

# BEYOND SOCIAL SERVICES



## ANNUAL REPORT 2007



# MISSION STATEMENT

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## **Purpose >>>**

To curb delinquency among disadvantaged young people and their families and to move them beyond their problems. We want to develop young people who respect the law, value education and seek to become responsible persons.

## **Values >>>**

We believe that people have the ability to help themselves and can successfully reach their goals despite their disadvantages.

## **Strategy >>>**

We take a long-term view and focus on impacting young lives by providing them access to social, educational and community support programmes. We value inter-organisational collaboration & will steadily expand by building networks of individuals and organisations that can contribute towards our vision. We would therefore gladly work with others, as we believe that our target group will ultimately benefit when more members of the community take an active interest in their well-being.

## **Standards >>>**

We ensure quality social service by facilitating an organisational culture that rewards passion, innovation, on-going evaluation and the development of human resources.

## **Why we exist >>>**

We exist to fight delinquency among children and youths especially those from disadvantaged backgrounds. It is a well-researched fact that it is an uphill task for such children to move beyond the unfortunate circumstances they were born into. Without assistance these children are prone to be trapped by delinquency and continue to underachieve way into adulthood when they have children of their own.

However, arresting juvenile delinquency is not only about attending directly to such children. We have to address systems and environments troubled by delinquency and curb trends that suggest the escalation of juvenile related social problems.

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## 1. The President's Summary for 2007

Programmes in 2007 clearly showed greater emphasis on Restorative Justice Practices and family preservation.

We were glad to see the seeds of restorative justice, its principles and practices that we planted into our service delivery in 2004 growing into a young tree that is beginning to provide shade for young people needing the opportunity and guidance to stay away from the Juvenile Justice System, State Care or incarceration. Restorative justice does not oppose retributive justice but it is an approach that focuses on the harm caused to relationships as a result of offending. When an offence is committed or a child is allegedly abused, it is not only the law that has been violated but the people involved and the relationships between them have been violated too. Thus, the services we provide keep in view the goal of healing injured relationships



The Restorative Justice Approach was used in our work as a whole but it was especially important for the success and growth experienced in the areas of Child Protection, School Social Work, Residential

Work, Prison Work and Diversionary Programmes for young offenders. It provided a clear direction to establish respectful relationships with the young people, even those who have not yet learnt to show respect. When there is a respectful relationship there is a higher possibility that we can nurture in them the confidence and courage to own up to their behaviours and do the right thing.

Relationships are an important resource and are often the key to problem solving. At our Healthy Start Child Development Centre, a Community Worker intentionally struck up conversations with care-givers as they dropped off their children in the morning. Overtime, rapport was established and the Community Worker was able to speak honestly about issues such as the irregular attendance of the children and the non-payment of fees.

Previously, when teachers broached these issues, the care-givers would keep their children away from our Centre for extended periods so as to avoid further discussions. This was unhelpful for the children and hurt the parent-teacher relationship as well. Thankfully, our efforts towards the repairing and strengthening of relationships encouraged these care-givers to take an active interest in their children's education. Many also decided to help out at the Centre and on Teacher's Day they organised a cookout in the neighbourhood in honour and appreciation of our Teachers.

Similarly, at our Children and Youth Services, the relationships our youth workers established with young people hanging around neighbourhoods in various estates enabled us to transform areas known for juvenile offending into youth hubs where young people looked forward to a social calendar filled with sports and other wholesome activities. We served more than 450 youths in Ang Mo Kio, Ghim Moh, Bukit Merah & Telok Blangah and this was possible only because several young people helped us out as the informal leaders who got things organised and running. These leaders also kept us up to date with the happenings in their neighbourhood and pointed us to youths who were troubled or have already gotten into trouble with the law.

For those already on the wrong side of the law, we advocated for them to receive their care and supervision in the community and to avoid incarceration. Our experience in the reformatory training centre and that in our youth home caring for youths discharged from state institutions, have shown and reminded us of the ill effects of incarceration. With the assistance of volunteer legal aid, our Community Workers helped these young people to make restitution efforts, establish wholesome and purposeful daily routines and to put in place care and supervision resources that would keep them out of further trouble. We were not always successful but we steered 6 young people away from institutional care.

To reach young people before they got too deeply into trouble, we got into School Social Work by offering the Juvenile Justice in Schools Programme to 4 schools. We were very mindful that these schools regarded us as partners who worked towards restorative discipline. We shared our restorative practices with teachers and attended to delinquency management and other related issues. We are glad to report that all students with offending and child protection issues were diverted away from institutional care. On a monthly basis, we also sent out an email to all schools in Singapore keeping them updated of restorative practices in Singapore schools. Every month, we would receive at least one positive feedback from the schools.



The results of the restorative approach were encouraging. The Singapore Prisons Service noticed that the participants were very engaged in our Restorative Care Programme. They also noticed participants' to be generally cooperative towards their officers at the Reformatory Training Centre. Perhaps, such observations encouraged the Prison Service to offer us their utmost assistance in facilitating the success of the Programme. We are really grateful that they allowed the family members of participants to participate in family bridging activities within the Prison. Moreover, some of these family members had an offending record which would usually bar them from entering the Prison. For us, this demonstrated the importance of a good partnership with other professional stakeholders.

Our residential programmes for youths and for children went full swing and we observed that when residents do not co-operate it is usually because of some unmet need or unhappiness within them. As such, simply managing them with the rule book will lead to power struggles and misunderstandings which will discourage them from forming a helping relationship with their care & guidance workers. Thus, we emphasized the small group living environment where respectful relationships provided a safe and nurturing environment to address unmet needs or unhappiness. We also succeeded in strengthening family ties and bridging residents back to their families within a 1 year time-frame.

An important tool in restorative work is the Family Group Conferencing which we introduced to fellow professionals in the sector in 2004. Over the past 2 years or so, the Counselling and Intervention Unit at MCYS also adopted it to derive care plans for children within the Child Protection System. This year, they appointed as a partner to assist them as Family Group Conference Co-ordinators.

As part of our continual training efforts, our staff received a 4 day training to hone their family group conferencing skills by Allan MacRae, the National Operations Manager, Ministry of Social Development, Children, Youth and Family Division, New Zealand. Allan is also the co-author of the Little Book of Family Group Conferencing - New Zealand Style and is a much sought after consultant for restorative directions in justice, community & family. Also as the quality of service delivery is dependent on the competency of our staff, we are proud to report that 29 of them graduated with a Diploma In Social Work Practice which we co-organised with the Otto-Friedrich University of Bamberg, Germany

To round up this summary, I would like to note a couple of other significant developments. Firstly, through our outreach efforts, we succeeded in registering 81 families on the Hope Scheme. This is a Government scheme that offers low-income families the resources to own a home, see to their children's education and upgrade their skills for better job prospects. We are pleased that our efforts enabled low-income families to access such resources.

Secondly, response to Babes, our pregnancy crisis helpline for teens fell reminding us how important teen friendly publicity is to the Programme. Yet, we continued to spread the helpline number through word of mouth and got the young people from our various programmes to help us visit game arcades, karaoke joints and pool parlours to speak to their peers. Our young people did a fantastic job and showed us their generosity of heart as well as their effective canvassing skills. The issue of abandoned babies remains within our midst and we will need to continue finding ways to get the Babes helpline number out to young people.

2007 has been a year where our programmes were running in full swing. We operated these programmes at different settings and engaged young people and their families in a range of preventive, remedial and developmental programmes. This wide ranging scope of work enlarged our perspectives and challenged us to continually strengthen our skills and abilities. As a result, we acquired a more holistic view of juvenile delinquency, child protection and disadvantaged families. It is with this deeper appreciation of these complex issues that we look forward to another year of service.

Finally, I would like to put on record that we have been able to make much progress in our work because of the support and goodwill from the community. We are very grateful to the schools, the voluntary welfare organizations, the child development centres, other community organisations and all our volunteers for the friendship and cooperation that helped us do our job better. We also thank long time partners such as the National Council of Social Service, the Ministry of Community Development, Youth and Sports and the National Youth Council. Last but not least, on behalf of the Board of Management I would like to thank our Patrons Dr Sheryn Mah and Mrs Joy Balakrishnan for their tireless support and Dr S Vasoo, for his continued dedication as our Honorary Advisor.

**Stanley Tan**  
**President**

"IDEOLOGIES SEPARATE US. DREAMS AND  
ANGUISH BRING US TOGETHER."

- EUGENE IONESCO

## 2. Introducing Ourselves

### 2.1 About Us

Beyond Social Services is a charity dedicated to reducing delinquency among children and youths from less privileged backgrounds. It provides guidance, care, protection and resources that keep young people in school and out of trouble.

#### 2.1.1 Who We Serve

Many of the young people we serve have a long family history of hardship and the challenges they face include the inability to meet basic household expenses, imprisonment of breadwinners, poor health, chronic addictions and family violence. However, these young people are resilient and have their own dreams, wills and aspirations. With a little support from resources in the community, they can move beyond their unfortunate circumstances.

#### 2.1.2 Our Vision & Goals

**Beyond's vision is that by 2025, every child and youth in Singapore, despite a disadvantaged background has the opportunity to refuse a lifestyle of delinquency and welfare dependency.** Beyond is guided by the following goals:

- That children and youths steer clear of crime and drugs;
- That children and youths achieve educational success that enables them to earn a living and realise a more meaningful life;
- That children and youths are prepared to become responsible adults who manage their families or households competently.
- That parents, children and youths attain skills that enable them to manage money prudently for their long-term financial needs;
- That parents and caregivers take an active interest in the well-being and development of their children and youths.

#### 2.1.3 Our Helping Principles

- We must not act on behalf of clients where there is a potential conflict of interest.
- It is in the best interests of children to remain with their families or natural support groups. Residential care must always be a short-term arrangement.
- Help should build on people's strengths and not simply remedy their weaknesses.
- A helping relationship is a respectful partnership between us and the people we engage.
- Social problems are best resolved within the community and we avoid criminal or judicial proceedings where possible.
- The essence of family life is co-operation, not togetherness.

#### 2.1.4 Our Services & Facilities

**Our Services are organized into 4 departments:**

- 1. Infants & Early Childhood**
- 2. Children, Youth & Restorative Justice**
- 3. Family Services & Child Protection**
- 4. Residential Care & Guidance**

We prefer not to go about building centres or facilities. Wherever possible we will rent, borrow or cooperate with others to share their existing facilities. Taking this approach we will be able to grow the work without incurring too much set-up cost. Generally, without the need for 'permanent' offices, we can respond to community needs more nimbly.

While our proactive work approach takes us to schools, neighbourhoods, community facilities and youth haunts, our staff teams and centre-based programmes are housed in the premises below.

1. 26 Jalan Klinik #01-42/52  
(registered address)  
Singapore 160026  
Telephone: 6375-2940  
Facsimile: 6274-0633

2. 5 Delta Avenue #01-09  
Singapore 160005  
Telephone: 6274-2646  
Facsimile: 6272-1923

3. 120 Bukit Merah View #01-04/06  
Singapore 152120  
Telephone: 6270 2443  
Facsimile: 6270-4483

4. 34 Jalan Bukit Ho Swee  
#01-868, Singapore 160034  
Telephone: 6272-3675  
Facsimile: 6272-4675

5. 3 Ghim Moh Road #01-294  
Singapore 270003  
Telephone: 6465 0130/1  
Facsimile: 6462 2927  
(Courtesy of the Ulu Pandan  
Education & Welfare Committee)

6. Maternity Wards 31 and 34  
(Courtesy of KK Women's  
and Children's Hospital)

7. 350 Alexandra Rd, Level 2  
Singapore 159946  
Telephone: 6471-7930  
Facsimile: 6475-8432

8. 231 Outram Road, Levels 3, 4 & 5  
Singapore 169040  
Telephone: 6372-2080  
Facsimile: 6372-165

### 2.1.5 Our Sources of Funding

Fund raising activities are a significant source of funds. Operating expenses are also defrayed by public donations managed by the National Council of Social Service, government grants and the generosity of philanthropic establishments, commercial corporations and well-wishers.

### 2.1.6 How We Work

Beyond believes that everyone has a role to play in the betterment of our society. While a staff team runs the organisation, Beyond is fully aware that it cannot achieve its goals without the support of the community. Thus, Beyond depends substantially on volunteers; people who support our cause with their time and energy. Volunteers work closely with the staff and play a crucial role in the implementation of services and the smooth running of the organisation.

### 2.1.7 Total Number Outreached in 2007 >>>

**2707**

Area	Doors Knocked	Number of Respondents
Bukit Ho Swee	520	307
Healthy Start Contacts at KK Hospital		2400

### 2.1.8 Total Number served in 2007 >>>

**10075**

Number of children and youths served	5483
Number of parents and care givers	4592

**For more information about us, check out [www.beyond.org.sg](http://www.beyond.org.sg)**

### 2.2 Our Board of Management

President	Mr Stanley Tan
Vice-President	Mr Goh Chee Kong
Honorary Treasurer	Mr Chua Kee Lock
Honorary Secretary	Dr Norman Wong
Committee Members	Ms Janet Lyn
	Mr Douglas Foo
	Mr Lee Lung Nien
Founder Member Representative	Sr Molly Lim

### 2.3 Our Honorary Members

Patrons	Dr Sheryn Mah
	Mrs Joy Balakrishnan
Honorary Advisor	Dr S. Vasoo
Honorary Member	Mr David Goh, PBM

### 2.4 Our Board Committees

#### 2.4.1 Finance & Audit Committee

Chair	Mr Chua Kee Lock
Members	Ms Janet Lyn
	Sr Molly Lim

#### 2.4.2 Human Resource Committee

Chair	Mr Goh Chee Kong
Member	Sr Molly Lim

#### 2.4.3 Healthy Start Child Development Centre Management Committee

Chair	Dr Loh Wan Inn
Member	Dr Christine Lim

"CHILDREN ARE ONE-THIRD OF OUR POPULATION  
AND ALL OF OUR FUTURE"

-ANONYMOUS

#### 2.4.4 Kids United Home Management Committee

Chair

Members

Dr Norman Wong  
Mr Andy Lek  
Ms Bernadette Lau  
Mr Galen Tan  
Dr Tan Poh Kiang  
Ms Wendy Chua

#### 2.4.5 Community Beyond Management Committee

Chair

Members

Mr Stanley Tan  
Ms Debbie Lee  
Mr Douglas Foo  
Ms Jackie Loo  
Mr Lee Lung Nien

#### 2.5 Related Party Transactions

This information is provided in compliance with Section 3.1 of the Code of Governance for Charities & Institutions of a Public Character issued by The Charity Council on 26 November 2007. Below are the list of our Patrons, Board Members and Board Committee Members who are also serving with the MILK Fund.

