according to the contractual agreements.
## Appendix A

### BABES – TEEN MOM CRISIS SERVICE

#### STATEMENT OF INCOME AND EXPENDITURE

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

#### Additional Information:

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support cost was $11,377.

### Incoming Resources

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Council of Social Service</td>
<td>75,157</td>
</tr>
<tr>
<td>National Council of Social Service - Totalisator Board</td>
<td>19,142</td>
</tr>
<tr>
<td><strong>Incoming resources from charitable activities</strong></td>
<td><strong>94,299</strong></td>
</tr>
</tbody>
</table>

### Resources Expended

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilities Costs</td>
<td>7,543</td>
</tr>
<tr>
<td>Other Operating Expenses</td>
<td>1,215</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>597</td>
</tr>
<tr>
<td>Staff costs</td>
<td>62,114</td>
</tr>
<tr>
<td><strong>Total Resources expended</strong></td>
<td><strong>71,469</strong></td>
</tr>
</tbody>
</table>

### Net Incoming Resources

<table>
<thead>
<tr>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>22,830</td>
</tr>
</tbody>
</table>
COMMUNITY BEYOND
STATEMENT OF INCOME AND EXPENDITURE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

Incoming Resources

Incoming resources from generated funds
Voluntary Income

Incoming resources from charitable activities
Ministry of Community Development, Youth & Sports
National Council of Social Service - Totalisator Board
Family Co-payment

Total incoming resources

Resources Expended

Facilities Costs
Other Operating Expenses
Programme Costs
Staff costs

Total resources expended

Net Outgoing Resources

Additional Information:

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $86,774.

2. This programme is assisted by an average three volunteers who contributed a total of 264 hours through the weekly and monthly activities.
BUKIT HO SWEE FAMILY SERVICE CENTRE
STATEMENT OF INCOME AND EXPENDITURE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

Incoming resources from generated funds
Voluntary Income 10,000
Interest Income 7,803
17,803

Incoming resources from charitable activities
Ministry of Community Development, Youth & Sports 440,372 5,475
National Council of Social Service 449,661 3,471
890,033 8,946

Total incoming resources 907,836 8,946

Resources Expended
Resources expended for 539,197 8,367
Depreciation 19,246
Facilities Costs 26,162
Other Operating Expenses 5,803 800
Programme Costs 4,919 7,567
Staff costs 483,067

Net Outgoing Resources 368,639 579

Additional Information:
1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $70,033.
2. This Centre is assisted by an average 50 volunteers who contributed a total of 6500 hours through the fortnightly activities averaging 5 hours each.
# HEALTHY START PROGRAMME

## STATEMENT OF INCOME AND EXPENDITURE

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

<table>
<thead>
<tr>
<th><strong>Incoming Resources</strong></th>
<th><strong>Others</strong></th>
<th><strong>KKH</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Incoming resources from generated funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Voluntary Income</td>
<td>3,400</td>
<td>-</td>
</tr>
</tbody>
</table>

| **Incoming resources from charitable activities** |       |       |
| Ministry of Community Development, Youth & Sports | 268,017 | 17,676 |
| National Council of Social Service - Totalisator Board | 175,944 | 17,673 |
| Programme Income       | 180       |         |
|                        | 444,141   | 35,349  |

| **Total incoming resources** |       |
|                            | 447,541 |
|                            | 35,349  |

<table>
<thead>
<tr>
<th><strong>Resources Expended</strong></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Resources expended for</td>
<td>254,663</td>
<td>37,769</td>
</tr>
<tr>
<td>Facilities Costs</td>
<td>30,896</td>
<td>798</td>
</tr>
<tr>
<td>Other Operating Expenses</td>
<td>2,927</td>
<td>-</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>5,492</td>
<td>3,799</td>
</tr>
<tr>
<td>Staff costs</td>
<td>215,349</td>
<td>33,172</td>
</tr>
</tbody>
</table>

| **Net Incoming/(Outgoing) Resources** |       |
|                                      | 192,878 | (2,420) |

**Additional Information:-**

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $44,567.

2. This programme is assisted by an average 9 volunteers who contributed a total of 936 hours through the weekly and fortnightly activities averaging 2 hours each.
## HOPE OUTREACH
### STATEMENT OF INCOME AND EXPENDITURE
#### FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

### Incoming Resources

**Incoming resources from charitable activities**

| Ministry of Community Development, Youth Sports | $112,200 |

### Resources Expended

<table>
<thead>
<tr>
<th>Resources expended for</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programme Costs</td>
<td>1,242</td>
</tr>
<tr>
<td>Staff costs</td>
<td>24,070</td>
</tr>
</tbody>
</table>

**Net Incoming Resources**

| $86,888 |

### Additional Information:

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $6,367.
KIDS UNITED HOME
STATEMENT OF INCOME AND EXPENDITURE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