Name	Designation at the MILK Fund
1. Dr Sheryn Mah	President
2. Mr Stanley Tan	Vice-President
3. Mrs Joy Balakrishnan	Hon Secretary
4. Ms Janet Lyn	Hon Treasurer
5. Mr Lee Lung Nien	Executive Committee Member
6. Mr Chua Kee Lock	Member
7. Ms Debbie Lee	Member

#### 2.6 The Staff Management Team

Executive Director

Deputy Executive Director

Assistant Directors

Mr Gerard Ee  
Ms T Ranganayaki  
Mr Andrew Loh  
Ms Gloria Dom  
Ms Lim Shaw Hui  
Ms Sarasvathy Suppiah  
Mr Vincent Lim





### 3. Infants & Early Childhood Department

1241 children & 766 care-givers served  
Outreached to 2400 care-givers

**Total number served >>> 2007**

**Total number outreached >>> 2400**

Programme	Number of persons served	
	Children	Care-givers & adult family members
Healthy Start Child Development Centre	45	766
Healthy Start Programme	1196	
• Bukit Merah >	381	
• Ghim Moh >	217	
• Whampoa >	249	
• KK Hospital >	349	
<b>Total number served &gt;&gt;&gt;</b>	<b>1241</b>	<b>766</b>
Outreach Programmes		
1. Outreach at KK Hospital		
<b>Total number outreached &gt;&gt;&gt;</b>		<b>2400</b>

#### Overview

The Healthy Start Programme continued to be an important resource and support that enabled children from low-income families to access early childhood education. We are glad to note that our outreach activities at rental housing areas and at the KK Women's and Children Hospital helped another 162 children sign up for the Programme. We also referred 304 children to other Healthy Start Programme Operators in other parts of Singapore.

While pre-school education is not compulsory in Singapore, it is generally regarded as an essential foundation that contributes to children's ability to cope with primary school education. Hence, we were glad to see several other organisations initiate programmes that help disadvantaged children access pre-school.

When others reach out to these children we will be able to focus our resources on the challenge of sustaining their attendance in pre-school. While we succeeded in registering more than 80% of the children in an early childhood programme, only 51% achieved an 80% attendance. Needless to say, poor attendance will affect the children's overall development.

As the Healthy Start Programme matures, success will have to be determined by the ability to help these children sustain their participation in early childhood programmes and not just helping them gain access.

#### Our Programmes

##### 1. Healthy Start Child Development Centre

We provide children with a quality environment that nurtures their growth and developmental needs emotionally, socially, cognitively and physically. We will do this by providing quality pre-school curriculum and nurturing a positive partnership with their care givers. Admission to the programme is by invitation as we are the safety net for children who fall through the cracks.

With community support, we were able to strengthen our curriculum by weaving in activities and programmes that enhanced our children's overall development. These activities included regular excursions and outings that were aligned with the curriculum's theme reinforcing classroom learning. There were also regular visits to the library to encourage the habit of reading.

As our children were from a non-English speaking home environment and a similar family background, we introduced the National Library's Board KidsRead Programme which was executed by volunteers from the United World College. This exposed them to native English speakers and different cultures which strengthened their grasp of the English language and a marvellous opportunity to relate regularly with people outside their community and culture.



Interacting with peers and others outside their background and culture was also intended to socialise them into an environment they will experience in Primary School. Hence, other efforts in this direction included joint events with other Child Development Centres.

During the year, we also found opportunities for our children to discover and experience the value of their learning. One such highlight included converting reusable waste paper into paper pulp and binding them into note books that were used as mementos for the Prime Minister and other important guests at the Milk Dinner. Another was a cookie sale which raised some funds towards their programmes.

By taking part in such activities, they were exposed to a range of tasks which required them to apply their skills and increasing their awareness of how our world works. Tasks such as shopping, measuring flour, drawing publicity posters, decorating, using the scissors helped our children develop fine motor-skills, teamwork while learning about communications, transactions and recycling.

For the 5 and 6 year olds, swimming lessons were introduced. The children acquired confidence in the water, learnt about its danger and were taught appropriate behaviours for water safety. The emphasis was for the children to learn a sport at their own pace, have fun and to experience teamwork and friendship.

Another effort to support our children in a holistic way was our tie-up with the National University Hospital. Our children were scheduled for regular dental care appointments while their care-givers received dental health education.

Finally, this year we inaugurated the Healthy Start Management Committee Award for children moving on to primary school. 4 children received the Award which recognised their performance, potential as well as the interest and initiative showed by their parents or care-givers towards their development.

Besides the book prize, the children received an illustrated profile containing comments from teachers and peers about them. We also sent a citation to the Principal of the school that they will be attending, describing the child's success at the HSCDC. This was our little effort to help our Award Winner and his new school to set off with mutual optimism. In a sense, this was also a gesture that summed up each and every effort during the year that has gone towards providing our children a Healthy Start.



## 2. Healthy Start

*We will seek out infants and preschoolers from disadvantaged families and ensure that their physical, intellectual, emotional and social developmental needs are met. We will do this through outreach activities, linking them to early childhood education programmes and forming partnerships with their care givers. This early intervention will enable them to discover their potential to learn and provide them a strong foundation for primary school education. To be effective we need to work closely with the government, Healthy Start Programme Operators and other community partners.*

We continued to strengthen the working relationships we had with partners especially the Child Development Centres that admitted our children. Networking meetings were held to celebrate success, discuss difficulties and show our appreciation for the care and concern these partners offered to our children.

These partners alerted us whenever our children were not in school or when their family situation was unfavourable. We would then provide the appropriate social work support. Such situations occurred across all our partners and this

was understandable considering the challenges these children and their families were facing. Hence, at our own Healthy Start Child Development Centre the difficulties of poor attendance and disruption to the programme were a whole lot more intense as admission was only by referrals from social workers.

Almost every morning, when parents and care-givers dropped off their children they also kept us informed of their difficulties. Our teachers found it difficult to attend to both the needs of the children as well as that of their families. At times misunderstandings occurred. Thus, we decided to designate a Community Worker to work alongside the teachers every morning.

By doing so we gained a deeper understanding of families that found it difficult to bring their children to school regularly. We also learnt the importance of respecting these parents and care-givers as stakeholders in our Centre as well our organisation as a whole.

Misunderstandings between parents and teachers were resolved and even transformed. A few parents helped out regularly with Centre maintenance, in the classroom and during outings. Mutual respect returned in slow patches. So it was really significant that on Teachers' Day, parents and care-givers pooled their resources to throw a bash at a barbeque area in the neighbourhood. The organisers took much pride as they orchestrated the role-reversal where the teachers received while they gave, instructed and led the way.

What started as a stop-gap response to 'problematic' mornings at our Healthy Start Child Development Centre has now been crafted into the Home School Partnership Programme for 2008. We believe that to improve the performance of children in school, their care-givers must support their development wholeheartedly. We humbly acknowledge that support is sometimes not forthcoming as schools, social services and other formal establishments like us can unwittingly come across as intimidating and disrespectful towards these families.

After 5 years, the Healthy Start Programme continues to remain relevant as early childhood education is still not readily accessible for the target group. This Programme continues to dedicate much resource to assist children from at-risk families. However, the challenge is really to have authentic partnerships with their care-givers otherwise these children will never reap the full benefit of the resources dedicated to them.

### **Our Main Partners >**

*PSA Corporation Ltd, Tanglin Cairnhill Citizen's Consultative Committee, Ci You Student Care Centre, the Ulu Pandan Education and Welfare Fund Management Committee, KK Women & Children Hospital & the Social Support Division, Ministry of Community Development, Youth & Sports*

### **Other Partners >**

*Ang Mo Kio FSC, Care Corner FSC, AWWA FSC, Care Community Service Society, Fue Yue FSC, Kampong Kapor FSC, MacPherson Moral FSC, Tanjong Pagar FSC, Trans Centre, Singapore Nurses Association,*

*ABC Children's Place Carpe Diem Group, Creative O Preschoolers' Bay, Dardis Child Care Centre, Learning Seeds Child Development Centre, Membina Moral Child Development Centre Milk & Honey Child Care Centre, NTUC Child Care Centres, PCF Kindergartens, PCS Childcare Centres, Sparkletots Child Care Centres, Tai Pei Child Care Centre & Wesley Child Development Centre. Escape Theme Park, Searights Maritime Services Pte Ltd,*



"IN EARLY CHILDHOOD YOU MAY LAY THE FOUNDATION OF POVERTY OR RICHES, INDUSTRY OR IDLENESS, GOOD OR EVIL, BY THE HABITS TO WHICH YOU TRAIN YOUR CHILDREN. TEACH THEM RIGHT HABITS THEN, AND THEIR FUTURE LIFE IS SAFE."

-LYDIA SIGOURNEY

### **The Staff >>>**

**Assistant Director  
Principal, Child Development Centre**

#### **Teachers**

**Housekeeper & Cook  
Managers, Healthy Start Programme**

#### **Community Workers**

Ms Gloria Dom  
Ms Anne Lau till 31 Aug  
Ms Lee Hui Huang from 1 Sep  
Ms Amy Tan  
Ms Lee Mei Yi from 21 Feb  
Ms Noraidah Helmee from 2 May  
Ms Roselaily Ramli  
Ms Salwani Ismail from 25 Jun  
Ms Sua Swee Lee  
Mr Teo Tze Wei  
Ms Loh Keng Chin  
Ms Farizah Abdul Rahman  
Ms Martha Chai  
Ms Aileen Ong from 1 Oct  
Mr Geoffrey Aw from 4 Apr  
Ms Kalpana Kanderaju  
Ms Khairun Nissak Anwar  
Ms Rajeshwari Asokaraj till 30 Jun  
Ms Rebecca Tan  
Ms Sidrah Ahmad from 1 Jun  
Ms Stella Jayanthi  
Ms Tow Geok Yun

#### 4. Children, Youth & Restorative Justice Department

2945 young people and 1362 care-givers served

**Total number served >>> 4307**

Programme for Children & Youths in the Community	Number of persons served	
	Young People	Care-givers & adult family members
Babes – A Pregnancy Crisis Service for Teens	99	44
Children & Youth Casework	109	19
Guidance Programme	24	64
Streetwise Programme	63	76
Youth United	488	92
<b>Total number served &gt;&gt;&gt;</b>	<b>783</b>	<b>295</b>



#### Summary

We made conscious efforts to keep young people away from the Juvenile Justice System and State Care. These efforts were driven by our experiences working within the Reformatory Training Centre as well as that with youths released from institutional care. Both these experiences reminded us of how incarceration could adversely affect young people's development and family ties.

Thus, as we operated the Guidance and Streetwise Programmes, we worked hard at putting in place family and community support that steered young people away from trouble. There was an emphasis on involving family members in the progress of their young people through discussions, progress reports and planning meetings.

Underlying such efforts was the hope that young people and their families restored their relationships that were injured because of the young person's offending or misbehaviour. So, we also observed festive

occasions where families could enjoy the company of their young people and organised events that celebrated success. These included the Chinese New Year Reunion Dinner and the Graduation Ceremony for both programmes.

Where the young people were concerned, we ensured that they completed the programme successfully and move out of police supervision, as far as possible. To do so, we needed to Manage by Participation and not just Manage by the Rulebook. We impressed on them that to succeed in the Programme, they had to take an active interest and work collaboratively with us. On our part, we needed to be open towards their views, perspectives and experiences; basically where they were coming from.

The period of adolescence is often characterised by impulsiveness, a tendency to repeat mistakes, the lack of consideration for others and basically behaviours that could lead to offending. It is now accepted that the part of the adolescent's brain that guides complex decision making is in its formative stage and this diminishes the adolescent's judgement. Hence, when working with other professional and community stakeholders we advocated that young people in view of their age, be given more than 'one chance' to stay out of the Juvenile Justice System.

Youth United, our programme that reaches youths in the neighbourhoods also put us face to face with young people in trouble with the law whom we attended to accordingly. However, the success of the Youth United Programme was keeping the majority of young people out of trouble and integrating them into mainstream endeavours.

We were very pleased to see more than 15 young people training regularly with the adidas Singapore athletes. These young people also participated regularly in mainstream races. In the same vein, those into football participated regularly in mainstream tournaments and some were placed with training programmes at professional soccer clubs.

It was also encouraging to see young people developing their leadership potential. Many were able to take part in discussion and decision making processes stepping up as informal community leaders who helped coordinate and oversee the sports and other activities.

Youth United continued to strengthen links with grassroots organisations and other stakeholders in the community. A partnership was struck with the T-Net Clubs to pool resources and to tap on each others' expertise. The T-Net Clubs operate in neighbourhoods with a high youth population and there is much scope for synergy.

The problem of abandoned babies remains with at least 2 cases reported in the news. The response to our SMS Helpline has dropped and we believe that it is because we did not have the benefit of appropriate teen-friendly publicity. We will step up publicity efforts in the year ahead and we are grateful that we have 2 publicity trailers that were gifts from DDB and Zhao Wei Films that can be put to good use.

Another reason for the fewer contacts could be the implementation of other teen help-lines which was a positive development as help would be more readily available. Nonetheless, the situations presented by these young people in a pregnancy crisis were not less complex and the support we offered was crucial in helping them make informed decisions.



## About the Programmes

### 1. Babes – For teens with child and the child in them

A Pregnancy Crisis Service for Teens SMS 8113535 or call 1800-Teen Mom  
www.babes.org.sg

"LIFE BECOMES HARDER FOR  
US WHEN WE LIVE FOR OTHERS,  
BUT IT ALSO BECOMES RICHER  
& HAPPIER."

-ANONYMOUS

**Our Partners** > Alife, Andrew & Grace Home, Association of Muslim Professionals, ComfortDelgro, Eng Wah Cinemas, Formul8, Gosh!, KK Women's and Children's Hospital, MediaCorp TV-Channel 8, Mendaki, Nanyang Technological University, Pregnancy Crisis Service, National Council of Social Service, Project Cherub, Rose Villa, Temasek Polytechnic, Ubersprint & 98.7 FM, Zo Cards

We guide teenagers who are experiencing a pregnancy crisis so that they do not take the drastic step of abandoning their baby. We do this by proactively publicising the programme, providing information, support and community resources that nurture responsible decision making and behaviours.

>>> 99 youths & 44 care-givers served

### 2. Children & Youth Casework

We divert young persons away from the juvenile justice system or institutionalization and work with them and their support network to keep them on track in the community. This is done through advocacy, intensive family work and putting in place care and supervision plans that achieve a satisfactory level of stability for the young persons.

>>> 109 children & 19 care-givers served

### 3. Guidance Programme

**Our Partners** > Probation Service, MYCS & Singapore Police Force

We guide young offenders who have been diverted from the legal system to become responsible and contributing members of our society. We will engage their families, schools and the community to support them to make amends and stay on the right side of the law.

>>> 24 youths & 64 care-givers served

### 4. Streetwise Programme

**Our Partners** > National Committee on Youth Guidance & Rehabilitation, National Youth Council and the Criminal Investigation Department

We provide youths the necessary support and guidance to leave, disassociate with and stay out of street-corner gangs. We will engage them through exciting and challenging activities that will groom them into responsible leaders. In co-operation with their family groups, schools and other community partners, we will monitor their progress over a 3-year period.

>>> 63 youths & 76 care-givers served

### 5. Youth United

**Our Partners** > Ang Mo Kio Community Centre, Ang Mo Kio Family Service Centres, Anderson Primary School, Bukit Merah West NPC, Kebun Bahru Link Residents' Committee, T-Net Clubs, Yio Chu Kang Community Centre, Yio Chu Kang Residents' Committee Zone 7 & Ulu Pandan CCC Education & Welfare Fund Management Committee

We outreach to detached youths residing or hanging around lower income neighbourhoods to curb delinquency, anti-social and other harmful behaviours among them. We are an adult friend that engages them in healthy recreational and developmental activities. When necessary, we are also a case manager that attends to their problems and link them to appropriate resources.

>>> 488 youths & 92 care-givers served



## Programme for School Management & Teachers

## Number of persons served

### Young People

### Care-givers & adult family members

**Campland Beyond**

**845**

**50**

**Juvenile Justice in Schools Programme**

**1298**

**947**

**Total number served >>>**

**2143**

**997**

## Summary

The Campland Beyond and the Juvenile Justice Programmes were platforms for us to engage schools in building a support network around their students. In the process we also introduced restorative practices and encouraged them to adopt a restorative approach as they dealt with their students who offend.

Here are some highlights how restorative practices had made a difference among students who were referred by the schools:

> A 17 year old youth (who was a repeat offender) was undeniably headed to the Reformatory Training Centre. The school urged us to convene an emergency Family Group Conference just 4 days before sentencing. Instead of institutionalising him, the judge extended his probation order after taking into consideration the care and supervision plan derived from the Family Group Conference.

> 3 young people aged 7, 8 and 13 who were deemed to be in need of care and protection were diverted from Institutionalisation and kept within the community.

> A youth aged 14 found to be bullying and extorting money from a fellow student was diverted from the criminal justice system after the school adopted the restorative approach of helping him put things right.

> Brothers-in-law who were long estranged had their relationship repaired and moved past their differences to jointly formulate and implement a Care and Protection Plan for 3 children of the family.

> A 13 year old girl alleging molest by a family member (on the eve of her PSLE examinations) did not return home. Timely intervention by the school enabled us to keep her away from her alleged perpetrator. After her examinations, alternative housing arrangements were proposed and set up by her father, resulting in her return to her family.

We worked closely with the school management and we learnt that Schools have their own calendar for each year. What we did this year was to draw up a parallel calendar to theirs. We have learnt that it would be more effective if we work towards fitting into the schools' calendar and planning ahead for each school year in conjunction with the school.

## About the Programmes

### 6. Campland Beyond

**Our Partners** > PSA Corporation Ltd, Pony Club Singapore Polo Club, Innova Junior College

**Primary Schools** > Anderson, Evergreen, Greenwood & Naval Base

Campland is an adventure learning programme that encourages children facing multiple challenges to stay in school and out of trouble. We work together with Primary Schools to reach these students early and to put in place protective factors that will help them stay clear of trouble.

### 7. Juvenile Justice in School

#### Our Partners

**Schools** > Dunearn Secondary, Greenwood Primary, Jin Tai Secondary, Naval Base Primary, Northlight (Campus 1 & 2), Sembawang Secondary, Si Ling Secondary, St Andrew's Secondary

Others - Care Corner Admiralty, Daybreak FSC, Institute of Mental Health, James Cook University (Psychological Assessment Unit), MCYS Counselling & Intervention Unit, MCYS Family, Child Protection & Child Welfare Teams, MCYS Probation Unit, National Youth Council, SINDA & the Singapore Exchange

We give students who offend and those at risk of dropping out of school or delinquency, the support to commit to staying in school and out of trouble with the law. We work in partnership with the school, home and the community to provide a holistic approach towards delinquency management.

>>> 1298 young people & 947 care-givers served



Programme for Rehabilitative Institutions	Number of persons served	
	Young People	Care-givers & adult family members
<b>Restorative Care</b>	19	70
<b>Total number served &gt;&gt;&gt;</b>	<b>19</b>	<b>70</b>

## Summary

The through-care work within the Reformative Training Centre went full swing. While progress with the young people in the areas of moral reasoning and consideration for others was not spectacular, we were very pleased with the family reintegration aspects of our work.

We have to thank the Singapore Prisons Service for their openness in accommodating the family members of our participants. Security concerns were addressed efficiently and prison facilities were set aside for Family Bridging Programmes. This was not a usual practice and both participants and their family members expressed much appreciation.

We managed to conduct Family Bridging Sessions for 16 participants and the feedback from care-givers was that these sessions gave them hope and prepared them to welcome their young people home.

For the year ahead we will be working with the Singapore Prisons Service to offer the Programme to more participants.

## About the Programme

### 8. Restorative Care

#### Our Partners > Singapore Prisons Service

We prepare youths receiving institutional care to stay away from a high-risk lifestyle upon their release. We believe that aftercare begins in in-care and we help youths acquire a sense of hope, responsibility and skills in moral reasoning. We work in partnership with their families and community resources to ensure that there is adequate and relevant support from the day the youth is released.

>>> 19 youths & 70 care-givers served

Support Programmes for Children & Youths	Number of young people served
* Participants are already registered in a main programme & so these numbers are not added to the total.	
<b>Beyond Champions</b>	<b>397</b>
<b>Café Beyond</b>	<b>25</b>
<b>Cirque du Monde</b>	<b>750</b>
<b>LIFE (Learning Is Fun &amp; Exciting)</b>	<b>159</b>

## Summary

We cannot influence young people unless we can engage them. Sports, adventure and the performing arts were used as a means of engagement that helped our youth workers to strengthen their helping relationships with those under their charge.

The Café Beyond was also a helpful routine that provided young people a sense of mastery and a sense of belonging. Participants mastered new skills and were in-charge of the refreshments for staff meetings. Whenever they did a good job, our staff would acknowledge and compliment them and this helped the young people strengthen their ties with us.

Finally, we have to acknowledge that almost all the children would benefit from some educational support. Hence, the LIFE (Learning Is Fun & Exciting) Programme was a key support programme.

LIFE forged stronger partnership with the schools and cooperation resulted in children being given homework that they could manage; gradually building their confidence to learn. We also kept the school updated of our efforts and kept our channels of communication with them open.

For the year ahead, the challenge will be to provide the LIFE Programme at the various facilities where Beyond's children are served.

## 9. Beyond Champions - United in Defeat, Humble in Victory

Beyond Champions engages youths through sports, adventure and other physically challenging activities as a means of inculcating a sense of fair-play, self-discipline/honesty and teamwork. Participants are challenged to do the right thing by actively reflecting if their actions and thinking are safe, fair & honest or that they promote cooperation & sportsmanship.

>>> 397 youths served

## 10. Café Beyond – Delivering Value, Serving A Purpose

Youths are provided a hands-on training opportunity to acquire positive work attitudes as well as work skills & knowledge related to the service industry. To help the youths be a part of mainstream, we forge links with employers, training organisations and others in the community.

>>> 25 youths served

## 11. Cirque du Monde

[www.cirquedumonde.sg](http://www.cirquedumonde.sg)

**Our Partners** > Cique du Soleil

Cirque du Monde is an outreach programme for

- > Youths seen to be hanging out at public areas without being engaged meaningfully in any activities
- > Youths who believe that they are marginalized and a victim of an uncaring society and its norms
- > At-risk youths who are largely from low-income families

Our youth worker approaches these youths at their regular hangouts and pulls them together for the common purpose of putting up a show that will be performed in housing estates and public areas. The show will also serve as a bridge between the youths and their community. It will also be an opportunity for the youths to do something positive for their community and a chance for the community to view them in positive light.

>>> 750 youths served

## 12. Learning Is Fun & Exciting (LIFE)

**Our Partners** > ACS International, Anglo Chinese Junior College, Learning Centre Movement, Merrill Lynch, MOE's Gifted Education Branch, NIE's Group Service Learning Project, National Junior College, Pioneer Junior College, Pioneer Secondary School, PSA, 'Raffles Girls' School, Raffles Institution, Raffles Junior College, Republic Polytechnic, Singapore Polytechnic, Tanglin Trust School, United World College of SEA, & YWCA's Meals on Wheels.

We help children who are facing multiple challenges, to attain their age appropriate literacy level so that they may have a fighting chance to further their education. We will do so by strengthening their English; which is the working language. This will then enable them to develop literacy skills in other areas. LIFE will also build into its curriculum, opportunities to inculcate moral values. To be effective, we will be a driver to ensure that children, their families and schools work cooperatively in the context of the programme.

>>> 159 children helped

### The Staff >>>

#### Assistant Directors

Ms Lim Shaw Hui

#### Managers

Ms Sarasvathy Suppiah

Ms Annabelle Ip Soo Ching

Ms Christina Joy Eruthyanathan

#### Programme Managers

Ms Anne Marie Ong

Ms Jacinda Tan

Mr Jerel Alan Louie

Mr Leong Wai

Ms Myrle Anne de Souza

Ms Nurshedah Kamsani

Ms Shazia Wasiuzzaman till 30 Jun

Mr Stephen Rajah

#### Community Workers

Mr Anees Bak'r Hameed from 15 Feb

Ms Chenelle Arulanandam from 1 Jun

Ms Dawn Ang till 31 Jul

Mr Jalaludin Salleh

Mr Jerry Quah

Mr Mansor Mohd Mohter

Mr Mohamed Fawzi

Mr Nicholas Yu

Ms Ombeline Pophillat

Mr Pathma Thanapallam

Mr Ravindran Sadanandan from 6 Aug

Mr Ryan Ramjan till 31 Mar

Ms Tan Yun Yun from 1 Jun

Ms N Rajaletchumiy

Ms Seow Bee Choo from 12 Dec

Ms Sudakshina Gosh till 17 May

Kumaran Veeramalai till 30 Jun

Mr Sebastian Tan

Mr Yao Peikang

### Associates

#### Circus & Music Trainers

Ms Andrea Ousley from 1 Jun to 7 Jul  
seconded from Cirque du Soleil

Ms Ng Wang Feng

#### Soccer Coaches

Mr Augustine Arlando

Mr Lim Queen Cher

Mr Mohd Nadym



## 5. Family Service & Child Protection Department

1912 care-givers & 1128 young people served  
Outreached to 307 persons

**Total number served >>> 3040**

**Total number outreached >>> 307**

Main Programmes	Number of persons served	
	Young people	Care-givers & adult family members
1. Casework & Counselling	487	464
2. Info & Referral Service		670
3. Hope Scheme		
• Mentoring >	453	544
• Outreach >	188	234
<b>Total number served &gt;&gt;&gt;</b>	<b>1128</b>	<b>1912</b>

Community Outreach Programmes	Number served
1. Door knocking at Bukit Ho Swee Neighbourhood	307
<b>Total number outreached &gt;&gt;&gt;</b>	<b>307</b>

Support Programmes	Number of persons served	
	Young people	Care-givers & adult family members
* Participants are already registered in a main programme & so these numbers are not added to the total.		
1. Safe Kids	124	324
2. Preventive & Developmental Programmes		
• ASK the Parents >		184
• Triple P Parenting >		81
• Toughlove >		7

### Summary

We continued to work closely with the Child Protection Department at MCYS. As we gained in experience, we realised that Child Protection work is not only about the safety of children but just as importantly if not more, it is about developing the capability of their family or natural support network to care for them

Child Protection Work is Family Preservation Work. It is about helping families become nurturing environments for the longer term care of their children. Hence, as we ensured the safety of children, we worked on the strengthening of families concurrently.