<table>
<thead>
<tr>
<th><strong>Incoming Resources</strong></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Incoming resources from generated funds</strong></td>
<td></td>
</tr>
<tr>
<td>Voluntary Income</td>
<td>5,650</td>
</tr>
<tr>
<td><strong>Incoming resources from charitable activities</strong></td>
<td></td>
</tr>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>89,976</td>
</tr>
<tr>
<td>National Council of Social Service - Totalisator Board</td>
<td>16,854</td>
</tr>
<tr>
<td>Family Co-payment</td>
<td>1,250</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td>108,080</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Resources Expended</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Resources expended for</strong></td>
<td>154,607</td>
</tr>
<tr>
<td>Facilities Costs</td>
<td>27,070</td>
</tr>
<tr>
<td>Other Operating Expenses</td>
<td>2,271</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>20,301</td>
</tr>
<tr>
<td>Staff costs</td>
<td>104,965</td>
</tr>
<tr>
<td><strong>Net Outgoing Resources</strong></td>
<td>(40,877)</td>
</tr>
</tbody>
</table>

**Additional Information:-**
1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $37,189.
2. This programme is assisted by an average 3 volunteers who contributed a total of 108 hours through monthly and half-yearly activities.
# Statement of Income and Expenditure

## For the Financial Year Ended 31 December 2007

### Incoming Resources

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incoming resources from charitable activities</td>
<td></td>
</tr>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>37,220</td>
</tr>
<tr>
<td>School Funds</td>
<td>12,407</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td><strong>49,627</strong></td>
</tr>
</tbody>
</table>

### Resources Expended

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resources expended for</td>
<td>32,852</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>922</td>
</tr>
<tr>
<td>Staff costs</td>
<td>31,930</td>
</tr>
<tr>
<td><strong>Net Incoming Resources</strong></td>
<td><strong>16,775</strong></td>
</tr>
</tbody>
</table>

### Additional Information:

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $20,555.
## JUVENILE JUSTICE – STEPUP PROGRAMME
### NAVAL BASE PRIMARY SCHOOL

## STATEMENT OF INCOME AND EXPENDITURE
### FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Incoming Resources</strong></td>
<td></td>
</tr>
<tr>
<td>Incoming resources from charitable activities</td>
<td></td>
</tr>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>$37,220</td>
</tr>
<tr>
<td>School Funds</td>
<td>$12,407</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td>$49,627</td>
</tr>
<tr>
<td><strong>Resources Expended</strong></td>
<td></td>
</tr>
<tr>
<td>Resources expended for</td>
<td>$37,230</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>$1,070</td>
</tr>
<tr>
<td>Staff costs</td>
<td>$36,160</td>
</tr>
<tr>
<td><strong>Net Incoming Resources</strong></td>
<td>$12,397</td>
</tr>
</tbody>
</table>

### Additional Information:-
1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using head count, Indirect Cost comprising Admin Support Cost was $20,555.
## JUVENILE JUSTICE – STEPUP PROGRAMME
### NORTHLIGHT SCHOOL – CAMPUS ONE

**STATEMENT OF INCOME AND EXPENDITURE**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

<table>
<thead>
<tr>
<th><strong>Incoming Resources</strong></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Incoming resources from charitable activities</strong></td>
<td></td>
</tr>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>21,131</td>
</tr>
<tr>
<td>School Funds</td>
<td>7,043</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td>28,174</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Resources Expended</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Resources expended for</strong></td>
<td>36,687</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>763</td>
</tr>
<tr>
<td>Staff costs</td>
<td>35,924</td>
</tr>
<tr>
<td><strong>Net Outgoing Resources</strong></td>
<td>(8,513)</td>
</tr>
</tbody>
</table>

### Additional Information:-
1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $20,555.
### Statement of Income and Expenditure

**For the Financial Year Ended 31 December 2007**

<table>
<thead>
<tr>
<th><strong>Incoming Resources</strong></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Incoming resources from charitable activities</strong></td>
<td></td>
</tr>
<tr>
<td>Ministry of Community Development, Youth &amp; Sports</td>
<td>14,087</td>
</tr>
<tr>
<td>School Funds</td>
<td>14,087</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td>28,174</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Resources Expended</strong></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Resources expended for</strong></td>
<td>32,160</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>682</td>
</tr>
<tr>
<td>Staff costs</td>
<td>31,478</td>
</tr>
<tr>
<td><strong>Net Outgoing Resources</strong></td>
<td>(3,986)</td>
</tr>
</tbody>
</table>

**Additional Information:-**

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $20,555.
Incoming Resources

Incoming resources from charitable activities
Ministry of Community Development, Youth & Sports 24,939
School Funds 24,939

Total incoming resources 49,878

Resources Expended

Resources expended for 47,299

Programme Costs 1,056
Staff costs 46,243

Net Incoming Resources 2,579

Additional Information:-
1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was $20,555.