Wherever possible, we made arrangements for children to be cared for in the community as children under State Care or the purview of the Child Protection System often run the risk of being estranged from the families. To succeed, we learnt that we had to be working with or for the families instead of in adversarial fashion.

Child Protection work was a meaningful experience that challenged us to evaluate the issue from the legal, families' and the children's perspectives. It brings families into disarray and attending to the best interest of children is not as simple as putting them into a place of safety.

Our Family Service Team succeeded in registering 81 families on the Hope Scheme. This was a significant achievement as it was above the 60 families target that MCYS had given us. We are pleased that our efforts enabled low-income families to make an informed choice about a scheme that they were previously unaware of.

On the whole, Family Services continued to play the important role of being the first stop for those in need to receive support. We foresee that this role will continue to be emphasised in the future as social service delivery get streamlined by the Government's Community Care Endowment Fund or ComCare which addresses the socio-economic needs of needy Singaporeans and their families.

As we move ahead, we remain mindful that we have to administer social service schemes in a manner that is respectful to those in need.

"WHEN HE TOOK TIME TO HELP THE  
MAN UP THE MOUNTAIN, LO, HE SCALED  
IT HIMSELF"

-TIBETAN PROVERB

## About the Programmes

### 1. The Family Service Centre

Our primary role is to support parents & care-givers troubled by financial hardship & juvenile delinquency as well as those alleged to have neglected or abused their children; to create nurturing family environments. Being a community-based agency, we will also be the first stop for a wide range of presenting problems such as family violence & marital conflicts.

We believe that families deemed to be 'dysfunctional' are functional in their own way. We support them by bringing together their strengths, resources & networks in a way that enhances their ability to care for its members; especially their young children.

We will also proactively seek partnerships with community organisations & stakeholders so that we can nurture a network of support that protects such families from disintegrating. We will continually advocate that these families can be active & contributing members of our community.

**2. Safe Kids** is a harm minimisation programme that attends to alleged child abuse within Beyond's service boundaries. It provides victims a care plan that looks into their safety within 24 hours of being identified. Subsequently, it monitors the plan's execution. Safe Kids works closely with the Child Protection and Welfare Services of the government who share the view that as far as possible, children should be cared for in their community because this would be in their best interest in the longer run.

**3. ASK the Parents Workshops** equips participants with the attitude, skills and knowledge necessary for effective parenting. Topics included Health Education; Nutrition, Home Safety for young children and Family Planning.

A team of nutritionists offered participants culturally appropriate tips on practical and affordable meals for young children that are balanced and nutritious. Doctors taught how to manage contagious diseases and to create a safe home environment that minimizes accidents for children. Family planning sessions were also conducted by doctors.

**4. Triple P (Positive Parenting Programme)** promotes positive, caring relationships between parents and their children, and help parents develop effective management strategies for dealing with a variety of childhood behaviour problems and common developmental issues.

This programme is for parents of preadolescent children from birth to age 12 years.

**5. The Toughlove Parent Support Group** is for parents whose teenagers will not accept tender loving care. Not from their parents, their teachers, their guidance counsellors, nor other concerned adults. The Toughlove Programme is not meant to punish children but to help them act responsibly towards themselves and those that care for them.



#### The Staff >>>

**Assistant Director  
Manager Family Service Centre  
Community Workers**

Ms Gloria Dom  
Ms Mie Takatsuji  
Mr Chu Tue Teck from 26 Mar  
Mr John Kelvin Pereira from 10 Sep  
Ms Karen Kuah  
Ms Kavitha Dashinamoorthi from 12 Mar  
Ms Koh Poh Lin  
Ms Lena-Ann Shome  
Mr Lyn John Pereira  
Mr Nooresham Abdul Latiff  
Ms Pascale Paul  
Ms Sandra Lim  
Ms Vanessa Hellewell  
Ms Vasantha Kumaree  
Ms Veronica Turner

## 6. Residential Care & Guidance Department

169 young people and 552 care-givers served

**Total number served >>> 721**

Programmes	Number of persons served	
	Young people	Care-givers & adult family members
1. Kids United Daily Care & Guidance >	124	206
2. Kids United Home >	14	191
3. Community Beyond >	31	155
<b>Total number served &gt;&gt;&gt;</b>	<b>169</b>	<b>552</b>



### Summary

#### Kids United Home & Community Beyond

Operating a residential programme is one of the most challenging social work endeavours. The ongoing duty of care consumes a large amount of material resources and takes its toll on the staff. However, if it is well run, residential care & guidance provides a context that challenges young people and their families to face up to the issues that are troubling them.

All our residential programmes were designed for short-term care. We gave ourselves 1 year to reintegrate all residents back to their families or their natural support networks. This was not exactly an easy task as we learnt that the stability we provided tends to get very comfortable for residents, their families and other stakeholders.

Unlike us, many stakeholders viewed residential facilities as a solution in themselves.

The small group home setting of all our facilities enabled us to come closer to our residents. As we got to know them better, we realised that almost all their misbehaviours or indiscretions could be attributed to the pain that was within them. Many residents had a long history of residential or foster care and have acquired a range of behaviours that 'helps' them cope with their mistrust and their situation in general. Thus, our task was to make our facilities the last stop before they returned home or to their natural support network.

Our short but very intense experience has convinced us that a good residential programme needs at least these 2 strong components:

1. *Care and Guidance Workers* who competently address pain-based behaviours and transform them into opportunities for strengthening the helping relationship &
2. *Community Workers* who can facilitate residents' swift return to their families.

For the year ahead, we will continue to work at strengthening these 2 components in our Programme so that we can achieve the following goals:

- a. Create a safe and nurturing out-of-family small group living environment;
- b. Facilitate cooperation and conflict transformation by responding respectfully to the residents' pain-based acting out or internalising behaviours, teaching and supporting the healing of their underlying pain and discovering and developing their potential and strengths;
- c. Helping the young residents develop a sense of normality, providing a bridging experience in terms of their readiness to engage successfully in more normative environments.

Finally, for longer-term sustainability, residential programmes need adequate support from the government. Current funding models favour large home settings and put a tremendous strain on our financial resources. We are in ongoing discussions with the Ministry of Community Development and Sports to improve the funding situation. However, at the service delivery level, we are glad to report that we have forged strong working relationships with government officers handling child protection, probation and aftercare.

"CHANGE ALWAYS DELIVERS; BUT IT JUST DOESN'T ALWAYS DELIVER WHAT WE EXPECT."

- ANONYMOUS

## **Kids United Daily Care & Guidance**

This continued to be an important programme that provided stability for children prone to mischief or offending on the streets. This year we had a large number of children taking their Primary School Leaving Examinations and we are glad to report that almost all made it to secondary school.

During the year, several children who were truanting and reportedly involved with inhalant abuse were brought to our attention by teachers and our colleagues from other programmes. These children were in need of stability but could not adapt to the routine of the Students Care Centre in the community.

While we were aware that our programme fulfilled an important need, we were aware that it would be in the best interest of children's overall development to leave us for a mainstream programme once they have achieved some stability. This would also enable us to utilise our resources for the core purpose of stabilising and guiding children who present challenging behaviours.

Like the children in residential facilities, we believe that challenging behaviours presented here are pain-based and reflective of unfulfilled basic needs. Thus, all activities were geared towards helping our children acquire a sense of achievement and a sense of belonging, qualities that nurture resilience within them.

## **About the Programmes**

### **1. Kids United Daily Care & Guidance**

This is a care and guidance programme that operates every weekday from 9.00 a.m. to 9.00 p.m. for children who lack adult guidance or basic care and are prone to delinquency, truancy and premature school leaving. On weekends, the children are involved in sports and other activities.

Key Objectives:

- > To provide a safe and stable environment where children are protected from negative influences.
- > To help children stay in school and achieve academic success
- > To instil the values of personal responsibility, self-respect and consideration for others.
- > To impart life skills such as teamwork, time-management, budgeting and family functioning.
- > To encourage parents and care givers to take an active interest in their children's development.

*>>> 124 children & 206 care-givers served*

### **2. Kids United Home**

Kids United Home is a Small Group Home that takes in a maximum of 12 children at any one time who need care and protection. A Small Group Home hopes that whenever children have to be placed in residential care, the chances of them experiencing the negative effects of institutionalised care is minimised.

The small group setting attempts to replicate a family environment where residents look out for each other. Our staff is trained to leverage on the small group size to promote and facilitate relationships that enable residents to contribute and share responsibility for the upkeep and activities of the Home as well as the well-being of all.

The Programme Goals ensures that it's young residents:

- > are given as much time as they need for self-recovery through personalised care;
- > are given the support and opportunity to build character and explore their potential to the very fullest;
- > are reconciled with their communities and have old healthy relationships between supportive caregivers and members of his/her extended support group renewed.

*>>> 14 children & 191 care-givers served*

### **3. Community Beyond**

Each year, a significant number of youths aged between 14 and 20 are discharged from institutional care and are left "homeless" because their families or caregivers are unwilling or unable to care for them. Youths who find themselves in such a situation may experience a strong sense of rejection and alienation. Without the appropriate care and guidance, they are highly likely to re-embrace high risk behaviours that push them onto the wrong side of the law and at worst, into incarceration

There is a pressing need to offer these youths stability in their lives and prepare them to live independently and responsibly within our community. Community Beyond is a Small Group Home for Post-institutional Care. The Home has separate units for males and females and each unit houses a maximum of 12 persons at any one time.





## Programme Goals

Community Beyond is a small group home envisioned to meet the following goals, to ensure that residents:

- > Stay clear of high risk behaviour because they feel valued and hopeful about the future;
- > Are well geared towards meeting the challenges of independent living;
- > Are able to renew ties with families and caregivers where possible, and with their extended support network;
- > Have adequate support to integrate themselves into society and function as a contributing member of our community once they leave the programme.

### Our programme comprises three components:

**Community Living** embraces the lifestyle of a small-group home that is run on the foundation of inclusiveness - where residents see each other as forming a part of an extended support network or "family group".

**Aspiration Planning** entails helping youths plan for their future by setting their own goals and making responsible choices. We also help them discover and nurture their individual talents, strengths and facilitate the learning of skills relevant to workplaces or school environments.

**Community Bridging** at one level comprises healing/patching damaged relationships with family members and caregivers. At another level, community bridging embraces every effort directed towards re-integrating the youth into the wider community- or vice versa, where youths find opportunities that are within reach- be it through linking them with viable jobs or helping them further their education.

>>> 31 youths & 155 care-givers served

### The Staff >>>

#### Assistant Director Managers

Mr Vincent Lim  
Ms Aishwarya Maythil  
Ms Leela Kwek

#### Community Workers

Mr Yef Tun Hoong  
Ms Eva Hamsha  
Mr George Joseph  
Mr James Goh  
Ms Marilyn Ann Sundram from 10 Dec  
Ms Najma Banu  
Mr Norman Torres from 4 Apr  
Ms Wong Pei Ling  
Mr Vincent Kwek

#### Residential Care & Guidance Workers

Ms Adeline Kezia Giam  
Mr Abdul Rashid  
Mr Bienvenido Argamosa  
Mr Genaro Giron till 30 Jun  
Mr Iskandar Latiff  
Ms Kristin Detke from 3 Dec  
Ms Leelah Sivalingam from 1 Apr  
Ms Michelle Argamosa  
Ms Myrna Giron till 30 Jun  
Mr S Raghu  
Ms Sandra Lim  
Ms Virginie Forget from 2 May

## 7. Partnership & Talent Development Department

### Overview

This team looks into the strengthening of partnerships with stakeholders who contribute to the sustainability and growth of our work. Stakeholders include donors, volunteers, corporations and community organisations and the staff. The team's tasks include fund-raising, volunteer management, and research and training programmes that nurture and sustain the staff.

Highlights for the year are as follows:

### The Citi-Milk Run

The event attracted 12,869 participants, our biggest turnout since 2001 and we raised \$1,363,484. A full set of accounts is available at [http://www.milkrun.sg/2007\\_accounts.pdf](http://www.milkrun.sg/2007_accounts.pdf)

The event has been attracting more than 10 000 participants since 2005 and we are glad that it continues to be a National Youth Day Celebration where young people from different backgrounds come together in the spirit of friendship and unity.

The MILK Run succeeded mainly because of how our main sponsors Citi and Co-sponsors PSA Corporation Ltd rallied support for us from their associates. We also have to thank the Mainly I Love Kids Fund and for directing many resources our way.

### Graduation Ceremony 2007

The Graduation Ceremony, which started in 2005, has become an important event in our calendar. The ceremony, held in December 2007, is to celebrate the graduation of children from Kindergarten, Primary 6 and Secondary 4 & 5. 76 children from across various departments in Beyond were acknowledged on graduation day and each received a certificate and gifts. Special awards were given to exemplary graduates who scored A's in their subjects.

### Diploma in Social Work Practice

In collaboration with the Otto Friedrich University of Bamberg, Germany, 29 of our staff obtained a Diploma in Social Work Practice Programme.

This curriculum has been passed on to our in-house training team who incorporated it into the weekly training sessions they conducted for the staff.

### Talent Development

The department conducted ongoing in-house training for staff, based on the Diploma in Social Work Practice content. Journey Beyond, weekly training sessions, continued for different departments. Training for Managers were organised on a monthly basis.

### Volunteer Development

A Volunteer Development Committee was formed comprising members from various services within Beyond to look into volunteer management, and to encourage the staff to utilise the strengths of the volunteers. The committee, which met monthly discussed the volunteer needs for each programme, and identified new needs. Based on the needs, volunteers were assigned to the programmes. Going forward, our vision is to have a volunteer for every young person served in Beyond.

#### The Staff >>>

**Assistant Director  
Manager  
Executive**

Ms T Ranganayaki  
Ms Amelia Sng  
Ms Jolene Fok from 1 Nov  
Mr Seah Pei Kwang from 4 Apr  
Ms Serena Adsit  
Ms Ziline Chen till 31 Jul  
Mr Laldinkima Sailo from 15 Aug  
Ms Rapti Sriwardane till 31 Aug  
Ms Chiu Ying Yik

**Research Coordinator  
Volunteer Manager**

"EDUCATION IS THE ABILITY TO LISTEN TO  
ALMOST ANYTHING WITHOUT LOSING YOUR  
TEMPER OR YOUR SELF-CONFIDENCE"

- ROBERT FROST



## 8. Finance & Administration Department

### Overview

The Finance and Administration Department guided by the Finance and Audit Board Committee worked at getting our practices in compliance with the Charity Council's Code of Governance for all Charities and Institutes of Public Character. In this direction, this year's audited accounts are being presented in the Recommended Accounting Practice #6 (RAP 6) format. The RAP 6 is issued by the Institute of Certified Public Accountants of Singapore.

Within the department, there was also a Social Work Support Team that linked those in need to appropriate schemes provided by the government, philanthropic foundations, religious bodies and other community organisations and where necessary, advocated on their behalf.

The Social Work Support Team administered our Financial Assistance Schemes and kept our community workers updated of available community resources. The Team also managed the various offices where the Community Workers were based.

"ALL TRUTHS, NOT MERELY IDEAS, BUT TRUTHFUL  
FACES, TRUTHFUL PICTURES OR SONGS, ARE HIGHLY  
BEAUTIFUL."

- MAHATMA GANDHI

### The Staff >>>

#### Assistant Director Managers

Mr Andrew Loh  
Ms Liang Mui Mui  
Ms Lillie Ngiew till 14 Sep  
Mr Chew Fook Hong  
Ms Joyce Lee

#### Executives

#### Administrative Assistants

Ms Fanny Leung  
Ms Khoo Mui Kiang from 5 Feb  
Ms Then Mui Choo

#### Social Work Assistants

Ms Cecilia Teo  
Ms Helen Ho  
Ms Jeannie Lau  
Ms Tan Shan Shan

#### Janitors

Mr Aziman Ali  
Ms Junainah Ali

## 9. Those that dug into their pockets

We would like to express our most sincere thanks to all donors for believing in our cause and sustaining our work. Fund raising will always be a challenge and we are very grateful for the trust you have placed in us to serve.

### Donations from \$50 to \$499 >>>

Abdul Rohim	Benny Heng	Chia Ngiang Hong	Daitaburo Sanai	Galen Tan
Abdul Jabbar Maricair	Benny Tan	Chian Kuan Yean	Daniel Loh	Gan Chui Chui Belinda
Abdulrahman/o Adam Naina Mahd	Bhooma Janakiramanan	Chiang Hock Woon	Daniel Ong	Gan Huey Zing
Adam Rahman	Boey Sau Fun Liza	Chiang Wye Leng	Daniel Teo	Gan Peck Yeow
Adeline Seah	Boo Kim Sen	Chin Chee Leok	Daniny Luong	Gan Yoke Lan Gillian
Aditya Mittal	Bowden Mark	Chin Hin Soon Robert	David Darmenia	Garina & Todd
Adrian Ong	Bridgit O'Donovan	Chin Kok Hong	David Ong	Garry Brown
Agnes Wan	Bruce Rosengarten	Chin Li Yoon	David Tang	Garry Brown
Ahmad Zahri Bin M A Hamid	Busha Kohsikaporu	Chin Mun Chuang	David Tee Liang	Gary Bruce Schmelzer
Aileen Goh	C K Koo	Chin Tai Chian	David Van Eck	Gary Soon Chwee Khim
Airwave Pte Ltd	C R Sambamurthy	Chin Yuan Hui Andrew	Dawne Tang	Gaurav Kripalani
Alan Chan	Cai Mingyu Elaine	Chin Yuen Ching Helen Jessica	De Impress Services	Gee Kok Aun Christopher
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Goh Ngian Meng Edward Whistler	Tay Ser Wee
Grace Assembly Of God	Tham Siew Foong Wendy
Han Kwee Juan	The Bank of Tokyo-Mitsubishi UFJ, Ltd.
Heah Sieu Hsin Keith	The KP Group of St Mary's
Ho Sum Kwong	The Ritz-Carlton, Millenia Spore
Hwang Investments Pte Ltd	Tiang Teng Hoong Richard
Jasper Air-Condition Engineering Pte Ltd	Toh Siew Buan Yvonne
Jean Olivia Danker	Tony Ho Sun
Jeyee Associates	U Spore Pte Ltd
Jimmy Yim	Wang Li-Na
Jonathan Grosvenor	Wee Peck Wah Betty
Jurong Town Corp Recreation Club	William Carlson
Kenny Chew	Wong Tsan Wai Johnny
Koh Chai Ping Michelle	Yeo Poh Noi Caroline
Koh Kui Hong Adelina	Yeo-Leong & Peh LLC
Lai Ee Ming Jeffrey	Yong Tiam Yoon
Lau Kum Mun	Zender-Fang Associates Pte Ltd
Lee Hwei Yi Karen	
Lee Kok Cheong Terry	
Lee Lai Chan	
Lee Li-Lian Janice	
Leong Chen Ern Shem	
Lim Chong Heng Paul	
Loh Yeow Leong Andrew	
Loke Wai Yin	
Low Hon Yu	
Low Oon Hoe Michael	
LSP Consultants Pte Ltd	
M/s Eastward Marketing Pte Ltd	
Micro Semiconductors Pte Ltd	

"IN THE LONG RUN, WE GET  
NO MORE THAN WE HAVE  
BEEN WILLING TO RISK  
GIVING."

- SHELDON KOPP

## Donations from \$1,000 to \$4,999 >>>

01 Computer System Pte Ltd	MAA Financial Planners Pte Ltd
Acoustic Media Engineering Pte Ltd	Maritime and Port Authority of Spore
Aeradio Technology Pte Ltd	Marubun/Arrow (S) Pte Ltd
Amtek Engineering Ltd	Merrill Lynch & Co. Foundation, Inc.
Ang Siew Yan	MISC Agencies (S) Pte Ltd
Anne Luke	Mizuho Corporate Bank Ltd
Arrow Electronics Asia (S) Pte Ltd	N Rajaletchumiy
Ascott Intl Mgmt (2001) Pte Ltd	Nah Chong Heong Richard
Asian Dermatologic Laser & Surgery Study	Nicky Tay
Avnet Asia Pte Ltd	Northcroft Lim Consultants Pte Ltd
B. Braun Spore Pte Ltd	OCBC Bank
Beca Asia Holdings Pte Ltd	Ong Ah Luan Cameron
Bunker House Petroleum Pte Ltd	Ong Wee Boon
C V A (S) Pte Ltd	Orchard 290 Ltd (Paragon)
C.K. Tang Limited	Overseas-Chinese Banking Corp Ltd
Caretec Bldg Maintenance Pte Ltd	PACC Container Line Pte Ltd
Carpe Diem Holdings Pte Ltd	Pacific International Lines Pte Ltd
Chan Lee Fong	Pathmasunthari d/o Periyasamy
Chan Siew Key Steven	PM-B Pte Ltd
Chan Weng Keong	Pontirep Investment Pte Ltd
Chan Yoke Mun	Quek Buan Li
Chang Meng Teng	Royston Wu
Cheong Kim Pong	Samudera Shipping Line Ltd
Chew Kwee San	Sea Consortium Pte Ltd
Chiang Suat Hong	Seah Choon Tong Anthony
Chong Lo Lan Pearlyn	ServTouch-Wywy (S) Pte Ltd
Chong Yeu Liong	Silicon Application Pte Ltd
Choo Eng Chuan	Sim Chong
Chua Albert	Sindo Damai Spore Pte Ltd
Chua Li-Wen	Spore Ryosan Pte Ltd
CISCO Systems (USA) Pte Ltd	SPRING Spore
Dean Minett	Squire Mech Pte Ltd
Decision Processes Intl Pte Ltd	ST Electronics Ltd
Defence Science & Technology Agency	St. Joseph's Institution
Dunearn Secondary School	Swizzle Pte Ltd
Edward B Neubronner	Tan Buan Yuen
Elle Magazine	Tan Chin Hwee
Encore Films Pte Ltd	Tan Kang Uei Anthony
Fock Siew Wah	Tan Lei Keng
Foo Check Woei	Tan Woo Khiang
Future Electronics Inc (Dist) Pte Ltd	Tay Lee Tiang
Gerard Ee	Tay Wee Jin Michael
Globaltraco Intl Pte Ltd	Teck International Pte Ltd
Infonics Spore Pte Ltd	Teijin Polycarbonate Spore Pte Ltd
IRISL Asia Pte Ltd	Teo Bock Eng Edward
Ivo Michel Distelbrink	The Happy People Co. Pte Ltd
Jane Ngiam	Toh Choon Huat Engineering Works
Janet Lim	Toh Kim Sai
Jardine Cycle & Carriage Ltd	Tomen (S) Electronics Pte Ltd
Jason Major	Tomen Toyota Tsusho Petroleum (S) P/L
Jean-Claude Erne	Tomlin Robert
Johnson & Johnson Pte Ltd	Torm Spore Pte Ltd
Johnson & Johnson Vision Care Spore	Union Contractors (S) Pte Ltd
Johnson Chua	United PREMAS Ltd
Join Aircon & Electrical Engrg Pte Ltd	Vanguard Interiors Pte Ltd
Ju Kai Meng	Vincent Ting
Keppel FMO Pte Ltd	Wan Hai Intl Pte Ltd
Kevin Lim	Woh Hup (Pte) Ltd
Khoo Seng Khong	Wong Partnership
Kuah Boon Wee	Wong Toon Jin
Larry Charles Medina	Wong Yoke Lin Martina
Lee Cheek Yee	Woo Siew Fong
Lee Kim Eng Christine	Yap Chiew Fah Ivy
Lee Kim Tah Holdings Ltd	Yeo Choon Liang Ronnie
LG Electronics Spore Pte Ltd	Yeo Ek Thoe
Liew Yun Chong Agnes	Yeo Hiap Seng Trading Sdn Bhd
Lim Swee Choo Kathrine	Yes Supermarket Pte Ltd
Lui Chong Chee	Yong Choon Miao Gerald
M/s Allen & Gledhill	

**Donations from \$5,000 to \$9,999 >>>**

AdvanIDE Pte Ltd  
A-IT Software Services Pte Ltd  
Anthony Khoo  
Brocade Communications  
Chong Kee Hiong  
Chua Wah Eng Harry  
CISCO Systems  
Compuware Asia-Pacific Pte Ltd  
Continuum Systems Pte Ltd  
Edom Technology Co, Ltd (Spore Branch)  
Excelpoint Systems Pte Ltd  
Fortis Bank S.A./N.V.  
Gan Teck Kar Investments Pte Ltd  
Henry Tan  
Hoe Bee (Sentosa) Pte Ltd  
Intercall Spore Pte Ltd  
Kong Meng San Phor Kark See Monastery  
Lau Yin Cheng  
Lee Boon Meng Francis  
Lee Hock Chin  
Lee Sym-Keun  
M/s Rajah & Tann  
M1 Staff  
Medialink Printing Services Pte Ltd  
Medical & Oncology Clinic  
Nortel Networks Spore Pte Ltd  
NxGen Communications Pte Ltd  
Peter Tan  
S & I Systems Pte Ltd  
Searights Maritime Services Pte Ltd  
Sentek Marine & Trading Pte Ltd  
Serial System Ltd  
Singapore Airlines Ltd  
Software Information Services (Asia) Pte Ltd  
Stephanie Kwee-Ng  
Sterling Commerce (Spore) Pte Ltd  
Sukhjeet Singh Sekhon  
Sun Microsystems Pte Ltd  
SUTL Corporation Pte Ltd  
Symantec (Spore) Pte Ltd  
Tan Boon Khai  
Tanah Merah Country Club  
Tay Boon Hwee  
Tay Chew Liang  
Tuas Power Ltd  
UOB Kay Hian Pte Ltd  
Vina Satiadhi  
VSNL International Pte Ltd  
WPG Electronics (South Asia) Pte Ltd

**Donations from \$50,000 to \$99,999 >>>**

Singapore Totalisator Board  
Tan Poh Leng Stanley

**Donations from \$10,000 to \$49,999 >>>**

Asdew Acquisitions Pte Ltd  
Avaya Spore Pte Ltd  
BMC Software Asia Pacific Pte Ltd  
Call Lade Enterprises Pte Ltd  
Canon Spore Pte Ltd  
Chen Lian Pang  
Chong Fu Shin Francis  
Citipoint Credit Co-operative Ltd  
Clydesbuilt Capital Pte Ltd  
Commscope Solutions Spore Pte Ltd  
Computer Associates Pte Ltd  
Courts (Spore) Ltd  
Datacraft (Spore) Pte Ltd  
EMC Computer Systems (South Asia) Pte Ltd  
Franciscan Family  
Franck Manichon  
Fujitsu Asia Pte Ltd  
Goldin Enterprise Pte Ltd  
Hewlett Packard Spore Sales Pte Ltd  
Hitachi Data Systems Pte Ltd  
Hong Lam Marine Pte Ltd  
Hong Seh Motors Pte Ltd  
Hwang Siok Lean Doreen  
IBM Spore Pte Ltd  
IPC Information Systems (Spore) Pte Ltd  
John William Grono  
Koh Swee Wan (P&C)  
KPMG  
Lim Teck Cheng  
Loh Lik Peng  
Low Check Kian  
M/s LanTroVision (Spore) Ltd  
MobileOne Ltd  
NCS Pte Ltd  
Network Appliance Spore Pte Ltd  
Ng Chee Hon Alex  
NXP Semiconductors (Spore) Pte Ltd  
Optimum Solutions (Spore) Pte Ltd  
Oracle Corporation Singapore Pte Ltd  
Park Hotel Group  
Phng Siew Hoon  
Sembcorp Industries Ltd  
Sim Yu Xiang Alex  
Singapore Press Holdings Foundation Ltd  
Singapore Technologies Engineering Ltd  
Singapore Telecommunications Ltd  
Spencer Sanjay s/o Shamlal Tuppani  
Starhub Ltd  
STT Communications Ltd  
Sun Microsystems  
Target Asset Management Pte Ltd

**Donations from \$100,000 and above >>>**

Citi Singapore  
CapitaLand Limited  
Lee Foundation Singapore  
PSA Corporation Ltd  
MILK Fund



## 10. Saying Thanks

### Acknowledgements

As always, our heartfelt thanks to all our supporters, service partners and friends:

#### People and Coordinating Bodies

**Our volunteers**, who give so much of themselves for the young people we serve

**Dr Sheryn Mah** and **Mrs Joy Balakrishnan**  
Patrons

**Dr S. Vasoo**  
Honorary Advisor to the Organisation

**Professor S. Jayakumar**, Deputy Prime Minister  
for gracing the 2007 Citi-MilkRun

**Mr Zainudin Nordin**, Mayor of Central Singapore District  
for constantly encouraging us to do our best for young people in need

**Dr Lily Neo**, MP for Jalan Besar GRC  
for sincerely trying to improve the lives of those in our community

**Ms Indranee Rajah**, MP for Tanjong Pagar GRC for her keen support of our Healthy Start Child Development Centre

**Central Singapore Community Development Council** and **Singapore Sports Council**  
for supporting the 2007 Citi-MilkRun

**The Ministry of Community Development**, Youth & Sports for their consistent assistance and support

**The National Council of Social Service** for their confidence in the organisation, their long-standing friendship and support in so many different ways

**The National Youth Council** for their co-operation in the Streetwise Programme & their constant encouragement & recognition of our work

#### Government Grassroots Organisations

Ang Mo Kio Community Centre  
Kebun Baru Residents' Committee  
Kim Seng Community Centre Management Committee,  
Kim Seng Residents' Committees: Zones 1, 2 & 3,  
Kim Seng Delta Avenue Residents' Committee  
Tanglin Cairnhill Citizens Consultative Committee  
Telok Ayer Hong Lim Green Youth Executive Committee  
Ulu Pandan CCC Education & Welfare Fund Management Committee  
Ulu Pandan Youth Executive Committee  
Yio Chu Kang Community Club  
for sharing their resources with us

#### Corporate Sponsors

##### adidas

for training our children to run, outfitting them and inspiring them to last the distance. We also thank adidas for their funds and sponsorship of sports equipment

##### Capitaland Limited

for rallying their employees and business associates during the Lunar New Year to give us a big ang pow

##### Citibank, N.A.

for being our Main Sponsor for the MILK Run and remembering our children during the year by inviting them to movie screenings and educational excursions

##### Merrill Lynch

for their committed execution of the Merrill-Beyond Read & be an ACE (M-Brace) Programme and for recommending that we benefit from grants disbursed by the Charities Aid Foundation America

##### MobileOne Ltd

for regularly taking our kids to educational events and raising funds in support of our work

##### NXP Semiconductors

for selecting us as the beneficiary of their annual charity golf event and supporting the 2007 Citi-MilkRun. NXP also encouraged our children with gifts of school supplies and invitations to fun learning activities

##### PSA Corporation Ltd

for rallying behind our cause wholeheartedly with substantial contributions in funds, gifts, volunteer manpower and the sharing of their organizational resources. PSA was the co-sponsor of the MILK Run and a good friend of our children; organizing activities and providing them school supplies and other gifts

## Organisations for their friendship & cooperation

### Alpha Society

for their generous and courageous act of braving the Gobi Desert in support of our LIFE Programme

**American International Assurance Company Limited, Autism Resource Centre (S), AV Consultants Pte Ltd, Courts, Lunchbox Theatrical Productions Pte Ltd, Reuters, SCA Hygiene Singapore Pte Ltd, and TSS/AMC**

for their donation of tickets to movies, plays and musicals, office furniture, computers, milk powder, diapers, and children's apparels

### Anderson Junior College

for raising funds through their "Love Beyond Valentines" project

### ARA Management Pte Ltd

for year-end gifts that prepared our children at the LIFE programme for the new school year

### Arts Fission Co Ltd

for training our children and giving them the opportunity to be a part of Tiger Burning which ran at the Esplanade Theatre Studio

### Asdew Acquisitions Pte Ltd

for their committed support for our children through the Track a Life Programme

### Asian Dermatologic Laser & Surgery - Study & Research Group

for commemorating their 2nd Annual Conference with a donation towards our work

### At-Life Pte Ltd

for free publicity of our cause on their network of plasma screens

**Ben & Jerry's, Ben Foods, Canon, Citiport, Class 95 FM, Gallant Services Pte Ltd, Goldin Group, Ferrosan Asia Pte Ltd, Fujitsu, Laser Printing Industries Pte Ltd, 100Plus, NTUC Fairprice, Park Hotel Group, Singapore Sports Council, TNS Group, Woodlands Transport Services Pte Ltd and Zouk**

for supporting the 2007 Citi-MilkRun

### Boston Consulting Group

for their continued support of our Educational Assistance Fund

### Boys Brigade Sharity Gift Box

for redistributing gifts from the community to our beneficiaries

### Carpe Diem Holdings Pte Ltd

for sharing their facilities and other resources with the children from our Healthy Start Child Development Centre

### Clementi Town Secondary School

for raising funds through their "Celebrating Friendships" project

### Cirque du Soleil Asia Pacific Pte Ltd

for collaborating on the Cirque du Monde Programme

### Criminal Investigation Department

for co-operating with us on the Streetwise Programme

"OUR OWN BURDENS WEIGH LESS WHEN WE LISTEN TO WHAT IS WEIGHING ON OTHERS."

### DDB and Zhao Wei Films

for producing trailers for our pregnancy crisis helpline

- ANONYMOUS

### Decision Processes International

for guiding our strategic planning processes on a voluntary basis

### ECS Computers (Asia) Pte Ltd

for organising a day out to the Singapore Discovery Centre for our residents at Kids United Home and Community Beyond

### Educational institutions for sending their students to volunteer their services

**Primary Schools:** Evergreen, Greenwood, River Valley, Shuqun

**Secondary Schools:** Anglo Chinese Independent, Bukit Merah, Canberra, Chestnut Drive, Fuchun, Greenridge, Henderson, Juying, Pasir Ris Crest, Raffles Institution, Shuqun, Singapore Chinese Girls, St Andrew's, St Joseph's Institution, Yishun

**Tertiary Institutions:** Anglo Chinese Junior College, Catholic Junior College, Hwa Chong Institution, Ngee Ann Polytechnic, Singapore Polytechnic, Singapore Management University, Nanyang Technological University

**International Schools:** Tanglin Trust School & United World College

### Eng Wah Cinemas

for publicising our pregnancy crisis helpline at their premises

### Fortis Private Banking Singapore Ltd

for taking our children to the Singapore Discovery Centre and inviting them to the movies

### Ferrari Club

for designating the donations from the Annual Ferrari Club Dinner to us

**Flame Tree Medical Centre Pte Ltd**

for taking an active interest in the children at our Healthy Start Child Development Centre and providing medical assistance where needed

**Formul8 Pte Ltd**

for designing our website and assisting with public awareness campaigns

**Franciscan Missionaries of Mary**

for their constant encouragement and continued interest in the success of our work

**Gan Teck Kar Investment Pte Ltd**

for providing monthly food rations to our families

**Hong Lam Marine Pte Ltd, KMC Holdings Pte Ltd, Searights Maritime Services Pte Ltd, Sentek Marine & Trading Pte Ltd, and Sinanju Marine Services Pte Ltd**

for their consistent support of our Healthy Start Child Development Centre

**Housing & Development Board Care Team**

for being friends with our children all these years

**Institute of High Performance Computing**

for demonstrating to our children at LIFE that learning really is fun and exciting

**Jean Yip Salon Pte Ltd**

for giving our pre-schoolers regular haircuts

**Jiu Xuan Gong Society**

for providing our children with uniforms and other equipment needed for school

**JSSL- Arsenal Soccer School**

for inviting our children to participate in the Starhub JSSL Arsenal Sunday Leagues & for coaching clinics

**Khoo Foundation**

for its active interest in our work, the friendship extended to the children and families we serve & donation of funds

**Kong Meng San Phor Kark See Monastery**

for supporting our children's educational expenses through the Educational Assistance Fund

**Lee Foundation**

for assisting our families in need financially and donating substantially towards our operations

**Mainly I Love Kids Fund (MILK)**

for adopting us as a partner agency and directing funds towards our cause.

**National University of Singapore**

for collaborating on student placements

**Nickelodeon & Viacom Consumer Products (Asia)**

for donating Nickelodeon apparel, bags, and footwear

**Monetary Authority of Singapore**

for their generous donation of gifts for our children before the new school year

**Novena Square Investments Ltd**

for inviting our children to a snow party at Velocity

**Otto Friedrich University Bamberg Germany**

for co-organising a Diploma in Social Work Practice for our staff

**PJ Clinic Bukit Ho Swee**

for medical services at reduced rates for our beneficiaries & leading the medical team for our MilkRun

**Siemens Pte Ltd**

for taking our Healthy Start children to the Bird Park

**Singapore Chefs Association**

for whipping up a sumptuous lunch for our LIFE Programme children on International Chefs Day

**Singapore Chinese Orchestra**

for giving our kids a great day-out to a concert and picnic at the Botanic Gardens

**Singapore Polo Club**

for monthly Pony Club rallies that help our children develop their self-confidence

**Spring Singapore**

for organising educational field trips for youths and children throughout the year, sponsoring and co-organising our children's year-end graduation ceremony, and raising funds for Beyond during the Presidents' Challenge and through the MilkRun donation cards.

**Singapore Totalisator Board**

for selecting us as one of the beneficiaries of Singapore Gold Cup 2007

**Teijin Polycarbonate Singapore Pte Ltd**

for sponsoring a Family Day for our Kids United Programme

**Traders Hotel Singapore**

for organising educational tours that exposed our youths to the hotel industry and for taking our children out regularly

**The Walt Disney Company (Southeast Asia) Pte Ltd**

for their donation of office furniture

**eXplorerkid**

for hosting our children and their families at their facilities in celebration of Children's Day

**YWCA**

for bringing our children food through their Meals on Wheels Programme

**Individuals for services & gifts rendered**

All who came for the Citi-MilkRun 2007

**Mr Andrew Fang, Ms Janice Lee Fang and the Amateur Asian Athletes**

for enduring the 70.3km Singapore Ironman Triathlon to rally support for our Kids United Home

**Ms Angela Kiing, Mrs Annika Walter-Schantz, Mr Azeez Talha & Mrs. Hummaira Azeez, Ms Chua Jing Jing, Daniel & Jeanie Leong, Ms Doris Lim, Ms Fiona Choo, Ms Ivy Lim, Ms Karen Goh, Mrs Mavis Benjamin, Ms Pat Lim, Mr Peter Chua, Ms Phua Sok Kiang, Mr Lawrence Wee, Mr Manoj Gopalakrishnan, Ms Linda Hoe, Ms Lynette Leong, Ms Michelle MacDougall, Mrs Katherine Ow, Ms Yong Caiwen, Ms Nancy Lew, Mr Patrick Chong, Ms Sharon Yee** for donating furniture, computers, clothing, toys, vouchers, carnival tickets and food

**The Khoo Family, especially Jacqueline**

for their continual support and genuine concern for the well-being of the people we serve

**Mr Lionel Lewis**

for serving as the ambassador for the Citi-MilkRun and inspiring our children and youths to do their best

**Ms Melissa Kwee and the Big Sisters from the Beautiful People Programme**

for mentoring and organising programmes for our youths

**Mr Melvin Koo**

for his photography services and for attracting all his shutter bug friends to join him in helping us

**Mr Mervyn Goh**

for serving a massive dose of fun at our Citi-MILK Run and always having a ready smile for our children

**Mr Nixon Yong and his colleagues from British Airways**

for buying a generous year-end gift for each child in the Kids United Home and taking lunch orders for their favourite food

**Mr Sim Chong**

for raising funds for our work through a Mid-Autumn Festival gathering among his friends and inviting our kids to share in the celebration

**Mr Sukhjeet Sekhon & Mrs Berna Sekhon**

for their steadfast support and contributions towards our children's educational needs

**The spouses, partners, children, family & friends of our staff**

for respecting and supporting their odd working hours and peculiar perspectives of life

Finally, our most grateful thanks to all others who have contributed time, energy, resources or funds but are not mentioned here. Your goodwill has energised us and assured those we serve that they are a part of the community we live in.





**BEYOND SOCIAL SERVICES**  
**Registry of Societies (ROS) : 315/86 WEL**  
**(Registered in Singapore)**

**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2007**

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"IF YOU TELL THE TRUTH, YOU DON'T  
HAVE TO REMEMBER ANYTHING"

- MARK TWAIN

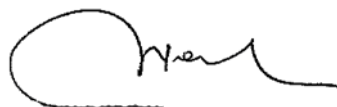
## STATEMENT BY BOARD OF MANAGEMENT

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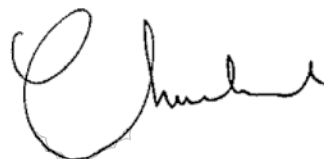
In our opinion, the accompanying financial statements are drawn up in accordance with the provisions of the Societies Act, Cap. 311 and Singapore Financial Reporting Standards and so as to give a true and fair view of the state of affairs of Beyond Social Services as at 31 December 2007 and of the results, changes in funds and cash flows of the Society for the year ended on that date.

The Board of Management has, on the date of this statement, authorized these financial statements for issue.

On behalf of the Board of Management,



Stanley Tan  
President



Chua Kee Lock  
Honorary Treasurer

Singapore  
19 March 2008

## INDEPENDENT AUDITORS' REPORT

### **Members of Beyond Social Services (Registered under the Societies Act, Chapter 311)**

We have audited the accompanying financial statements of BEYOND SOCIAL SERVICES (the Society) which comprise the balance sheet as at 31 December 2007, the statement of financial activities, statement of changes in funds, cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes.

### ***The Board of Management's Responsibility for the Financial Statements***

The Board of Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Singapore Financial Reporting Standards. This responsibility includes:

- (a) devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition; and transactions are properly authorized and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets;
- (b) selecting and applying appropriate accounting policies; and
- (c) making accounting estimates that are reasonable in the circumstances.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion,

- (a) the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Society as at 31 December 2007 and the financial activities, changes in funds and cash flows of the Society for the year ended on that date; and
- (b) the accounting and other records required by the regulations enacted under the Society Act to be kept by Society have been properly kept in accordance with those regulations.

The 30% cap mentioned in regulation 15(1) of the Charities Act, Cap 37 (Institutions of a Public Character) Regulations 2007 has not been exceeded.



**PAUL HOOI & CO.**

Certified Public Accountants

Singapore

19 March 2008

## BALANCE SHEET AS AT 31 DECEMBER 2007

	<u>Notes</u>	<u>2007</u> \$	<u>2006</u> \$
<b>Non-Current Assets</b>			
Property, plant & equipment	3	229,036	322,632
<b>Current Assets</b>			
Other receivables, deposits & prepayments	4	450,503	106,234
Cash and cash equivalents	5	3,101,577	1,657,496
		3,552,080	1,763,730
<b>TOTAL ASSETS</b>		3,781,116	2,086,362
<b>Unrestricted Funds</b>			
General Fund		3,314,914	1,660,615
Designated Funds	6	151,807	136,972
<b>Total funds</b>		3,466,721	1,797,587
<b>Current Liabilities</b>			
Other payables and accruals	7	314,395	288,775
<b>TOTAL FUNDS AND LIABILITIES</b>		3,781,116	2,086,362



**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

		<b>Unrestricted Funds</b>	
	<b>Notes</b>	<b>2007 \$</b>	<b>2006 \$</b>
<b><u>Incoming Resources</u></b>			
Incoming resources from generated funds:-			
- Voluntary Income		2,440,420	1,831,372
- Income from funds-raising activities		1,424,851	1,422,677
- Interest Income		53,388	36,501
	8.1	3,918,659	3,290,550
Incoming resources from charitable activities	8.2	2,471,413	1,103,168
Incoming resources for Designated Funds	6	171,498	199,862
<b>Total incoming resources</b>		<b>6,561,570</b>	<b>4,593,580</b>
<b><u>Resources Expended</u></b>			
Resources expended for fund-raising activities		61,362	65,153
Resources expended for:-			
- Charitable activities	9.1	4,577,066	3,922,303
- Governance	9.2	97,345	102,705
		4,674,411	4,025,008
Transfer to Designated Funds	6	171,498	199,862
<b>Total resources expended</b>		<b>4,907,271</b>	<b>4,290,023</b>
<b>Net Incoming resources</b>		<b>1,654,299</b>	<b>303,557</b>

The accompanying notes form an integral part of these financial statements

**STATEMENT OF CHANGES IN FUNDS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

---

	<u>\$</u>
At 1 January 2006	948,841
Net incoming resources for the year	303,557
Transfer building fund to general fund	408,217
At 31 December 2006	<u>1,660,615</u>
At 1 January 2007	1,660,615
Net incoming resources for the year	1,654,299
At 31 December 2007	<u>3,314,914</u>

The accompanying notes form an integral part of these financial statements

**CASH FLOW STATEMENT  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<b>Notes</b>	<b>2007 \$</b>	<b>2006 \$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net surplus for the financial year		1,654,299	303,557
Balance of Designated Funds		14,835	15,195
Adjustment for :- Depreciation		92,216	87,717
<b>OPERATING SURPLUS BEFORE WORKING CAPITAL CHANGES</b>		<b>1,761,350</b>	<b>406,469</b>
<b>Changes in operating assets/liabilities:-</b>			
Increase / decrease in :-			
Other receivables, deposits & prepayment		(344,269)	35,082
Other payables and accruals		25,620	(2,667)
<b>Net cash generated from operating activities</b>		<b>1,442,701</b>	<b>438,884</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant & equipment		(1,056)	(241,425)
Disposal of property, plant & equipment		2,436	24,143
Net cash used in investing activities		1,380	(217,282)
<b>Net increase in cash and cash equivalents</b>		<b>1,444,081</b>	<b>221,602</b>
<b>Cash and Cash equivalents at beginning of year</b>		<b>1,657,496</b>	<b>1,435,894</b>
<b>Cash and Cash equivalents at end of year</b>	5	<b>3,101,577</b>	<b>1,657,496</b>

The accompanying notes form an integral part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

These notes form an integral part of the accompanying financial statements and should be read in conjunction with the accompanying financial statements.

### 1. DOMICILE AND ACTIVITIES

The Bukit Ho Swee Community Service Project, the predecessor of the Beyond Social Services was originally established in August 1969. The Bukit Ho Swee Social Service Centre was registered as a Society (herein referred to as 'the Society') in 1987. It is registered as a charity under the Charities Act, Chapter 37 since Year 1988.

On 15 October 2001, the Society was known as Beyond Social Services. The registered address of the Society is Block 26, Jalan Klinik, #01-42/52, Singapore 160026.

The principal activities of the Society are to provide counseling and care services for children and young persons, to assist where possible families in need and to encourage voluntary social service and responsible citizenship.

The Society is approved as an institution of a public character (IPC) under the provisions of the Income Tax Act. The Society's tax exempt status will expire on 30 June 2008. The Society has applied to the Commissioner of Charities for the renewal of IPC.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 Basis of preparation

The financial statements are prepared in accordance with Singapore Societies Act, Cap 311, Singapore Financial Reporting Standards ("FRS") and the Recommended Accounting Practice 6 (RAP 6).

The financial statements have been prepared on the historical cost basis except for certain financial assets and financial liabilities which are measured at fair value.

The financial statements are presented in Singapore dollars, which is the Society's functional and presentation currency that reflects the primary economic environments in which the society operates.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

The accounting policies have been applied consistently to all periods presented in these financial statements.

#### 2.2 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. The cost of an asset comprises its purchase price and any directly attributable costs of bringing the asset to working condition for its intended use. Expenditure for additions, improvements and renewals are capitalised and expenditure for maintenance and repairs are charged to the income and expenditure statement. When property, plant and equipment are sold or retired, their cost and accumulated depreciation are removed from the financial statements and any gain or loss resulting from their disposal is included in the income and expenditure statement.

#### 2.3 Depreciation of Property, plant and equipment

Depreciation is calculated on the straight line basis to allocate the cost of the assets less residual values over their estimated useful lives. The annual rates of depreciation are: -

	Revised Rate	Preceding Rate
Air-conditioner	5 years	10 years
Computer	3 years	3 years
Equipment	5 years	10 years
Furniture & fittings	5 years	10 years
Leasehold improvement	5 years	5 years
Motor vehicle	5 years	5 years



## **NOTES TO THE FINANCIAL STATEMENTS**

### **FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

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The estimated useful lives of property, plant and equipment are readjusted in order to reflect more reliable and accurate net book value of the Company's assets. Before the change of estimated useful lives, the net book value of the total property, plant and equipment are S\$259,531 as opposed to the after change net book value of S\$229,036.

An asset is depreciated when it is available for use. Fully depreciated assets are retained in the financial statements at a residual value of \$1 until they are no longer in use.

Property, plant and equipment costing less than \$500 each is fully written off in the year of acquisition.

#### **2.4 Impairment of Assets**

At each balance sheet date, the Society reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss, if the recoverable amount of an asset (or cash generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash generating unit) is reduced to its recoverable amount. Impairment losses are recognized as an expense immediately.

#### **2.5 Other receivables**

Other receivables are recognized initially at fair value less allowance for impairment. An allowance for impairment of receivables is established when there is objective evidence that the Society will not be able to collect all amounts due according to the original terms of receivables. The amount of the allowances is the difference between the asset's carrying amount and present value of estimated future cash flow, discounted at original effective interest rate. The amount of the allowance is recognized in the income and expenditure statement.

#### **2.6 Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, cash at bank and fixed deposits.

#### **2.7 Other payables and accruals**

Other payables and accruals, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Society.

#### **2.8 Fund structure**

Funds balances restricted by outside sources are so indicated and are distinguished from unrestricted funds. Unrestricted funds are available for use at the discretion of the management in furtherance of the general objectives of the Society. For administrative reasons, unrestricted funds may be designated by the management for use under specific purposes.

#### **2.9 Incoming Resources**

- a. Donations and income from fund-raising projects are recognized as and when received.
- b. Government subventions are recognized as income according to the terms of the funding agreements, on an accrual basis.
- c. Membership subscriptions are recognized on an accrual basis.
- d. Income from providing services is recognized when the services are rendered following agreements.
- e. Income on bank current accounts and fixed deposits placed with banks are recognized on an accrual basis.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

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### 2.10 Resources Expended

All expenditures are accounted for on an accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs cannot be wholly attributable to an activity, they have been apportioned on a basis consistent with the use of resources.

a. *Allocation of support costs*

Support costs comprise staff costs relating to general management, human resource and administration, accounting and finance, partnership and community building functions and have been allocated to charitable activities and governance based on the headcount required of the activity

b. *Costs of generating funds from fund-raising activities*

These costs are directly attributable to the fund-raising activities, separate from those costs incurred in undertaking charitable activities.

*Charitable activities*

c. Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the Society. The total costs of charitable expenditure include an apportionment of overhead and shared costs.

*Governance costs*

d. Governance costs include the costs of governance arrangements, which relate to the general running of the Society, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements, and an apportionment of overhead and shared costs.

### 2.11 Risk Management and financial instruments

The Society has limited exposure to common financial risks. The Society is primarily funded via grants, donations and fund-raising projects and it attempts to ensure sufficient liquidity at all times through efficient cash management. It places its cash with creditworthy financial institutions. Changes in interest rates do not have a material impact on the Society as it does not have any interest-bearing liabilities and its fixed deposits with banks are short term in nature. There are no foreign currency transactions. The carrying value of assets and liabilities reported in the balance sheet approximate their fair values.

### 2.12 Employee benefits

*Defined Contribution Plan*

As required by law, the Society makes contributions to the state pension scheme, the Central Provident Fund (CPF). CPF contributions are recognized as an expense in the income and expenditure statement in the same period as the employment that gives rise to the contributions.

*Employee leave entitlement*

Employee entitlements to annual leave are recognized when they accrue to employees. An accrual is made of the estimated liability for leave as a result of services rendered by employees up to the balance sheet date.

### 2.13 Operating lease

Rental cost under operating lease is charged to the income and expenditure statement in equal annual amounts over the period of the lease.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

**3. PROPERTY, PLANT AND EQUIPMENT**

	Air - conditioner	Computer	Equipment	Furniture & fittings	Leasehold improvement	Motor Vehicle	Total
	\$	\$	\$	\$	\$	\$	\$
<b>COST</b>							
At 1.1.06	71,533	53,870	21,445	47,227	403,384	57,000	654,459
Additions	3,155	12,005	1,000	1,000	224,265	-	241,425
Disposals	(11,785)	(14,189)	(5,390)	(13,554)	(340,177)	-	(385,095)
Reclassification	2,710	-	-	78,685	(81,395)	-	-
At 31.12.06	65,613	51,686	17,055	113,358	206,077	57,000	510,789
Additions	-	-	1,056	-	-	-	1,056
Disposals	-	-	-	-	(3,480)	-	(3,480)
At 31.12.07	65,613	51,686	18,111	113,358	202,597	57,000	508,365
<b>ACCUMULATED DEPRECIATION</b>							
At 1.1.06	43,795	40,797	7,696	18,912	327,392	22,800	461,392
Charge for the year	6,521	10,736	1,957	4,757	52,346	11,400	87,717
Disposals	(11,715)	(13,689)	(3,533)	(6,493)	(325,522)	-	(360,952)
At 31.12.06	38,601	37,844	6,120	17,176	54,216	34,200	188,157
Charge for the year	22,525	5,487	6,401	32,063	21,940	3,800	92,216
Disposals	-	-	-	-	(1,044)	-	(1,044)
At 31.12.07	61,126	43,331	12,521	49,239	75,112	38,000	279,329
<b>NET BOOK VALUE</b>							
At 31.12.06	27,012	13,842	10,935	96,182	151,861	22,800	322,632
At 31.12.07	4,487	8,355	5,590	64,119	127,485	19,000	229,036

**4. OTHER RECEIVABLES, DEPOSITS & PREPAYMENTS**

	2007 \$	2006 \$
Other receivables		
- Government funding receivables	339,983	55,636
- Fixed deposit interest receivables	10,771	1,187
- Donation receivables	8,000	-
- Leasehold improvements in progress	7,866	-
- Other receivables	1,620	359
- Training fees recoverables	-	18,280
- Payroll recoverables	2,898	-
Deposits	50,999	15,320
Prepayments	28,366	15,452
	450,503	106,234

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

**5. CASH AND CASH EQUIVALENTS**

	<b>2007</b>	<b>2006</b>
	<b>\$</b>	<b>\$</b>
Cash on hand	4,100	5,200
Cash at bank	1,251,555	691,808
Fixed deposits	1,845,922	960,488
	<u>3,101,577</u>	<u>1,657,496</u>

The effective interest rates per annum at the balance sheet date ranged from 0.68% to 2.74% (2006: 0.68% to 3%). Interest rates reprice within one year.

**6. DESIGNATED FUNDS**

	<b>01.01.2007</b>	<b>Receipt</b>	<b>Disbursement</b>	<b>31.12.2007</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Beautiful People Fund	-	28,061	(17,884)	10,177
Cirque Du Monde Fund	5,399	-	(2,586)	2,813
Educational Assistance Fund	78,741	27,569	(45,204)	61,106
Family Assistance Fund	3,051	37,368	(15,497)	24,922
Healthy Start Emergency Fund	34,814	-	(7,250)	27,564
School Pocket Money Fund	11,075	78,500	(64,350)	25,225
Women Support Group Fund	3,892	-	(3,892)	-
Total	<u>136,972</u>	<u>171,498</u>	<u>(156,663)</u>	<u>151,807</u>

Receipt in year 2006 is \$199,862.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

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a. Beautiful People Fund

Beautiful People is a volunteer project whose professionals and skilled persons share their skills and spend time with teen girls, through the various programmes and activities, associated with various community organisations including family service centres, welfare homes and youth outreach organisations in Singapore.

Beautiful People partners with Beyond Social Services for programmes and activities which are mutually beneficial. Funds raised by the Beautiful People are used to defray the costs of its programmes and activities and administrative services provided by Society are pro bono.

b. Cirque Du Monde Fund

Cirque De Monde Fund was set up for Cirque Du Monde project and related activity-based learning programmes for the youth.

c. Educational Assistance Fund

Established to give monetary support to encourage children and youths to stay in school or pick up a skill after alternative sources of support such as bursaries/scholarships have been explored. Income for the fund will come from individual or corporate monetary gifts and donations.

d. Family Assistance Fund

Donations received from the public designated for the purpose of helping the needy families.

e. Healthy Start Emergency Fund

This Fund is provided by the government to help families with children in the Healthy Start Programme co-pay their childcare fees. The Healthy Start programme which is a pilot project ensures that these children continue to receive early childhood development programmes till they begin formal education.

f. School Pocket Money Fund

The School Pocket Money Fund is a charity fund-raising project organised by The Straits Times to heighten public awareness of the plight of children from low-income families who were attending school without proper breakfast or pocket money to sustain their day in school. The fund raised is distributed to all Family Service Centres (FSC) through NCSS to benefit the eligible clients of FSCs.

g. Women Support Group Fund

The Women Support Group Fund was a donation received from the American Women Association in support of the work of the Battered Women Support Group (BWSG) which is self-help, mutual support group for women experiencing violence at home. The fund is used for the activities and meetings of the BWSG. Permission was obtained to transfer the balance in the fund to Educational Assistance Fund (EAF). The fund is now closed.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

**7 OTHER PAYABLES & ACCRUALS**

	<b>2007</b>	<b>2006</b>
	<b>\$</b>	<b>\$</b>
Other payables	43,191	50,253
Accruals for EOM	251,720	210,270
Accruals	13,984	14,652
Advance payments	-	13,600
Donations for Milk Run 2008	5,500	-
	<u>314,395</u>	<u>288,775</u>

**8 INCOMING RESOURCES**

8.1 From Generated Funds

Included in voluntary income and income from fund-raising activities are donations for which tax deduction receipts have been issued of \$3,718,600 (2006: \$3,114,894).

8.2 From Charitable Activities

	<b>2007</b>	<b>2006</b>
	<b>\$</b>	<b>\$</b>
<u>Government Subvention</u>		
Ministry of Community Development, Youth & Sports	1,273,238	513,535
National Council of Social Service	529,969	395,701
National Council of Social Service		
- Singapore Totalisator Board Social Service Fund	245,838	52,937
National Youth Council	80,750	92,000
Singapore Prison Service	64,000	-
Singapore Workforce Development Agency	(3,091)	35,000
	<u>2,190,704</u>	<u>1,089,173</u>
<u>Programme Income</u>		
<u>Healthy Start Childcare Centre Fees</u>		
Ministry of Community Development, Youth & Sports	184,836	-
Family co-payment	11,021	8,245
Residential Services - Family co-payments	6,012	-
Juvenile Justice - School Funds	70,884	-
Others	7,956	5,750
	<u>280,709</u>	<u>13,995</u>
Total	<u>2,471,413</u>	<u>1,103,168</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

**9. RESOURCES EXPENDED**

9.1 For Charitable Activities

	<b>2007</b>	<b>2006</b>
	<b>\$</b>	<b>\$</b>
Depreciation	89,397	85,858
Facilities Costs	369,696	305,555
Other Operating Expenses	57,235	74,473
Programme Costs	221,209	217,722
Staff costs	3,839,529	3,238,695
	<u>4,577,066</u>	<u>3,922,303</u>

9.2 Governance

	<b>2007</b>	<b>2006</b>
	<b>\$</b>	<b>\$</b>
Depreciation	2,819	1,859
Facilities Costs	29,211	36,620
Other Operating Expenses	18,247	19,843
Staff costs	47,068	44,383
	<u>97,345</u>	<u>102,705</u>

**10. REMUNERATION OF EMPLOYEES**

	<b>2007</b>	<b>2006</b>
Number of staff	102	91
<u>The number of key management in remuneration bands</u>		
\$50,000 to \$75,000	5	4
\$75,001 to \$100,000	1	2
Above \$100,000	1	0

Key management consists of Executive Director, Deputy Executive Director and direct reporting senior officers.

**11. BOARD OF MANAGEMENT PERSONNEL**

The Society is governed by the Board of Management. All Board members are volunteers and receive no monetary remuneration for their contributions.

**12. TAXATION**

Beyond Social Services is registered as a charity under the Charities Act (Cap 37) effective 19 September 1988. The Society is exempt from income tax.

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

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### **13. RELATED PARTY TRANSACTIONS**

The Society has complied with the Code of Governance for Charities and Institutions of a Public Character (IPC) issued by The Charity Council in respect of conflict of interest and related party transactions.

The 3-year Tenancy Agreement for two floors of The Hope Centre entered between the Society and its President, who owned the property at that time, was at a monthly rental rate of \$5,400 that represented a discount of 50% (fifty percent) on the monthly rental income that the property could fetch in the open market based on annual value of the property determined by the Comptroller of Property Tax. The President donated the rental income received amounted to \$59,400 to the Society.

In November 2007, the tenancy agreement was terminated as the building was sold. The early termination of the tenancy agreement and the compensation paid to the Society amounted to \$43,200 in accordance with the terms of the agreement were sanctioned by the Board.

The President abstained from voting or making a decision on this matter.

### **14. ADOPTION OF FINANCIAL REPORTING STANDARDS**

For the year ended 31 December 2007 the following Singapore Financial Reporting Standards were adopted. So, the new or revised standards did not require any material modification of the measurement method or the presentation in the financial statements.

FRS 1 *Presentation of Financial Statements*

FRS 16 *Property, Plant & Equipment*

FRS 24 *Related Party Disclosures*

FRS 32 *Financial Instrument: Disclosure & Presentation*

### **15. COMPARATIVE INFORMATION**

In accordance with the requirements of Recommended Accounting Practice 6 - Accounting and Reporting by Charities, the Society has presented, with effect from the financial year ended 31st December 2007, the amalgamated financial statement of the Society's unrestricted funds and its designated funds. Certain comparative figures had been reclassified to comply with current year's presentation.

## BEYOND SOCIAL SERVICES

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The enclosed appendices A to G are programmes which the funding agencies require them to be audited, according to the contractual agreements.

**BABES – TEEN MOM CRISIS SERVICE**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
National Council of Social Service	75,157
National Council of Social Service - Totalisator Board	19,142
<i>Incoming resources from charitable activities</i>	<u>94,299</u>
<b><u>Resources Expended</u></b>	
Facilities Costs	7,543
Other Operating Expenses	1,215
Programme Costs	597
Staff costs	62,114
<b>Total Resources expended</b>	71,469
<b>Net Incoming Resources</b>	<u><u>22,830</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support cost was \$11,377.



**COMMUNITY BEYOND**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from generated funds</i>	
Voluntary Income	69,400
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	156,457
National Council of Social Service - Totalisator Board	16,224
Family Co-payment	4,762
	177,443
<b>Total incoming resources</b>	<u>246,843</u>
 <b><u>Resources Expended</u></b>	
Facilities Costs	74,745
Other Operating Expenses	2,675
Programme Costs	31,789
Staff costs	266,993
<b>Total resources expended</b>	376,202
<b>Net Outgoing Resources</b>	<u><u>(129,359)</u></u>

Additional Information:-

- 1 Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$86,774.
2. This programme is assisted by an average three volunteers who contributed a total of 264 hours through the weekly and monthly activities.

**BUKIT HO SWEE FAMILY SERVICE CENTRE**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

*Incoming resources from generated funds*

Voluntary Income

10,000

-

Interest Income

7,803

-

17,803

-

*Incoming resources from charitable activities*

Ministry of Community Development, Youth &amp; Sports

440,372

5,475

National Council of Social Service

449,661

3,471

890,033

8,946

**Total incoming resources**

907,836

8,946

**Resources Expended**

Resources expended for

539,197

8,367

Depreciation

19,246

-

Facilities Costs

26,162

-

Other Operating Expenses

5,803

800

Programme Costs

4,919

7,567

Staff costs

483,067

-

**Net Outgoing Resources**

368,639

579

**Additional Information:-**

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$70,033.
2. This Centre is assisted by an average 50 volunteers who contributed a total of 6500 hours through the fortnightly activities averaging 5 hours each.

**HEALTHY START PROGRAMME**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

<b><u>Incoming Resources</u></b>	<b><u>Others</u></b> <b><u>\$</u></b>	<b><u>KKH</u></b> <b><u>\$</u></b>
<i>Incoming resources from generated funds</i>		
Voluntary Income	3,400	-
<i>Incoming resources from charitable activities</i>		
Ministry of Community Development, Youth & Sports	268,017	17,676
National Council of Social Service - Totalisator Board	175,944	17,673
Programme Income	180	
	444,141	35,349
<b>Total incoming resources</b>	<b>447,541</b>	<b>35,349</b>
 <b><u>Resources Expended</u></b>		
<i>Resources expended for</i>	254,663	37,769
Facilities Costs	30,896	798
Other Operating Expenses	2,927	-
Programme Costs	5,492	3,799
Staff costs	215,349	33,172
 Net Incoming/(Outgoing) Resources	 <b>192,878</b>	 <b>(2,420)</b>

**Additional Information:-**

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$44,567.
2. This programme is assisted by an average 9 volunteers who contributed a total of 936 hours through the weekly and fortnightly activities averaging 2 hours each.

**HOPE OUTREACH**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth Sports	112,200
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	25,312
Programme Costs	1,242
Staff costs	24,070
Net Incoming Resources	<u>86,888</u>

**Additional Information:-**

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$6,367.

**KIDS UNITED HOME**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from generated funds</i>	
Voluntary Income	5,650
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	89,976
National Council of Social Service - Totalisator Board	16,854
Family Co-payment	1,250
	108,080
<b>Total incoming resources</b>	<u>113,730</u>
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	154,607
Facilities Costs	27,070
Other Operating Expenses	2,271
Programme Costs	20,301
Staff costs	104,965
<b>Net Outgoing Resources</b>	<u><u>(40,877)</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$37,189.
2. This programme is assisted by an average 3 volunteers who contributed a total of 108 hours through monthly and half-yearly activities.



**JUVENILE JUSTICE – STEPUP PROGRAMME  
GREENWOOD PRIMARY SCHOOL**

**STATEMENT OF INCOME AND EXPENDITURE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	37,220
School Funds	12,407
<b>Total incoming resources</b>	<u>49,627</u>
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	32,852
Programme Costs	922
Staff costs	31,930
<b>Net Incoming Resources</b>	<u><u>16,775</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$20,555.

**JUVENILE JUSTICE – STEPUP PROGRAMME  
NAVAL BASE PRIMARY SCHOOL**

**STATEMENT OF INCOME AND EXPENDITURE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	37,220
School Funds	12,407
<b>Total incoming resources</b>	<u>49,627</u>
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	37,230
Programme Costs	1,070
Staff costs	36,160
<b>Net Incoming Resources</b>	<u><u>12,397</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using head count, Indirect Cost comprising Admin Support Cost was \$20,555.

**JUVENILE JUSTICE – STEPUP PROGRAMME  
NORTHLIGHT SCHOOL – CAMPUS ONE**

**STATEMENT OF INCOME AND EXPENDITURE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	21,131
School Funds	7,043
<b>Total incoming resources</b>	<u>28,174</u>
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	36,687
Programme Costs	763
Staff costs	35,924
<b>Net Outgoing Resources</b>	<u><u>(8,513)</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$20,555.

**JUVENILE JUSTICE – STEPUP PROGRAMME  
NORTHLIGHT SCHOOL – CAMPUS TWO**

**STATEMENT OF INCOME AND EXPENDITURE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	14,087
School Funds	14,087
<b>Total incoming resources</b>	<u>28,174</u>
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	32,160
Programme Costs	682
Staff costs	31,478
<b>Net Outgoing Resources</b>	<u><u>(3,986)</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$20,555.

**JUVENILE JUSTICE – STEPUP PROGRAMME  
SEMBAWANG SECONDARY SCHOOL**

**STATEMENT OF INCOME AND EXPENDITURE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007**

	<u>\$</u>
<b><u>Incoming Resources</u></b>	
<i>Incoming resources from charitable activities</i>	
Ministry of Community Development, Youth & Sports	24,939
School Funds	24,939
<b>Total incoming resources</b>	<u>49,878</u>
<b><u>Resources Expended</u></b>	
<i>Resources expended for</i>	47,299
Programme Costs	1,056
Staff costs	46,243
<b>Net Incoming Resources</b>	<u><u>2,579</u></u>

Additional Information:-

1. Excluded from Resources Expended was Indirect Cost. Based on the approved basis of allocation using headcount, Indirect Cost comprising Admin Support Cost was \$20,555.